



*“For surely I know the plans I have for you”
says the Lord,
“plans for your welfare and not for harm,
to give you a future with hope.”*

Jeremiah 29:11

2019 ANNUAL REPORT

FIRST PRESBYTERIAN CHURCH

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2019 ANNUAL REPORT OF FIRST PRESBYTERIAN CHURCH, DAVENPORT, IOWA



To God's beloved people and partners in ministry at First Presbyterian Church:

In the short time I have been with you already since August, I have to say that I have been most impressed with you!

Of course, I'm talking a beautiful facility and artistic worship space, an awesome music and performing arts program, as well as the very capable, talented, and dedicated staff I have the pleasure of working with, and all the great and holy volunteers of this congregation who bring so much talent and expertise, skills, and passion to the table! I could go on!

Thank you first of all for your warm and gracious welcome and invitations extended to me as you have in so many ways. You have helped make me feel at home here at First Presbyterian Church and the greater Quad Cities community. I truly appreciate that.

As per the game plan I presented to you via PowerPoint presentation after worship in the sanctuary on September 22, we are right on schedule as to what I hope to accomplish during my time with you.

We have spent these past few months getting acquainted with each other celebrating our way through holidays, and we have entered into the new year 2020 with much renewed passion, excitement, vigor, enthusiasm, and hope.

We begin the small group “congregation conversations” February 2020, I have trained a group of conversation facilitators for these small groups. The goal of these conversations is to share and listen to each other, to our celebrations, hopes, dreams, challenges, and disappointments. We also continue to be alert for and listen to how God is speaking through each other, and through all the resources God gives us that God uses to renew, resurrect, transform, inspire, equip, and instill confidence in us for new mission goals that will inform the next chapter of ministry First Presbyterian Church will enter into.

As I told you when I arrived the goal during this transition season is not to call a new pastor. That is the outcome. The goal is to name broad-based Spirit led Mission Goals that will inform all aspects of this ministry, from budget and staff, to programming and emphasis, and of course the calling of a new pastor.

I look forward with excitement to see what Mission Goals surface by the leading of God's ever-active presence through this process in the months to come.

You the people of First Presbyterian Church have weathered through a very challenging year and a half with all the transitions that happened with your last pastor leaving, as well as the administrative changes and re-organization that happened vis-à-vis in consultation with the Presbytery and the Session.

Change is never easy, especially when we are all concerned and uncertain about what the future holds.

But like I told you earlier I have been most impressed with you, to a higher degree that has inspired me. You have so much tradition, history, resources and potential at your fingertips.

Remember that we all have a stake in the outcome of this transition process: This congregation, the Session, the Presbytery, and myself. So does God. We are all partners together in mission and ministry and have the awesome power of choice through God's leading to shape a bold new future with excitement, passion, and courage.

In partnership,

Pastor Mark Galbraith

Interim Pastor, Head of Staff and Moderator of the Session



Congregational Gains/Losses in Membership during 2019:

**Total Active Members,
December 31, 2018** 705

Total Gains for 2019:

Letters of Transfer	4
Confirmation	8
Other	<u>10</u>
Total Additions	+22

Total Losses for 2019

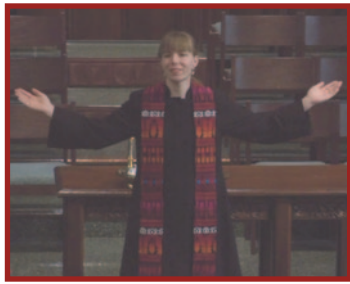
Letters of Transfer	19
Death	12
Other	<u>90</u>
Total Losses	- 121

**Total Active Members,
December 31, 2019** 606

Adherent Membership of FPC, December 31, 2019:

	Dec. 31, 2018	Dec. 31, 2019
Total Active Members	705	606
Total Affiliate Members	15	14
Total Baptized Members	<u>303</u>	<u>321</u>
Total Adherent Membership	1,023	941

YEAR END RELECTIONS OF ASSOCIATE PASTOR KATIE STYRT &...



Dear Friends,

By the time you read this report, I will be back in worship. But I'm writing this report the week before my baby's due date, stuck between the almost-ready and the not-quite-yet. For me, this has been a year of preparation, planning, and dreams that are so very close to becoming reality! In our congregation, we've also had a year of building up to new goals, welcoming new faces, and starting new plans in motion. It's been an exhilarating time, and one with plenty of momentum to bring us into the future.

