

Session Meeting
 First Presbyterian Church
 Davenport, Iowa
 May 20, 2019

The regular meeting of the Session of First Presbyterian Church of Davenport, Iowa was held in Von Maur Hall on Monday, May 20, 2019.

Moderator Rev. Katie Styrk called the meeting to order at 7:03 pm and opened with prayer.

	Class of 2019		Class of 2020		Class 2021
P	Stephanie Arp <i>Finance</i>	P	Samantha Crow <i>Worship & Music</i>	p	Paula Burnett <i>Hospitality & Welcome</i>
A	Peter Bawden <i>Buildings & Grounds</i>	E	Barbara Ehrmann <i>Adult Christian Education</i>	p	Seth Crawford <i>Finance</i>
P	Bowles Edwards, Marty <i>Clerk of Session</i>	P	Michael Ferris <i>Worship & Music</i>	p	Jeffrey Gomez <i>Congregational Development and Fellowship</i>
P	Sarah Greim <i>Christian Ed. & Fellowship for Youth</i>	P	Dick Koos <i>Adult Christian Education</i>	p	Jim Keenan <i>Adult Christian Education</i>
P	Matt Kabel <i>Buildings & Grounds</i>	P	Pamela Paulsen <i>Finance</i>	p	Merlyn Pete Madden <i>Buildings & Grounds</i>
P	Jane Magnusson <i>Christian Ed. & Fellowship for Youth; Worship & Music</i>	P	Brian Price <i>Personnel</i>	p	Diane Roebuck <i>Christian Education & Fellowship for Youth</i>
P	Kristine Oswald <i>Worship & Music</i>	P	RuthAnn Tobey-Brown <i>Personnel</i>	E	Karla Ruiter <i>Congregational Development and Fellowship</i>
P	Jeanne Sherwood <i>Hospitality & Welcoming; Nominating</i>	P	James Woods <i>Hospitality & Welcoming</i>	p	Don Wood <i>Worship & Music</i>

The Elders Roll (P=Present; E=Excused; A=Absent)

A quorum was present.

Staff members:

P	Rev Katie Styrk <i>Associate Pastor Moderator</i>	P	Tiffany McClure, CRE <i>Director of Christian Education</i>
P	Matthew Bishop <i>Director of Music</i>	p	Kristine Olson <i>Finance Manager</i>
P	Diane Pumphrey <i>Communications & Office Manager</i>	P	Darren Long <i>Facilities & Custodial Supervisor</i>

Deacons' Representative:

P	Ted Brown <i>Deacons' Moderator</i>
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Guests:

P	Anita Burnett <i>Administrative Commission</i>	p	Pat Halverson <i>Administrative Commission</i>
E	Sam Massey <i>Administrative Commission</i>	p	Jeff Charis Carlson <i>Administrative Commission</i>

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On motion, the agenda was unanimously approved as amended.

On motion, the following CONSENT AGENDA items were approved as presented electronically:

- The minutes of the regular Session Meeting held April 15, 2019.
- Minutes of Committee Meetings

- **The REPORT OF THE CLERK OF SESSION** (*A full copy of the April 2019 Clerk's report presented to the Session at the May 20, 2019 Session Meeting can be found in the Appendix of the official 2019 Session minutes.*)

Deaths

Greg Bates

Date

April 27, 2019

Officiated by

Rev. Katie Styr May 6, 2019

In Church Communion

On Sunday, April 7, communion was served to 182 people at the 9:00 AM service. Elders/Deacons serving were: Linda Meadors, Theresa Jacobsmeier, Diana Darland, Marty Bowles Edwards, Pete Madden, Kathy Yoke, Pam Paulsen, Tom Ervin, Sue Ervin and Tracy Riedesel. Communion was served to 48 people at the 11:00 AM service. Elders/Deacons serving were: Don Wood, Jed Steckel and Kristine Oswald.

On Easter Sunday, April 21, communion was served to 325 people at the 9:00 AM service. At the 11:00 AM service 110 people were served. Elders/Deacons serving were: Pete Madden, Paula Hartmann, Brian Price, Stephanie Arp, Diane Schroder, Marty Bowles Edwards, Seth Crawford, Mike Ferris, Marianne Marcek, Kathlynn Price, Jeff Ehrmann, and Barb Ehrmann.

Farthest Pew Communion

Communion was served to 6 people on Monday morning, April 8, by Rev. Katie Styr and Deacon Pam Ford. Communion was served to 8 people on Monday afternoon, April 8, by Rev. Katie Styr and Deacon Bev Koos.

DEACONS' REPORT -Ted Brown

On motion, approved by E-Vote on May 2019, Free will offering to be collected at the Sunday, May 18, 2019 Art Show "Sharing Our Vision of Hope". Vote of Yes – 22, No-0, Response -2.

- Outreach Committee
 - Served 67 persons meals at Churches United Dinner
 - Food Pantry collected unspecified dollars in monetary donations but 74 food items for March and 127 food items for April.
 - Punch Easter Egg Hunt was held on Saturday, April 20th. Well attended with Boys and Girls Club Wednesday meal is ending for the school year. Unresolved as to whether meals will be provided for the summer pending available Staff and funding.
 - VBS meal service was discussed. Deacons will likely serve the Tuesday lunch of Chick Fil A.
 - The FPC Neighborhood Picnic will be Sunday, June 9th. One service of worship at 10:30 with picnic to immediately follow. Volunteers are needed for bounce house and second serving shift. Tent, bounce house, animal balloon clown, and face painter have all been procured. Banner is up and signs will be up shortly. It is also on the church website and Facebook Page.
 - Deacons will talk with Tiffany about setting up a VBC sign-up table at the picnic.
 - Not discussed was the idea of having a Lemonade and sock/flip flop giveaway on Tuesday, June 4th from 3:00-5:00 in part to help raise awareness of the picnic and of VBC

