

## Trust in the Lord with all your heart, And lean not on your own understanding; In all your ways acknowledge Him, and He shall direct your paths. - Proverbs 3:5-6

### 2017 Annual Report of First Presbyterian Church, Davenport, Iowa

## Year End Reflections by Rev. Dr. Richard E. Miller



#### Looking ahead, we press on....

First of all, there is much to be thankful for. We began 2017 with a bang. Giving exceeded expectations for the annual budget and for funding an Associate Pastor. Money given and pledged established three years of confidence in expanding the staff and positioning the church for growth. An Associate Pastor Nominating Committee was formed and went to work in January. We continued to pray for them all year, and I am pleased that their work is nearly complete. A candidate has

accepted the call to be our new Associate Pastor for Congregational Spiritual Development, Small Groups, and Pastoral Care and a congregational meeting to approve the call took place on January 28, 2018.

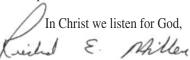
We celebrated on many levels all year long, including weekly worship and special worship services during Lent and Advent. Our Performing Arts Series was seasoned with various musical artists, including a concert from our Principal Organist Ahreum Han Congdon. In the early summer we also enjoyed the gifts of many members and friends as they produced the play *My Fair Lady*.

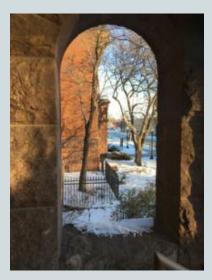
Our educational ministry soared once again. From Musikgarten classes, to Sunday School classes for children, youth and adults we continued to offer substance to our learning, and growth in our faith. We were pleased to offer a variety of classes for adults on Sunday mornings, largely due to a dedicated core of leaders and teachers on our ACE committee. We experimented with small group gatherings and movie nights, and a weapons free task force offered educational opportunities for members to be in conversation about the growing epidemic of violence in our community, society, and world.

The Weapons Free Task force also hosted Bryan Miller from Philadelphia to preach and offer a class on God's call to end gun violence. Bryan's Philadelphia based ministry named *Heeding God's Call* to end gun violence inspired us to adopt one of their programs entitled, "A Memorial to the Lost" display. This display is an outdoor traveling memorial. T-shirts with the victim's name, birth date, and death date are marked with one name per shirt. The t-shirt is placed on a stand made of PVC pipe, and made secure in the ground with rebar that the PVC pipe slips over. This traveling memorial was launched on Saturday, September 23, 2017. It remained at the church for a week and then traveled each week for six more weeks to six other local churches. It is our plan to continue this memorial and have it travel again in 2018 to raise awareness, and encourage people to remember those who have lost their lives to gun violence.

As we moved to the end of 2017, we faced a staff transition as Ahreum Han Congdon announced her move to the First Presbyterian Church of Fort Worth, Texas. While we are sad to see her go, we rejoice in the years she served us so well. We give thanks and praise to God for sending Ahreum to us, and we wish her and her family well as she moves on to a bright future.

I continue to be humbled and honored to serve as a pastor at First Presbyterian Church. I cannot say enough about how dedicated the entire staff is to the ministry of our church. I realize often how much each staff person shines in all that they do, giving themselves to this work and honoring God in the process. I look forward to the addition of an Associate Pastor to the staff team in 2018, and I know the congregation will welcome this new pastor with warmth and enthusiasm.





## Congregational Gains/Losses in Membership during 2017:

| Total Active Members,<br>December 31, 2016 | 911              |                  |  |
|--|------------------|------------------|--|
| Total Gains for 2017:                      |                  |                  |  |
| Letters of Transfer                        | 6                |                  |  |
| Confirmation                               | 17               |                  |  |
| Other                                      | 6                |                  |  |
| Total Additions                            | +29              |                  |  |
| <b>Total Losses for 2017</b>               |                  |                  |  |
| Letters of Transfer                        | 4                |                  |  |
| Death                                      | 19               |                  |  |
| Other                                      | 202              |                  |  |
| Total Losses                               | - 225            |                  |  |
| Total Active Members,                      |                  |                  |  |
| <b>December 31, 2017</b>                   | 715              |                  |  |
| Adherent Membership of FPC,                |                  |                  |  |
| December 31, 2017:                         | Dec. 31,<br>2016 | Dec. 31,<br>2017 |  |
| Total Active Members                       | 911              | 715              |  |
| Total Affiliate Members                    | 15               | 5                |  |
| Total Baptized Members                     | 323              | 300              |  |
| Total Adherent Membership                  | 1,249            | 1,020            |  |

## THE 2017 REPORT OF THE SESSION

Marty Bowles Edwards, Clerk of Session

The Session of First Presbyterian Church of Davenport, Iowa, for 2017 consisted of twenty-four (24) elders in active service and the Pastor. The Session is charged by the Book of Order of the Presbyterian Church (USA) with the oversight of the local congregation's government and mission.

Elders are elected for three-year terms. The respective classes for 2017 were:

| Class of 2017       | Class of 2018        | Class of 2019   |
|---------------------|----------------------|-----------------|
| Chad Carr^          | Marty Bowles Edwards | Stephanie Arp^  |
| Nancy Chapman       | John Hensel^         | Peter Bawden    |
| Ralph Congdon^      | Val Horvat^          | Sarah Greim^    |
| Carolyn Draper-Math | Jim Keenan           | Tiffany Horvath |
| Jeff Ehrmann^       | Merlyn Madden        | Matt Kabel      |
| Louise Hales^       | Karen Moore          | Jane Magnusson^ |
| Judy Hawthorne#     | Glen Roebuck^        | Kristine Oswald |
| Kathlynn Price      | Abby Saskowki        | Jeanne Sherwood |

<sup>^</sup> serving 2<sup>nd</sup> consecutive 3-year term #elected in 2016 to complete unexpired term

Twelve Session meetings were held during 2017. The Annual Meeting of the Congregation received the annual report for 2016 on February 26, 2017. A special meeting of the congregation was held on December 3, 2017 (Election of church officers for 2018). Minutes of these meetings are available for review at the church.

The Sacrament of The Lord's Supper was celebrated on the following occasions during 2017:

- Six times each at the 8:30/9:00 AM and 10:00/11:00 AM Sunday services: February 5; April 2; June 4, August 13, October 1, and December 3.
- Farthest Pew Communion on February 6, April 3, April 5, June 5, June 6, August 2, August 7, October 2, and December 6.
- Ash Wednesday services, March 1 at 12:00 NOON and 7:00 PM
- Maundy Thursday, April 13 at 7:30 PM
- Christmas Eve service, December 24 at 9:00 PM

The Sacrament of Baptism was administered to six (6) children and two (2) adults.

Two (2) church family marriage services occurred. Two (2) non-member wedding were performed.

The First Presbyterian Church of Davenport, Iowa is a member of the Presbyterian Church (USA), the Synod of Lakes and Prairies, and the Presbytery of East Iowa.

First Church people actively involved in Presbytery of East Iowa service:

- Harry Hoyt Committee on Ministry Associate
- Rev. Richard Miller *Chair of the Personnel Committee*

Deacons are elected for three-year terms. The respective classes for 2017 were:

| Class of 2017       | Class of 2018       | Class of 2019        |
|---------------------|---------------------|----------------------|
| Meredith Ellard     | Brock Earnhardt Jr. | Melissa Calhoun      |
| Rosemary Jamison    | Bob Lehnherr        | Jonathan Cracraft    |
| Margarette Johnson  | Tom Parker          | Traci Cracraft       |
| Steve T. Johnson    | Mason Pedersen#     | Pat Cresap           |
| Elisabeth Riedesel* | Jennifer Peters     | Pamela Ford          |
| Kurt Schreiner      | Tracy Riedesel      | Debbie Keenan        |
| Sharon Simmonds     | LaWanda Roudebush   | Bev Koos             |
| Michele Sinclair    | Cindy Schalk        | Terry Ousley         |
| Doug Wells          | Cassie Woods        | Cathy Pratcher-Woods |
|                     |                     | Elisabeth Riedesel   |
|                     |                     | Kate Wells           |
|                     |                     | Helen Wols           |

