

FIRST PRESBYTERIAN CHURCH DAVENPORT, IOWA

CHILD PROTECTION POLICY

Application for Volunteers Working with Children and Youth

Note: Volunteers must complete this application and be approved before engaging in a church activity involving children or youth

Name: _____
Last First Middle

Maiden/Previous Name if changed in prior seven (7)

Address: _____
Street City State Zip Code

Contact Information:

Daytime Phone: _____

Evening Phone: _____

Mobile Phone: _____

E-mail Address: _____

Previous Addresses (last 7 years):

Street City State Zip Code

Street City State Zip Code

Street City State Zip Code

Date of Birth (MM/DD/YY): _____

Date began attending FPC (MM/YY): _____

Date became member of FPC (MM/YY): _____

Have you ever been convicted of, or plead guilty or no contest to a crime, including but not limited to, an offense against a person such as child abuse, substance abuse, related charges, other crimes of violence, or theft?

Yes: _____ No: _____

If yes, please explain:

Note: If you have been a victim of physical or sexual abuse or molestation, and you feel this experience could affect your ability to work with children or youth; you are encouraged to confidentially discuss your interest in volunteering with a pastor before accepting an assignment.

The information contained in this application is correct to the best of my knowledge. In consideration of receipt and evaluation of this application, I hereby release any individual, church, youth organization, charity, employer, reference or any other person or organization, including record custodians, both collectively and individually, from any and all liability for damages of whatever kind or nature which may at any time result to me, my heirs, or family, on account of compliance or any attempt to comply with this authorization.

I give First Presbyterian Church of Davenport, Iowa permission to conduct a background check on me. Upon acceptance as a volunteer working with children and/or youth, I agree to be bound by provisions of the Child Protection Policy of this church. I further state that I have carefully read the foregoing release and know and understand its contents. I sign this release of my own free will, and I understand it is a legally binding agreement.

Signature

Date

VEHICLE OPERATOR APPLICATION

Please complete this section if you will, or possibly will, be operating a motor vehicle as a volunteer transporting children or youth to and/or from a church activity.

It is the intent of the Child Protection Policy to provide safe volunteer drivers for youth activities. If your driving record currently isn't very good, you may decide to wait until your driving record improves to apply as a driver. Many volunteers choose not to apply as a driver for a variety of reasons. The Child Protection Committee makes no assumption about an individual's driving record if that person chooses not to apply as a driver.

Do you have a current/valid driver's license? Yes _____ No _____

Has your license ever been suspended or revoked in the last 5 years? Yes _____ No _____

In the last 5 years, have you ever been convicted of, or plead guilty or no contest to:

Operating a motor vehicle under the influence of drugs or alcohol? Yes _____ No _____

Operating a motor vehicle 16 -25 mph over the speed limit? Yes _____ No _____

Reckless Driving? Yes _____ No _____

Any other moving violation? Yes _____ No _____

An at-fault accident? Yes _____ No _____

Note: hitting a deer or first winter weather related accident is excluded

If yes, please provide details and dates (MM/YY):

Do you carry automobile insurance in accordance with state law? Yes _____ No _____

Note: The church's liability insurance does not cover staff or volunteer drivers.

All passengers in any vehicle operated by me shall wear seat belts while the vehicle is moving, and I will not allow more passengers to ride in the vehicle than the capacity specified by the vehicles' manufacturer.

Signature

Date

FIRST PRESBYTERIAN CHURCH DAVENPORT, IOWA

Code of Conduct for Volunteers and Paid Staff Working with Children or Youth

I consider this a vow to God, and a covenant between me and First Presbyterian Church of Davenport, the children and youth with whom I will be working and their families.

- While working with children and youth I will conduct myself as a Christian called to service in God's Kingdom.
- I understand that I have been entrusted with the safety and welfare of all children and youth assigned to me. At all times I will guard their physical safety and mental, emotional and bodily health.
- I understand that I have been entrusted with the spiritual health of all the children and youth assigned to me.
- I will take care of my own physical and spiritual health.
- I understand that I must be careful of "suggestive" situations. I will abide by the two-adult rule. If a child or youth requests time alone with me, I will inform the other adult supervisor and will meet with the child or youth in sight of others, but not necessarily where others can hear us.
- I will never touch a child or youth in anger.
- I will use appropriate signs of affection and Christian caring. I will respect the feelings of those who do not enjoy even the slightest casual touch.
- I will guard my language. I will not swear or use inappropriate language in the presence of children and youth.
- I will set a good example of respecting the property of the church, any off-site location of a church event and of others, and will be a good steward of God's earth.
- I will immediately report any behavior toward a child or youth that seems to be abusive or otherwise inappropriate.

I have read and understand the description of the volunteer position I will fill and this Code of Conduct and agree to abide by both. By signing below I acknowledge this covenant between the church and me.

Signature _____ Date _____