- Memorial to the Lost T-Shirts have been put up on the lawn. Dedication service on May 18, at 10:00. Friday May 24 at 5:00 the memorial will be walked to the next location at Third Missionary Baptist Church. All are welcome and encouraged to come.
- Pastoral Care and Spiritual Development
 - Men's Breakfast Saturday May 18, J Cracraft will be cooking a feast. All are encouraged to attend.
 - Art Show in Fellowship Hall on Sunday May 19, has 21 entrants.
- Mission Connection
 - Cindy Schalk is going on a mission trip to Guatemala July 13-20. She is going with one other person from another church. Anyone who wants to go is encouraged to join her. The Deacons have a fund to offset up to \$500 or 50% (whichever is less) of the cost of the trip.
- Deacon's Endowment Fund
 - There are no current grant requests pending. Trying to determine how much is available for distribution and whether it must be distributed or can be banked.
- New Business
 - Looking for a new Crop Walk Coordinator

STAFF REPORTS

Diane Pumphrey

- Last day of employment will be May 24, 2019. Celebration Reception is Sunday at 10:00 a.m. to thank Diane for her 18 years of service and ministry among us.
- Difficult office environment the last two years, followed by a lack of expressed compassion or support from Presbytery, are primary disappointments.
- The shared ministries and relationships with congregation members were the highlights of Diane's work among us.
- Diane's talents and creativity, and skill will be dearly missed.

Tiffany Horvath

- Last day of employment will be July 14, 2019
- Personal reasons for leaving include Husband's employment is based in Atlanta and weekend visits to his family coincide with Tiffany's work responsibilities.
- Work demands reached 80 hours per week for CEFY programming and the expanded congregational needs with no Head of Staff.
- Tiffany cautioned FPC that the position does not pay a living wage and that increased active support of programming, activities, and mission, are required for future success.
- Tiffany expressed her love of the congregation and particularly of the children and youth.

PERSONNEL - Brian Price, Ruth Ann Tobey-Brown

On motion, unanimously approved the Personnel Background Check Policy as presented electronically. *(A full copy of the Employee Background Check Policy as presented to the Session at the May 20, 2019 Session Meeting can be found in the Appendix of the official 2019 Session minutes.)*

On motion, approved Personnel Committee to spend within its budget to invite Rev. Gary Burnett, Transitional Ministry Consultant, to consult collegially with Rev, Katie Styrt during the period when she is serving as an associate pastor with executive, "Head of Staff" duties on behalf of Session and the Administrative Commission, with Rev Burnett's fee being \$100 per visit (twice per month), plus mileage.

On motion, approved establishing a task force to address staffing the ministries of resigning Pastor, Tiffany McClure, to include representative from CEFY, PC, and Session. This task force is intended to also serve as a search team for hiring needs related to these ministries.

- Exit interview for Diane Pumphrey will be May 21, 2019. With Diane’s input, a plan will be made regarding covering duties in the interim period as Staffing needs are assessed and addressed.

UNITY TASK FORCE- Jim Keenan

On motion, approved that we proclaim First Presbyterian Church of Davenport, Iowa to be a Matthew 25 Church, effective immediately, and that UNITE Task Force members be authorized to submit all appropriate paperwork to PCUSA.

WORSHIP AND MUSIC –

On motion, unanimously approved the Funeral Policy as presented electronically.

(A full copy of the Funeral Policy as presented to the Session at the May 20, 2019 Session Meeting can be found in the Appendix of the official 2019 Session minutes.)

On motion, unanimously approved Rev. Kristy Parker as officiant for the wedding of Jo Johnson and John Meineke in the Sanctuary on August 24, 2019.

FINANCIAL REPORT - Stephanie Arp

On motion, accepted the Financial report as follows:

	April 2019		April 2018	
	Actual	Budget	Actual	Budget
General Fund Income	75,167	65,185	56,139	71,333
Custodial Accounts Income	13,406	-	20,653	-
General Fund Expenses	71,444	75,653	67,021	72,740
Custodial Accounts Expenses	13,407	-	20,653	-
Surplus (Deficit)	3,722	(10,468)	(10,882)	(1,407)
	2019 Year-To-Date		2018 Year-To-Date	
	Actual	Budget	Actual	Budget
General Fund Income	361,137	331,195	380,269	380,757
Custodial Accounts Income	23,661	-	44,732	-
General Fund Expenses	275,510	301,971	294,583	313,357
Custodial Accounts Expenses	23,662	-	44,732	-
Surplus (Deficit)	85,626	29,224	85,686	67,400
All numbers are rounded.				

OLD BUSINESS

IPNC – Sarah Greim

On motion, unanimously approved the IPNC to reimburse travel expenses for our final candidate for the Interim Pastor position. The cost shall not exceed \$1,500. This will cover mileage, hotel rooms and meals. This is customary and shows our hospitality and commitment as a church family.

Don Wood expressed gratitude to FPC Davenport for hosting the River Bend Bronze Concert May 11, which included a number performed by FPC Davenport’s Vesper Bells.

ADJOURNMENT - The meeting was adjourned at 9:02 pm and Moderator Styrt closed with prayer.

The next meeting of the Session of First Presbyterian Church, Davenport, Iowa will be held on, June 17, 2019 at 7:00 pm in Von Maur Hall.

Moderator,
The Rev. Katie Styrt

Clerk of Session,
Martha Bowles Edwards