<sup>^</sup>serving second consecutive 3-year term \* Elected to a 1 year term # Elected to a 2 year term

First Church staff actively involved in community organizations and events:

**Shannon Gruhlke** – NMA, THE Leadership Development Organization; Great River Human Resource Association; Institute of Certified Professional Managers

**Matthew Bishop** – Advisory Council of Quad City Arts

**Rev. Richard E. Miller** – People Uniting Neighborhoods and Churches (PUNCH)

Tiffany Horvath - Pleasant View Elementary School PTA-- Fall Fest Silent Auction Chair (2010-present); Leader of Brownie Troop 5626, Pleasant View Elementary School; SAFE House Family through Lydia House; Boys and Girls Club Board Member; and Trivia Night Chair/Host/Emcee for the numerous organizations including the Boys and Girls Club of Mississippi Valley, United Way, the Rock Island Public Library, Unity Christian Schools, Newspapers in Education

Michelle Mahrt - Cub Scouts Pack 88, Cubmaster; Cody Elementary PTA member; Cody PTA Book Fair Committee Chair Person

**Bobette Maginas** - *PEO*, Figge Art Museum, Putnam Museum, various other volunteer and community organizations.

**Tammy Mayhew** - Spiritual Care of Genesis Health System - Trained Befriender and volunteer

**Diane Pumphrey** – Public Relations Network of the Quad Cities; QC Women's Connection; FPC Hope project coordinator

#### The 2017 Corporate Officers were:

Kent Marcek - President

Jeff Ehrmann - Vice President

Pam Paulsen – Treasurer

Marty Bowles Edwards - Secretary

## Members of the Board of Trustees of the First Presbyterian Church Foundation for 2017 were:

| Class of 2017  | Class of 2018 | Class of 2019 |
|----------------|---------------|---------------|
| Chris Connolly | Katie Borth   | Samantha Crow |
| - 1 m          | T 10: 1 1     |               |

## CHURCH GOVERNMENT & PERSONNEL COMMITTEE



Committee of the Session

Mission: To oversee the governance and personnel policy of the church. For more detailed description of the committee's responsibilities members can access the Operations Manual, by visiting the church website at fpcdavenport.org and select the Officer Training tab.

Members: Nancy Chapman (vice-chair), Brock Earnhardt, Louise Hales (chair), Judy Hawthorne, Harry Hoyt, Diane Schroder, Richard Miller (staff)

#### **Personnel:**

- Members of the committee met with staff to review their goals and visit informally and confidentially to address any concerns &/or suggestions.
- Maintained staffing levels and worked with staff to redesign staffing patterns.
- Updated personnel and operations manuals.
- Worked with APNC (Associate Pastor Nominating Committee) to provide input for possible candidates.
- Each year, we develop a compensation proposal to provide input into the budgeting process. This is in process as the new 2018 budget is finalized.

#### **Church Governance:**

- Held quarterly Open Forums between services which are open to all members of the congregation to discuss any topics of interest or concern. We also maintain a comment box on the welcome desk in the narthex.
- Louise Hales represents the committee in the ongoing work of the Envisioning 20/20 team.
- Member Brock Earnhardt represented the committee on the Weapons Policy Task Force, which presented its recommendation to Session and resulted in development of signage to be put in place at all entrances.
- Brock Earnhardt is the representative from the committee to serve on the search committee for a Principal Organist/Asst. Director of Music due to the resignation of Ahreum Han Congdon.
- The committee receives a report annually from Tiffany Horvath, on behalf of the Child Protection Subcommittee, that each individual involved with children's programming has been cleared.
- Harry Hoyt provides consulting services for the Committee on Ministry (COM) at the Presbytery level.
- The committee met monthly, with additional meetings held on an as needed basis. Regular meetings are at 4:00 PM on the Thursday preceding Session meetings in Richard Miller's office. Any individual may request meeting with the entire committee by contacting Nancy Chapman, Chair.

The Session recognizes and pays tribute to the memory of the following Active Members of the congregation who died in 2017:

Voor Ioinad

| Name                        | Date of Death         | Year Joine<br>FPC |
|-----------------------------|-----------------------|-------------------|
| George W. Craig#            | August 28, 2011       | 3/23/1964         |
| George H. Cowan#            | June 24, 2016         | 2/10/1974         |
| Laws, Len                   | January 1, 2017       | 2/13/2000         |
| Anthony, Francis "Pat"      | February 13, 2017     | 9/30/1959         |
| Kalshoven, Mary*            | February 28, 2017     | 2/10/1974         |
| Hultgren, Bonnie Belle      | March 23, 2017        | 11/6/1983         |
| Stilson, Mary               | April 2, 2017         | 9/24/1978         |
| Gonzale, Rojelio "Roy"      | April 24, 2017        | 0/0/0000          |
| Elmergreen, Helen           | May 24, 2017          | 5/2/1999          |
| McDonald, Margaret "M       | Maggie" July 14, 2017 | 4/16/2012         |
| Schneider, Ronald*^         | July 30, 2017         | 11/27/1961        |
| Holloway, Jean E.^          | August 4, 2017        | 4/4/1966          |
| Gruhl, Mary L.*             | August 13, 2107       | 4/21/1946         |
| Madsen, Nancy               | August 17, 2017       | 10/26/2003        |
| Douglass, Barbara           | September 9, 2017     | 2/14/1993         |
| Arp, Elna*                  | October 26, 2017      | 12/9/1973         |
| Johnson, Margarette^        | November 17, 2017     | 12/9/1973         |
| Brookstra, Georgia          | November 23, 2017     | 1/28/1960         |
| Field, Gregory A.           | December 21, 2017     | 10/26/2003        |
| # notified of death in 2017 | *Elder ^Deacon        |                   |
|                             |                       |                   |

The Session recognizes and pays tribute to the memory of the following Former Members, Affiliate Members, and friends of FPC who died in 2017.

| Name                    | Date of Death     |  |
|-------------------------|-------------------|--|
| Fitzpatrick, Michael P. | February 18, 2017 |  |
| Adams, Arthur A.        | March 27, 2017    |  |
| Weese, Barbara J.       | April 8, 2017     |  |
| Dalton, Bret A.         | April 23, 2017    |  |
| Spencer, Marilyn        | June 8, 2017      |  |
| Potter, William "Bill"  | June 14, 2017     |  |
| Holman, Joyce           | June 18, 2017     |  |



A Committee of the Session

The focus of this committee takes three main directions: the enhancement of worship through weekly musical leadership; the Christian education of First Presbyterian's children, young people and adults in rehearsals and music literature; and the outreach of First Presbyterian Church through the proclamation of God's salvation to the whole world.

Worship & Music Committee: Kathlynn Price, chair, Mike Bawden, Patrick Downing, Cindy Meinert, Jane Magnusson, Kathy Middleton, Kristine Oswald, and Jim Middleton representing the Technology Committee.

#### 2017 Highlights:

January: Musikgarten begin a winter semester with sessions on Sundays

February: Choral Evensong service was held for the Season of Epiphanytide

Performing Arts Series presentation of *QUINTETO LATINO* 

Participation in Hymn Festival at Trinity Lutheran

March: Organ recital by Dalaie Choi

April: Performing Arts Series presentation of the Good Friday TENEBRAE featuring the Sanctuary Choir, the

Cecelian Carolers, and orchestra under the direction of Matthew Bishop, Director of Music

Performing Arts Series organ concert presentation of AHREUM HAN CONGDON, Principal Organist

and Artist-in Residence of First Presbyterian Church

June: Music and Worship committee hosted a Friday pizza party for the Vacation Bible Camp

Performing Arts Series presentation of MY FAIR LADY, under the direction of Rebecca Buening-Ferris

and Matthew Bishop, Director of Music

Musikgarten begins a summer semester with sessions on Sundays

July: Musikgarten begins a second weekday session of Tuesdays through August 2

August: Germany Outreach Rummage Sale fundraiser

The Sanctuary Choir added excitement to the full-house worship services on Bix Jazz weekend

September: The Sanctuary Choir hosts the 39th Choir Retreat at St. Ambrose in Davenport

Musikgarten begins a fall semester with sessions on Sundays

Hosted the UGANDAN KIDS CHOIR

October: Hosted the WVIK/QCSO Signature Series REFORMATION 500 Concert involving the Metropolis

Baroque Chamber Orchestra of Chicago and FPC Chamber Chorale

Hosted a German Wine Tasting at the German Heritage Center as a fundraiser for the Germany

Outreach Trip.

November: Performing Arts Series presentation of SINGULARITY (Saxophone Quartet)

A service of Advent Lessons and Carols was held, music provided by the FPC Handbell ensembles

December: Performing Arts Series presentation of the twenty-eighth anniversary Christmas concerts, AND ON

EARTH PEACE under the direction of Matthew Bishop, Director of Music.















## ADULT CHRISTIAN EDUCATION

A Committee of the Session

**Mission:** to oversee the development, promotion, coordination and execution of Christian Education programs for the adults of FPC.

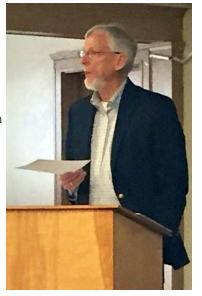
**Dedicated Current Members of ACE Committee are:** Carolyn Draper-Math (chair), Kent Schroder, Jim Keenan, Jim Tucker, Dave Fairweather, and Jed Steckel.

#### Purposes and 2017 goals:

- Promoted and executed ACE programs in cooperation with the Iowa Religious Media Services.
- Highlighted the Envisioning 20/20 goals that focused on Spirituality.
- Created ACE presentations that highlighted other Session Committees' endeavors.
- ACE Chairperson attended monthly Library Committee meetings and New-Member Inquiry gatherings.
- Continued using the ACE Presenters' Log Book which will eventually be archived in the Southwood Heritage Center.
- Provided topics that spiritually supported our exciting church-wide themes.
- Continued to create presentations that had import for the varied interests of our congregation.

#### **Accomplishments:**

- Joined with Church Government and Personnel Session Committee in serving a Vacation Bible Camp meal.
- Renewed our subscription to Iowa Religious Media Services, and offered it to all church committees.
- Promoted an ACE presentation on the Weapons-Free Task Force.
- Invited Rev. Doctor Richard E. Miller to share the journey of writing his Doctoral thesis that God took him on as he discovered God's presence in the church and in his life. His thesis, *Abiding with God As God Abides With Us*, can be found in our library.
- Connected with an Augustana College Professor, Dr. Jake Romaniello, who presented a topic on Buddhism and the Rohingya Crisis. This class also highlighted ways Christians can benefit from meditative and mindfulness practices.
- Honored the Youth Mission Trip's 'Week of Hope,' by inviting the youth to share their life-changing experiences while in Colorado.
- Offered the Oscar-nominated documentary, *Facing Fear*, about dealing with guilt, anger and forgiveness.
- Worked with our Library Committee on a monthly basis to coordinate Session and Library goals.
- Offered a presentation by Kelly Saul of Family Resources, on Human Trafficking, which in turn motivated two congregational members to successfully carry the 'Braking Traffik' message to an area school district.
- Invited Alice Martin, Scott County Compassion and Choices Organization, to explore the pros and cons of the bill in the Iowa Legislation giving people the right to make end-of-life decisions.
- The ACE attendance counts for 2017 was 706.



### LIBRARY COMMITTEE

A Subcommittee of Christian Education

**Mission:** We continue to support our mission – to further the welfare of the congregation by providing religious resources, informational books and recreational reading for members and church friends of all ages.

- Continued support of the worship bags monthly providing books = 131 books
- Continued supplying books to the Boys & Girls
   Club tutors changing them out on a regular basis
   = 160 books
- Continue to publize the catalog link to the library collection in all church publications through Diane Pumphrey
- Continued adding new books: adult-fiction, nonfiction, and large print; and children's fiction and non-fiction
- Coordinated with the office staff to list new books in church publications
- Kept a list of new books in the library to assist patrons
- Continued a wonderful and very helpful relationship with our parent committee (ACE)
- Continued the work to keep the library collection relevant and in good condition
- Because of problems with the wi-fi internet connection in the library it has not been possible to make the online catalog available for use on Sunday mornings

Library statistics: total = 512

- Circulation = 305
- Worship Bags = 127
- Boys & Girls Club = 80

Library acquisitions: total = 104

- $\blacksquare$  New books = 54
- Donations = 50

The committee has sadly said "good bye" to our long time hard working co-chair, Ella Johns. Although we gladly welcome our new members, Irene Huffman and Kirk Christie. The committee's greatest challenge continues to be getting congregation and friends to return books when they have finished them!

Committee members: Kirk Christie, Irene Huffman, Bev Koos, Marilyn LeBuhn, Vivian Norton, Dorothy Schelar, Ella Johns, Susan Stoesser

### HERITAGE COMMITTEE A Committee of the Session

Southwood Heritage Committee Annual Report 2017

The Southwood Heritage Committee is composed of members Paul Barnes, Carolyn Draper, Pamela Ford, Cam Gass, Janet Greenlee, Jolene Keeney, Linda Meadors, Diane Pumphrey (staff liaison), LaWanda Roudebush - chair, and Rick Willets.

During the past year the Heritage Committee continued to work towards inputting records from its paper files into its electronic files. It also focused on identifying people who were in many of the pictures that were found in the Southwood Heritage Center files, but the members of the Committee were not knowledgeable of who they were. The Committee did this during the months of May through August. Since then, the Committee has been continued this identification project through email to various members one of whom may have been in the pictures and who were able to assist with the identification of others.

The Committee also continued its work on filing the many different types of information that has been gathered. A number of questions from congregation members as well as from people outside the congregation but who still have a connection to the church were answered during the past year.

LaWanda Roudebush assumed the Chair position of the Committee in March of 2017. Linda Meadors had served in that position for five years, and we thank her for all of her dedication to the Southwood Heritage Center and the Committee. She had worked many additional years prior to our having the Southwood Heritage Center in place to helping preserve our heritage.

Paul Barnes was able to build several wooden picture holders for our larger pictures and donated those to the Heritage Center. He hopes to complete more during this next year.

The display case in Fellowship Hall also had approximately six different displays prepared and presented in it. One of them focused on pictures and items of our sister church in Scotland on the Isle of Islay. The Singers, a couple representing the church, came in August to celebrate our heritage with us.

It was hoped that the Broadcaster, the monthly newsletter that informed the congregation of what events were happening at the church, could be bound into book format. After discussion it was decided that this would be postponed until we could determine if all of the materials could be scanned into electronic format and how practical that would be.

We look forward to 2018 and all that can be accomplished during this year.



### STEWARDSHIP COMMITTEE

A Committee of the Session



Financially, 2017 was a great year in the life of the church, and we ended the year with a surplus of \$24,226. In addition, in the midst of the 2017 Stewardship Campaign, we funded three years of expenses for our new associate pastor – Rev. Katie Styrt. Katie is finishing up work at two churches in Rochester, NY, and she will join us in late April 2018.

Pledge revenues make up roughly 85 percent of our total income; other income is derived from non-pledge revenue and Deacons revenue. In 2017, 280 church families pledged \$814,361 (an average of \$2,908 per year or \$242 per month). In 2017 for 2018, essentially the same 275 families pledged \$789,473 (an average of \$2,870 per year or \$239 per month).

In 2017, we lost several church families to relocation, death, or changing circumstances, which is a trend that is likely to continue. These families represented nearly \$40,000 in pledges. These lost revenues have to be replaced every year. So every year, we budget modest increases in total expenses, because our expenses rise modestly every year, just as yours do at home; and every year, essentially the same church families give more generously than the year before, to carry the costs of a church that serves more than twice that number of families.

Looking further ahead, we have long-term challenges to prepare for, as all healthy churches do. We need to grow the number of pledging families in the church by 20-30 families a year, by encouraging non-pledging families to pledge and by attracting new families. We need to grow into the expenses of our new associate pastor, as the three-year start-up funds for the position are drawn down. And we need to grow our General Fund – first, to our goal of \$250,000 – and then to a point at which it can be used to help fund future projects.

These are the challenges of a church with God-sized dreams. We dream of being a church in which we are all supported and inspired in our spiritual lives. To be a church in which we reach beyond ourselves to do God's work in the world. And to be a church in which we all feel drawn by God into fellowship as the body of Christ.

## Congregational Development & Fellowship



A Committee of the Session

**Purposes and 2017 Goals:** The 2017 CDF purposes and goals were established at our January 2017 meeting and included:

- Nurturing all the fellowship groups within the church, helping to communicate and promote the activities of each group to the congregation, and encouraging active participation.
- Establishing new fellowship groups and/or activities where there is sufficient interest.
- Discontinuing groups where the level of congregational interest has been significantly reduced.

**Accomplishments and Successes:** The CDF committee had a very busy and successful year carrying on our traditional activities while also supporting other FPC Committee activities, as well as organizing and implementing travel fellowship programs. Our annual activities were:

- Planning and hosting the Manna & More fellowship breakfasts on the second Sunday of every month during the academic year. Our January breakfast featured Alaskan Sourdough pancakes home-made and served by Tiffany Horvath's father, Ron Dalby, an Alaskan native. Photos of Alaska were projected on-screen during the breakfast, as well.
- Researching and producing an updated and comprehensive directory of on-going FPC adult fellowship activities and opportunities for which the CDF committee is responsible for supporting.
- Participating in the annual FPC February Boy Scout Sunday celebration by inviting our local Boy Scout Troop T-7 to assist in the preparation and serving of our breakfast that month.
- Coordinating and pictorially documenting the eagerly anticipated annual Blessing of the Animals worship service.
- Sponsoring and serving a lunch during the FPC summer Vacation Bible Camp.
- Planning and hosting the Bix 7 Race Concessions featuring beverages and donuts.
- Hosting the Bix Sunday worship services.
- Organizing and serving the Thanksgiving Eve Pie Fellowship.

New activities and events in 2017 were:

- Promoted the 40<sup>th</sup> Annual Robert Burns Celebration and Dinner at the Radisson QC Plaza on January 28. This event is sponsored by the Scottish-American Society of the Quad-Cities in which several members of the CDF Committee and FPC have been actively involved for many years.
- Coordinated with the CEFY Committee to host a "Franks for the Memories" lunch on the last day of Sunday School, April 30, and a Confirmation celebration in conjunction with our May Manna & More breakfast.
- Assisted in the solicitation of gardening volunteers to maintain the beautiful flower beds surrounding our church building.
- Partnered with the Quad City German-American Heritage Center on a Travel Fellowship Trip to the Czech/Slovak Culture and Grant Wood Museums in Cedar Rapids on August 12. The Czech Museum tour featured an exhibition of over 70 works by master glass artist, Dale Chihuly.
- Helped to publicize a Travel Fellowship Trip to Boone, IA for an old fashioned railroad experience at the Boone Scenic Valley Railroad & Museum, the James H. Andrew Railroad Museum, and the Mamie Doud Eisenhower Birthplace on September 30. This trip was sponsored by the German American Heritage Center.

2017 CDF Committees: Val Horvat - Chair; Verna Burrichter, Ralph Congdon, Bill Hawthorne, Denny Jorgenson, Marilyn Jorgenson - Past Chair, Linda Meadors, Hugh Stafford - Past Chair













The picture above was taken at the Mike and Marian Senior reunion picnic on Sunday, August 13, 2017. These are out church ambassadors from the travel fellowship groups (2001 and 2005) that visited to Islay Scotland which was the start of our church Friendship Link with the Round Church of Bowmore.

## CHRISTIAN EDUCATION & FELLOWSHIP FOR YOUTH (CEFY)

A Committee of the Session



For 2017, CEFY continued to focus on the successful programs we have implemented over the last several years, with a focus on welcoming new youth and new families to youth group and Sunday School as well as increasing the youth's involvement in local, monthly community mission work. We also wanted to focus on involving the youth of the congregation in worship every Sunday.

#### **Accomplishments:**

- 18 youth attended a Mission Trip to Loveland, Colardo, in late July/August 2017—one of the largest the CE Director has taken! They experienced an amazing "Week of Hope" through Group Mission Trips...so much so, that we plan to use the same company for another mission trip in summer 2018.
- Middle and High School youth are now liturgists every Sunday during the year, unless a special event calls for another member of the congregation. They sign up months in advance (and even argue over who gets what dates at times).
- Over 100 children from the church and the surrounding community participated in Vacation Bible Camp 2017, along with 22 teenager volunteers and 41 adult volunteers. We did it a week earlier than usual this year, and were able to culminate the week with the neighborhood picnic and a single service the Sunday following VBC. It was so successful (and fun) we opted to do it again in 2018.
- Fall Fest, held in October 2017, continues to get bigger and bigger as more community children tell their friends about it and more families get involved.

- 2017 saw our annual Easter Celebration with games and an Easter Egg Hunt held outside for the entire neighborhood in April, with a wonderful turnout of children from the church and the surrounding neighborhood. Sadly, the part of the Easter Bunny was not played by Glen Roebuck this past year due to scheduling conflicts but we have high hopes of his return in '18. Al Frohlich, who was the sub Bunny, did an equally amazing job however (although he did mutter something about the Bunny suit smelling like Glen, whatever that means).
- Sunday School attendance saw several new families start attending in the fall of 2017 who have continued to attend throughout the year and attend youth group and Kirkwood Club as well. We also welcomed six new Sunday School teachers in 2017.
- Our Musikgarten program continues to thrive, with over a dozen children seen weekly from the ages of infant to 3 years old.
- Youth Sunday took place again in May for the fourth year in a row, where the youth of the church ran the entire worship service, from being greeters and ushers to writing the prayers and the sermon and over 20 middle and high school youth participated in this service.
- November saw our "Sunday School Thanksgiving Thank You Breakfast" where the Sunday School families provide breakfast to the congregation. Over 200 people attended and enjoyed breakfast with the children of the congregation and we had lots of leftovers we were able to donate to a local kitchen
- The youth of FPC once again performed a Christmas pageant for the 4:00 PM Christmas Eve service in 2017, and the pageant was standing room only in the congregation. Even the balcony was full. Because the kid's pageant rocks. Totally.
- Kirkwood Club, our mid-week youth group for Elementary children, saw attendance numbers go down a bit this year, although we have several new faces participating. The loss of several children was due to their moving up to Middle School Youth Group, although we do average about a dozen children each week.
- Our Young Adults programming was a resounding success in 2017, and continues to welcome new faces each month. We kicked off our year with a visit to the Backwater Gamblers in early September.
- The middle and high school youth group in 2017 started volunteering monthly at the Davenport Food Pantry, helping to provide staple items to hundreds of families. They also started off the year by creating T-shirts to memorialize those who have died in our community due to gun violence, and those shirts they made have become part of a traveling memorial that has been featured on the news and in the newspaper.
- Some of the mission/community outreach programs the middle and high school youth participated in 2017 included:
  - Serving at the Davenport Food Pantry
  - Creating Socks of Love for the homeless in our community
  - Making blankets for foster children
  - Vacation Bible Camp volunteers
  - The Crop Walk—fundraising and walking
  - Fall Fest volunteers
  - Christmas Pageant volunteers
  - Youth Sunday volunteers
  - Souper Bowl of Caring
  - College Care Packages
  - Easter Celebration volunteers

















## Boy Scout Troop No. 7

Sponsored mission of First Presbyterian Church



**Purpose:**As a local mission of First Presbyterian Church since 1912, goals are to provide a scouting experience for the boys of First Church and the community. This experience provides youth a chance to go on monthly outings while developing leadership and citizenship skills.

#### **Accomplishments of 2017:**

**January:** Downhill ski trip to Snowstar, cabin camping trip to Camp Loud Thunder, Klondike Derby at Camp Loud Thunder, and kayaking practice at YMCA swimming pool.

**February:** Ski trip to Snowstar, observed Scout Sunday by attending a worship service at First Presbyterian Church — helping cook and serve breakfast, Bridging Ceremony for Pack 43, and kayaking practice at YMCA pool.

**March:** Canoecopia in Madison, Wisconsin, kayaking practice at YMCA swimming pool, cabin campout and OA work day at Camp Loud Thunder.

April: Camping trip to Johnson Sauk Trail State Park.

**May:** Backpacking campout at Eden Valley and Tuesday afternoon bicycle rides.

**June:** TOMRV Bicycle Tour, helped with the Quad Cities Triathlon as safety kayakers for the swim portion, Tuesdays late afternoon bike rides, bicycle camping trip to Scott County Park, and Eagle Court-of-Honor for Ben Florence.

**July:** Summer camp at Camp Loud Thunder, RAGBRAI bicycle ride across Iowa, Tuesdays kayak practice at Credit Island.

**August:** Sandbar camping trip on the Wapsi River, took part in River Action's FLOATZILLA, observed the total eclipse of the sun, Tuesdays kayaking practices at Credit Island, and sandbar camping trip on the Wisconsin River.

**September**: Helped with service project to improve the Buzzard Ridge, Campout on the Maquoketa River, played with kayaks at the white water park in Manchester, Iowa, and camping trip to the Wapsi Center.

**October:** Kickapoo River paddling trip in Wisconsin, Council Camporee, and First Presbyterian Church clean-up day.

**November:** Campout at Camp Loud Thunder and Eagle Court-of-Honor for Adam Borders.

**December:** Bicyle ride and downhill ski trip to Chestnut Mountain.

## Associate Pastor Nominating Committee

In early December of 2017, the Associate Pastor Nominating Committee announced to Session that we had a candidate – Rev. Katie Styrt – to present for a congregational vote and call to the position of Associate Pastor for Spiritual Development, Small Group Ministry, and Pastoral Care.



Katie grew up in Lincoln, NE. She graduated with honors from the University of Chicago, in 2010, with a BA in Religious Studies and English Literature. She met her husband, Philip, there, as he was completing his Ph.D. in English Literature.

Katie graduated from the Louisville Presbyterian Theological Seminary, in 2014, with a MDIV degree. For the last several years, she has served two churches: as a solo pastor for Laurelton Presbyterian Church, in Rochester, NY, a church of about 50 members; and as an associate pastor for Grace Presbyterian Church, a church of about 450 members, also in Rochester. The Laurelton church is joining with another church this spring, and Katie hopes to see them through that process before joining us.

The APNC first met in January of 2017. We were told to expect the search to take 18 months. In the year since, we reviewed nearly 150 resumes from candidates, about 50 of whom met our specific criteria. In correspondence, we narrowed that number to about 20, with whom we talked by phone, Skype, or FaceTime. We invited five to come to Davenport to meet with the committee, and on December 9, at the end of Katie's visit, committee members voted unanimously to tell her that we hoped to present her to the congregation as our candidate. On December 16, Katie responded that, if called, she would love to come to First Pres. On December 18, the Session was informed of our intention to present Katie and scheduled notices to the congregation for the congregational meeting and vote.

Responsibilities of the associate pastor include: sharing in the planning and leadership of worship, including preaching and administration of the sacraments; and assisting the senior pastor in all pastoral duties, with direct responsibility for spiritual development, small group ministry, and pastoral care. The position reports to the senior pastor and to the Session, through the Church Government and Personnel Committee. In describing the ministry to which she feels God is calling her, Katie wrote: "I want to help people realize their place as children of God, appreciate their own gifts, and find their passion to serve."

Jim Keenan, Jim Tucker, Doug Wells, Barb Ehrmann, Samantha Crow, Jennifer Peters, and Rev. Kitch Shatzer, Presbytery Liaison

## PASTORAL CARE SPIRITUAL DEVELOPMENT

A Committee of the Deacons

Women's Retreat: The 2017 Women's Retreat was titled "Women of Joy" and held on Saturday, September 9, in Von Maur Hall in First Presbyterian Church. It was a one-day event that began with a continental breakfast, followed by a "meet and greet" event. The keynote speaker, Rev. Becky David was well received and our focus was to find joy in spirituality in self, in congregation and in community. A lunch was served mid-day; daycare was provided. The afternoon session included crafts to share with the congregation and more detailed study and discussion. An extremely favorable response was received from those church members and friends who attended.

Men's Breakfast: A breakfast was held in both the fall and spring of 2017. The spring breakfast occurred on Saturday, April 1 and included a breakfast that was catered by Hy-Vee along with pancakes made by church members showcasing Alaskan sourdough. The speaker was Ron Dalby who has authored several books regarding the Alaska Highway. \$5 was charged for the breakfast and 26 attended. The fall breakfast occurred on November 4 and was catered by Hy-Vee. A total of 16 attended and the speaker was Fran Riley from KWQC. At both the fall and spring breakfast events, members brought guests which translates to a possible means to recruit new members. A survey was taken at the fall event and the attendees overwhelmingly showed a desire to have this become a quarterly event.

**Homecoming Sunday:** The annual Homecoming Sunday event honored around 90 guests and volunteers. Personal invitations were sent to all 75+ year-old church members. A delicious buffet meal was served by Bridges Catering and youth and adult volunteers assisted guests and transportation was provided for those who requested it. The Chordbuster Chorus provided good music and fun for everyone following the meal. We received many kind words and compliments for the event and look forward to meeting again in 2018.

The PCSD committee is also involved in Communion to the Farthest Pew, Love Gift, Health Ministries, Funeral Meal Support, Prayer Shawl Ministry and the In Touch program. Each of these maintains a close relationship between church, congregation and community.





### 2017 MISSION DOLLARS AT WORK

| Boy Scouts   | \$100.00           |
|--|--------------------|
| Boys & Girls Club  | 4                  |
| Quad Cities  |                    |
| Wednesday Night Meals                                    |                    |
| Café on Vine   |                    |
| Camp Wyoming Camp Scholarships                           |                    |
| Care Packages for College Students                       |                    |
| Cedar Rapids Museum of Art Donation                      | \$50.00            |
| Churches United  |                    |
| CareLINK   |                    |
| Member Church Support                                    |                    |
| Winnie's Place   | \$3,000.00         |
| CROP Walk  | \$310.00           |
| Denomination Giving                                      |                    |
| Camp Wyoming   | \$1,000.00         |
| Christmas Joy Offering                                   | \$1,494.51         |
| One Great Hour of Sharing Offering                       | \$1,297.00         |
| Peace & Global Witness Offering                          |                    |
| • Denomination 75%                                       | \$255.04           |
| Local 25% to P.U.N.CH                                    | \$85.01            |
| Pentecost Offering                                       |                    |
| • Denomination 60%                                       | \$337.20           |
| Local 40% to Boys & Girls Clubs                          | \$224.80           |
| Presbytery of East Iowa                                  |                    |
| Fishers of Men Adopt-A-Child                             |                    |
| Food Pantry-Sacred Heart (includes Thanksgiving OF)      |                    |
| Humility of Mary Shelter                                 |                    |
| In Touch Gifts   |                    |
| Kids Against Hunger                                      |                    |
| Love Gifts   |                    |
| Memorial to the Lost                                     |                    |
| Mission Connection                                       | 127.33             |
| AMKA Afrika  | \$1,061,00         |
| ILUGUA (Guatemala)                                       |                    |
| Ray of Vision (Chikomo) Mission Zimbabwe                 |                    |
| Tabitha's Circle – Little Dresses for Africa             |                    |
| Seeds for Guatemala                                      |                    |
| Youth Mission Trip – Colorado Donation                   |                    |
|  |                    |
| Pastors' Discretionary Fund for pastoral care assistance |                    |
|  | ¢1 500 00          |
| Community Greenhouse Project                             |                    |
| Ministry   |                    |
| Seasonal Activities                                      |                    |
| Refugee Cookie Fundraiser                                |                    |
| Salvation Army Meal Site                                 |                    |
| Socks of Love  |                    |
| Souper Bowl of Caring (to Café on Vine)                  |                    |
| Ugandan Kids Choir                                       |                    |
| UNICEF Trick or Treat Donations                          |                    |
| United Neighbors   |                    |
| Youth Mission Trip (Colorado) - Stock Donations          |                    |
| Total Giving excluding Per Capita                        |                    |
| Per Capita   |                    |
| Total Giving   | <u>\$88,569.59</u> |
|  |                    |



In addition to the mission dollars our congregation provides, we support mission activities in other ways as well. A number of missions use our beloved building at no (or minimal) cost. Several mission activities also benefit from the in-kind contributions from our congregational members. The list below is a partial list of missions that are supported by these 'in-kind' contributions. Since we do not regularly document 'in-kind' support, it is likely that some mission support is not listed. We would be pleased if you would make the church staff know of any omissions of which you are aware.

#### Church Building Use:

- AAU Basketball Leagues
- Boys & Girls Club
- **Boy Scouts**

- Community Concerts
- **Dance Troupe Pictures**
- Daughters of the American Revolution
- Genesis Doctors' in Recital
- Kicks for Kids
- Kids Against Hunger
- Meal Service of Scott County
- PEO Groups
- PUNCH meetings
- Salvation Army meal preparation
- Softball Pitching Practices
- TOPS

#### Congregation In-Kind Mission Giving

- Angel Tree Gifts
- Baked goods for mission fundraising
- Boys & Girls Club backpacks and socks
- Boys & Girls Club homework help
- Canned Food/Pantry Goods
- Choir Rummage Sale Fundraiser
- College care packages
- Community Picnic
- Easter Celebration
- Easter Egg Hunt (PUNCH)
- Fall Fest
- Family Garden
- Gift of Warmth gloves and mittens
- Homecoming Dinner
- Paper Hearts Ministry
- Prayer Shawl Ministry
- P.U.N.CH Thanksgiving Dinner
- Tabitha's Circle Little Dresses for Africa Ministry
- Vacation Bible Camp daily meals









### DEACONS' OUTREACH COMMITTEE

A Committee of the Deacons

**Purpose:** As the body of Christ, the mission programs of First Presbyterian Church seek to reach out to our community and the world, using our time and resources to care for those in need.

#### 2017 Accomplishments:

- Boys and Girls Club:
  - Homework Helpers (bi-weekly): Volunteers tutored children from the First Presbyterian Boys and Girls
    Club twice per week during the school year. This also included interaction with the children during game
    playing time. Outreach took over the scheduling and volunteer management in Fall of 2017. This had
    been handled by two congregation members for numerous years.
  - Boys and Girls Club Wednesday Evening Meals (weekly): Wednesday evening meals to children of the Boys and Girls Club were provided throughout the year.
- Salvation Army:
  - Monthly Meal: Congregation members prepared and served 10 monthly meals to approximately 550 individuals at the Salvation Army meal site in Davenport.
- PUNCH (People Uniting Neighbors and Churches):
  - Easter Egg Hunt (annual): Deacons cooked, placed in bun and wrapped 1,000 hotdogs; donated two children's bikes; and volunteered at the Easter Egg Hunt.
  - Thanksgiving Dinner (200 people served) (annual): Deacons provided: 2-20 lb. cooked turkeys; 5 pumpkin pies (3 whipped cream); 2 gal. of green beans; 6.5 lbs. cranberry sauce; 56 oz. stuffing/prepared; 1 gallon of gravy; 20 lbs. of mashed potatoes and 4 dozen rolls. Volunteers also helped at the event.
  - Community Gardens (seasonal): One church family used our garden this season.

#### Churches United:

- Crop Walk (annual): This annual event brought in a lower than usual amount in donations (\$310). Ways to increase donations will be discussed for 2018.
- Food Pantry (The Center) (monthly): Our January-November monetary donations were \$4,360 and item donations were 1,009 food items.
- Fourth of July Bettendorf Parade: Churches United asked member churches to have 2 to 3 members walk in the Bettendorf 4th of July Parade. We were represented!

#### Paper Hearts:

 Paper Hearts in February 2017 was a new Deacons project. Congregation members donated toilet paper and a van full of rolls was given to The Humility of Mary. This was a need expressed by The Humility of Mary, and will be continued in 2018 during the month of February.

#### ■ Angel Tree:

- The Outreach Committee decided that Bethany was a good fit for First Presbyterian. Bethany provided the names and suggested gifts. The congregation donated unwrapped gifts and Bethany wrapped and delivered the gifts. 90 people were gifted!

#### Neighborhood Picnic:

- The largest single event for the Outreach committee was the Neighborhood Picnic in June. Emphasis was placed on including our neighbors. Flyers were sent to neighborhood homes and information posted inside/outside the church. Approximately 175 church members and/or neighbors were served. Heat/wind was a factor. Our goal for 2017 was 200 attendees. For 2018, the goal is 250 attendees.

#### ■ Beauty on the Boulevard:

This project involves maintaining a flowerbed on Kirkwood Blvd. at Pershing Street (seasonal). It was
planted with basic plants this season and will be enhanced and bordered in 2018, in cooperation with the
City of Davenport.

#### Additional Accomplishments:

- Outreach set-up a table at FPC Easter Egg Hunt to hand out informational material about Deacons and answer questions. Refreshments were also provided.
- Donated \$100 (per request) to Boy Scout Troup #7 for uniforms and dues.
- Received \$500 from Presbytery for Boys and Girls Club Wednesday Meals (in conjunction with Tiffany's request).
- Form for evaluating donation requests.

## BOYS AND GIRLS CLUBS OF THE MISSISSIPPI VALLEY - DAVENPORT CLUB

Sponsored mission of First Presbyterian Church

The Davenport Club has operated since 1997 at First Presbyterian Church conducting daily after school and summer programs to the neighborhood surrounding First Presbyterian Church. Our mission is "to enable all young people, especially those who need us most, to reach their full potential as productive, responsible, caring citizens." We accomplish this by conducting structured programs in the areas of:

Education and Career Development
 Character and Leadership Development

Health and Life Skills ■ The Arts

Sports, Fitness and Recreation

Some of the specific programs conducted in these areas include:

Power Hour – homework help and tutoring My.Future – computer skills

Street Smarts – gang prevention SMART Moves – drug, alcohol and tobacco prevention

SMART Girls – self esteem development for girls Arts/Crafts
Torch Club – service learning and leadership club Recreation

Triple Play – a program for the mind, body and soul including fitness, healthy habits, and good sportsmanship

There are currently 130 members between the ages of 6-18 with an average daily attendance of 35 youth per day. Our membership reflects the following demographics:

52% African American 36% are from single parent households.

27% Caucasian 13% live with extended families or a foster family.

13% Multi-racial 85% of members are considered low income

8% Hispanic

The Davenport Club has been supported greatly by the church by providing a tutoring program, a meal program, financial support, and numerous donations of supplies. This has had a tremendous impact on our Club members. There were a total of 45 volunteers in the Davenport Club with a total of 289 volunteer hours.

In addition to the Deacons' Meal on Wednesday nights, we have partnered with Riverbend Food Bank to run a food program in order to supply a snack and meal to every member, every day at no additional charge.

We have continued to see great attendance at our summer programs. Over 40 members attend the nine-week long afternoon program. Members received lunch and dinner. Members also participated in various activities and field trips. Highlights included gardening programs, swim lessons with the YMCA, golf lessons with First Tee, and a trip to Adventureland.

In August 2017, the Davenport Teen Center opened at the JB Young Opportunity Center. By moving all middle and high school students to a different facility, we are able to not only serve more members, but can give Davenport teens more age-specific programming and space. Going forward, Davenport Club will only serve elementary members. Moving the teens has allowed us to take more elementary students, which allowed us to absorb members from Washington Elementary, who do not have an after school program at their school this year.

The financial breakdown to operate the Davenport Club: Income: \$64,369 Expenses: \$126,032









## MEAL SERVICE OF SCOTT COUNTY, INC.

Sponsored mission of First Presbyterian Church

**Purpose:** The Mission of Meal Service of Scott County, Inc. is to deliver a healthy and affordable meal to the homebound, disabled, elderly, and those requiring daily living assistance, utilizing donated time and energy by caring and compassionate volunteers.

#### **Accomplishments:**

- It was the 51<sup>st</sup> year of community service.
- Delivered 70 meals daily to Davenport and Bettendorf.
- Utilized approximately 90 volunteers, of which six are members of First Presbyterian Church.

Meal Service of Scott County, Inc. is a non-profit organization that does not receive any federal, state, county, or United Way funds. It relies on donations, memorials, and grants from individuals and organizations to provide this valuable community service. First Presbyterian Church provides office space for the organization. Meals are delivered week days and distributed by volunteer drivers, meeting in the parking lot of the church.



## TECHNOLOGY COMMITTEE

A Committee of the Session



#### **Accomplishments:**

- The office computer server was replaced and the network was restructured with Cloud-based software and NAS storage system. Internet fiber was also brought into the church building. This restructuring was implemented in phases throughout the first half of the year.
- The high definition video recording equipment in the Sanctuary was maintained.
- Sunday services are recorded using high-definition digital video and audio equipment. The recordings are distributed to homebound members. Copies are also available for check-out in the church library. Sunday service recordings are uploaded to the church website. An edited version of the Sunday service is provided to a local cable media provider and is broadcast weekly on the free access channel.
- Digital signage in the Narthex is updated weekly with time-relevant information and events. This is shown before and after Sunday morning worship services.
- The projection screen is used to show audio/video messages to the congregation as they relate to Minute for Mission presentations and other needs.
- Recordings of baptisms and DVDs of the sacrament are sent to the families. Recordings of wedding services and funeral services are also available by request.
- The website is maintained and updated each week.
- A mobile website (fpcdavenport.mobi) is available and incorporates the "text to give" option.
- A worship service planning calendar.
- Social media accounts, Vimeo, Twitter, Yelp, Instagram, Pinterest, & Facebook are managed.
- A live stream of Sunday services is available on the third floor of the Christian Education building.
- The church library database is available to search on the church website.
- Countless hours of technician volunteer hours were provided by a dedicated group of skilled church members.

## HOSPITALITY EWELCOMING COMMITTEE

A Committee of the Session

The Hospitality and Welcoming Committee continued working towards their three part mission which is: To create a welcoming environment for members, guests and visitors; to encourage visitors and guests to explore the path toward membership; and to help nurture and support new members through their first year of membership encouraging them to get involved with — and integrated into — the life of the church.

In 2017 we welcomed 29 new members and many of them are already actively involved.

#### Goals:

- Expand opportunities for visitors and guests to get involved in the life of the church.
- Explore new ways to tell the community about First Presbyterian Church.
- Add greeters to the Worship Host Ministry.
- Develop better systems to log our communications with visitors and guests so we can better respond to their questions, concerns and needs.

The Committee is actively recruiting new committee members from the congregation to help manage its expanding mission. If you are interested in helping welcome new people into our church home the Hospitality & Welcoming Committee would love your help.

## BUILDING & GROUNDS COMMITTEE

A Committee of the Session

**Committee Members:** Merlyn "Pete" Madden - chair, John Affre, Peter Bawden, John Gere, Matt Kabel, & Mark Meinert

#### Purposes and 2017 goals:

The top of our list are the safety and well-being of those who enter our building and surrounding campus. Beyond this, it is our goal to maintain and enhance our facility.

#### **Accomplishments:**

- Parking lot and sidewalk concrete repairs
- Parking lot striping was done
- Revision of the Building Use Form
- Approved new signage on the Boys & Girls Club entrance
- Tree removal along fence and around building
- Elevator door repair and upgrade
- New phones for the elevators
- Upgraded drainage tile on west side of the church
- Chapel chandeliers replaced
- New water fountain by Choir Room
- Fixed the water fountain by the playground
- Held a fall clean-up day for the church grounds
- Art-glass window repair, Phase I scheduled







## MISSION CONNECTION

A Committee of the Deacons

**Purposes:** "Beyond our Community" describes the purpose of Mission Connection (MC), a subcommittee of the Board of Deacons. MC promotes and coordinates FPC mission efforts and partnerships to share Christ's love with people outside the Quad-Cities area.

#### **Accomplishments:**

- AMKA AFRIKA SCHOOL TANZANIA (Karen Moore) This school started with 25 students and now serves more than 2400. It employs 15 teachers. It remains in the top 41 schools with students doing very well in standardized exams. Your donations of \$800 in 2017 was used to purchase books and supplies for the school. Additionally, the remaining \$261 in our discretionary fund was sent in December after AMKA identified a deserving youth who needed scholarships to remain in school.
- ILUGUA GUATEMALA (Craig Foster) The annual contribution of \$1,800 was sent to support ILUGUA's general budget in 2017. During our trip in June, we were given documentation for a portion of the funding collected from the congregation during Advent 2016. These funds were used to purchase a variety of tools and equipment for the local farmers and their families.
- KIDS AGAINST HUNGER (Cindy Schalk) In April, FPC members, as well as a Daisy Girl Scout troop, packaged 12,744 meals which will be shipped to areas around the United States and the world to combat hunger. To date, 110,592 meals have been packaged by our congregation. With the help of donations from members unable to attend, we were able to scholarship youth from the church who wanted to help but could not afford the fee.
- PASUR PAKISTAN SCHOOL FOR MEN (Sharon Simmonds) This is a new mission project brought to our attention with a visit from Veda Javaid Gill, PEB Executive Director. The Presbytery of East Iowa has been supporting this organization. This organization is raising funds to build a school dormitory for boys; there is one on site for the girls. Without a separate dormitory, boys cannot continue their education at the school past fifth grade. We did not fund monies in 2017, but have earmarked \$1,000 in the proposed 2018 budget.
- PINE RIDGE (Ted Brown) The committee decided to fund this project in years when a mission trip to Pine Ridge would take place. In 2017, Ted delivered books, clothing and personal care items to the reservation. He was reimbursed through our discretionary funds a total of \$350.
- RAY OF VISION ZIMBABWE (Cindy Schalk) Formerly called Blind Womens Club of Zimbabwe, Alice Chikomo continues to minister to approximately 22 blind women and their children. She teaches them to sew and also distributes food packages to the women. A total of \$1,400 was contributed to this organization in 2017.
- TABITHA'S CIRCLE (Roen Paulsen) A total of 139 dresses and 19 shorts were sewn by our church members and taken to the Brookside Sewers where they are combined with their own completed dresses and then shipped to the Little Dresses For Africa headquarters in Brownstown, Michigan. They are then sized and sorted for delivery to various locations. In 2017, First Presbyterian gave \$209 to help defray shipping costs to Michigan.













## FINANCE COMMITTEE

A Committee of the Session

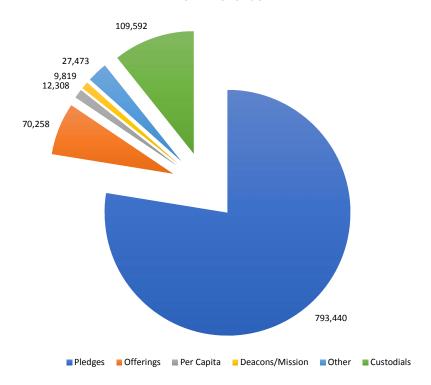
The year ending 2017 marked the seventh consecutive year of positive cash flow in our operating budget with a positive year-end balance of \$24,226. Pledges and offerings were lower than budget by \$6,854 and other income revenue (which also includes Deacons', Mission Connection and Associate Pastor income) was lower by \$117,761. We have a separate pledge source for the associate pastor. A full year of related pledges and expenses were included in the budget. The staff continues to manage expenses well throughout the year, with total non-compensation expenses ending the year \$28,060 below budget. Compensation expenses ended the year \$113,778 below budget. Again, the expense budget includes associate pastor expenses. If we delete the associate pastor expenses from the budget, our total expenses were \$32,089 below budget. Some notable changes in 2017 regarding expenses: a hybrid Cloud-based software and NAS storage network system was implemented, replacing the old computer server networking; and fiber internet was brought into the church.

The Capital "Forward in Faith" program continues to wind down. There was \$7,000 spent for part of the new carriage shelving system in the music department and \$2,761 for the ADA hands-free phones and wireless phone monitoring in the elevators. The total expended in 2017 was \$9,761. This brings the total expenditures for the completed projects to \$859,227 for the past twelve years. A balance of \$12,641 remains in this fund and all future projects will continue to be approved by Session as per the original guidelines.

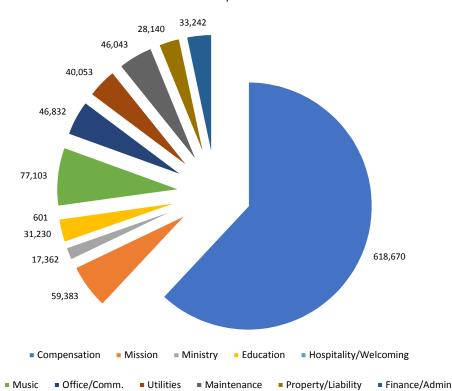
In May 2017, the biennial review of the church's Agreed Upon Procedures was performed. As a refresher, this is a detailed review of the financial procedures, controls and checks and balances of the financial affairs of the church. The report was excellent. Our procedural controls remain strong. Our next biennial review will be in 2019 for the year ending 2018.

During 2017, control over custodial account expenditures was strengthened. Session approved that a custodial expenditure greater than \$1,000 be reviewed by the Finance Committee prior to spending the funds.

#### 2017 Revenue



#### 2017 Expenses



At the time of this report, the 2018 general budget has not been approved by Session. The proposed 2018 pledge revenue does not reflect the pledges related to the associate minister. This income is reflected in other income. The total budget does include income and expenses for Katie Styrt, our new full time associate minister, beginning April 15, 2018. The proposed 2018 budget does not reflect a full year compensation for the new organist and Tiffany in her future position as commissioned ruling elder. The proposed 2018 budget does include well-deserved raises for the staff. The Session will be reviewing the final proposed 2018 budget at its February 19, 2018 meeting.

Stephanie Arp, Chair

# FIRST PRESBYTERIAN CHURCH GENERAL FUND 2016-2017 REVENUE AND EXPENSE REPORT

| REVENUE   | 2017          | 2016                |
|---|---------------|---------------------|
| PLEDGES   | \$ 793,440.84 | \$ 752,855.67       |
| OFFERINGS   | 70,258.26     | 72,435.09           |
| PER CAPITA GIVING                                       | 12,308.00     | 12,053.00           |
| DEACONS & MISSION CONNECTION REVENUE                    | 9,819.00      | 11,323.50           |
| OTHER REVENUE   | 27,473.68     | 56,010.60           |
| REVENUE SUBTOTAL  | 913,299.78    | \$904,677.86        |
| CUSTODIAL ACCOUNTS REVENUE                              | 109,592.10    | 117,182.74          |
| TOTAL REVENUE   | 1,022,891.88  | \$1,021,860.60      |
| EXPENSES  |               |                     |
| MINISTERIAL STAFF (1)/(1)                               | \$133,064.60  | \$127,610.69        |
| DEPARTMENT MANAGERS (4)/(3.5)                           | 238,211.98    | 179,150.53          |
| SUPPORT STAFF (3 full-time & 20 part-time)/(4/17)       | 247,394.00    | 260,189.12          |
| INTERIM MUSIC STAFF 0/(3, plus independent contractors) | ,<br>-        | 15,353.80           |
| COMPENSATION SUBTOTAL                                   | \$618,670.58  | \$582,304.14        |
| MISSIONS  | \$39,132.76   | \$39,023.66         |
| MINISTRY EXPENSES                                       | 11,050.04     | 21,987.59           |
| EDUCATION EXPENSES                                      | 12,668.67     | 13,326.88           |
| HOSPITALITY & WELCOMING EXPENSES                        | 601.88        | 529.22              |
| MUSIC EXPENSES  | 12,894.01     | 25,970.21           |
| OFFICE & COMMUNICATIONS EXPENSES                        | 46,576.12     | 44,600.78           |
| CHURCH UTILITIES  | 40,053.05     | 38,169.04           |
| MAINTENANCE & REPAIRS EXPENSES                          | 46,043.79     | 43,659.31           |
| PROPERTY/LIABILITY INSURANCE                            | 28,140.50     | 26,867.50           |
| FINANCE/ADMINISTRATION EXPENSES                         | 33,242.11     | 26,382.46           |
| NON COMPENSATION SUBTOTAL                               | \$270,402.93  | \$280,516.65        |
| CUSTODIAL EXPENSES                                      |               |                     |
| MISSION CUSTODIAL EXPENSES                              | 20,251.09     | 46,353.43           |
| MINISTRY CUSTODIAL EXPENSES                             | 6,312.14      | 14,563.70           |
| EDUCATION CUSTODIAL EXPENSES                            | 18,562.25     | 18,190.26           |
| HOSPITALITY & WELCOMING CUSTODIAL EXP                   | -             | -                   |
| MUSIC CUSTODIAL EXPENSES                                | 64,209.82     | 34,063.71           |
| OFFICE & COMMUNICATIONS CUSTODIAL EXP                   | 256.80        | 485.64              |
| MAINTENANCE CUSTODIAL EXPENSES                          | -             | 3,276.00            |
| FINANCE/ADMINISTRATION CUSTODIAL EXP                    | -             | 250.00              |
| CUSTODIAL EXPENSES SUBTOTAL                             | 109,592.10    | \$117,182.74        |
| TOTAL NON COMPENSATION EXPENSES                         | 379,995.03    | \$397,699.39        |
| TOTAL EXPENSES  | 998,665.61    | \$980,003.53        |
| TOTAL REVENUE OVER (UNDER) EXPENSE                      | 24,226.27     | \$41,857.07         |
| BEGINNING GENERAL FUND BALANCE                          | 199,610.69    | \$157,753.62        |
| CHANGE IN GENERAL FUND BALANCE                          | 24,226.27     | 41,857.07           |
| ENDING GENERAL FUND BALANCE                             | 223,836.96    | \$199,610.69        |
| TOTAL ENDING GENERAL FUND BALANCE                       | 223,836.96    | <u>\$199,610.69</u> |



#### First Presbyterian Church Staff:

Rev. Dr. Richard Miller *Pastor* Ext. 204; miller@fpcdavenport.org

Matt Bishop

Director of Music

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Linda Bengfort\*
Assistant Choral Director
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Kathy Middleton\*

Assistant Choral Director for Children middleton@fpcdavenport.org

Tiffany Horvath

Director of Christian Education

Ext. 209; horvath@fpcdavenport.org

Shannon M. Gruhlke, CM Finance & Facilities Manager Ext. 219; gruhlke@fpcdavenport.org

Ginny Schuette\*

Accounting Assistant

Ext. 210; accounting@fpcdavenport.org

Kandis Cooper\* Nursery Coordinator

Maintenance Team: Ext. 203; maintenance@fpcdavenport.org Georgia Roberts, Kevin Wilson\* & Chad Dean\*

Chad Dean\*
Wedding Coordinator
weddingcoordinator@fpcdavenport.org

Tammy Mayhew Membership/Pastoral Care Coordinator Ext. 212; mayhew@fpcdavenport.org

Bobette Maginas\* & Michelle Mahrt\* Administrative Coordinator Ext. 200; office@fpcdavenport.org

Diane Pumphrey

Communications & Office Manager

Ext. 205; info@fpcdavenport.org

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#### **Our Mission**

The mission of First
Presbyterian Church of
Davenport, Iowa, is to be the
light of the world and the salt
of the earth. This means we —

Reach out to those not presently part of a Christian community,

Promote peace, justice and human dignity,

Offer ourselves in faithful and loving service to God and to all people,

And deepen our faith and discipleship through worship, study, prayer, stewardship, service and all means of grace.

#### **Our Vision**

To Be a Beacon....

Worshipping God through prayer, the Word, the Sacraments and joyful song,

Affirming an inclusive faith community rooted in our Presbyterian beliefs and biblical understanding,

Learning and growing spiritually in life-long discipleship,

Serving one another, the community and the world with imagination, enthusiasm and love.