From February to August, my job changed quite a bit as I filled in as Acting Head of Staff. I worked with the Stewardship and Personnel committees, moderated Session, and managed staff as needed. Thankfully, Rev. Pat was able to do hospital visits during this busy time! Once Pastor Mark arrived, I've been settling back into my role as Associate Pastor of Small Groups, Spiritual Development, and Pastoral Care. I've been able to spend more time visiting those who are ill, homebound, or unable to make it to church for other reasons. It's been wonderful to get to build up better relationships with this part of our church family. I've also had some time to reach out to people we haven't seen in a while, and to get to know families who are less regular attendees.

Early in the year, I learned something important – never start a new small group during blizzard season! Despite terrible weather, our few attendees had fun at TED talk club. Throughout the rest of the year, I've worked with members to try out new short-term and long-term small groups, and to better publicize the fantastic groups we already have going. As always, I'm eager to help members start groups which they're excited about. We also experimented with creative evening worship during Food for the Soul, and continue to work on new ways to praise God together.

During this time of transition, much of my time has been spent making plans in different task forces. I'm happy to be part of the Technology Task Force which is revamping our church's communications and equipment, as well as the Worship Task Force which is helping bring our E2020 goals into reality. These short-term groups will be able to wrap up their work as we guide our congregation through this time of transition. I'm grateful for all the devoted members of our task forces and committees who've kept the church's ministries going strong, as well as our staff who've jumped in and worked through transitions together. We're in the process of starting something new here at First Presbyterian, and I can't wait to share God's love together in 2020.

Peace,
Rev. Katie

... A LOOK BACK, A LOOK AHEAD TEMPORARY PARISH ASSOCIATE PAT HALVERSON

Dear Friends,

In 2019 I was honored to serve FPC by filling the pulpit periodically and visiting people in senior residences or in hospitals while we were without an interim pastor, and while Pastor Katie was on maternity leave. I also was part of the Presbytery-appointed Administrative Commission to come alongside the Session as our church entered into this time of pastoral transition.

In January of 2017, the Sunday after I retired from a 14 ½ year pastorate at a church here in Scott County, I began attending here. I didn't even visit other churches, in part, because I wanted to be "anonymous" in a larger church for a little while. But more importantly, I came because of the music.

However, it wasn't long before I began to realize that this is a congregation that offers not only a large choir and pipe organ, but this is a congregation of friendly people who have a desire to follow Christ and serve him. As some have heard me say, I came here because of the music, but I stay because of the people. I am so glad the Lord led me to you that I may continue to grow in knowledge and love for Christ, to experience God's presence in worship, and to use the Spirit's gifts for God's glory.

Pressing on to Know Him,
Rev. Pat



THE 2019 REPORT OF THE SESSION

Marty Bowles Edwards, Clerk of Session

The Session of First Presbyterian Church of Davenport Iowa, for 2019, consisted of twenty-four (24) elders in active service, the Acting Head of Staff/Associate Pastor until August of 2019 and then the Interim Head of Staff and Associate Pastor. The Session is charged by the Book of Order of the Presbyterian Church (USA) with the oversight of the local congregation's government and mission.

Elders are elected for three-year terms. The respective classes for 2019 were:

Class of 2019	Class of 2020	Class of 2021
Stephanie Arp*	Samantha Crow	Paula Burnett
Peter Bawden	Barbara Ehrmann	Seth Crawford
Sarah Greim*	Michael Ferris	Jeffrey Gomez
Matthew Kabel	Dick Koos	Jim Keenan*
Jane Magnusson*	Pam Paulsen	Pete Madden*
Kristine Oswald	Brian Price+	Diane Roebuck
Jeanne Sherwood	RuthAnn Tobey-Brown+	Karla Ruiter
Marty Bowles Edwards^	Jim Woods	

*Serving 2nd consecutive 3-year term

^Fulfilling a 1-year unexpired term

+Serving a 2-year term

Sixteen Session meetings were held during 2019. The Annual Meeting of the Congregation received the annual report for 2018 on February 24, 2019. Minutes of this meeting are available for review at the church.

The Sacrament of the Lord's Supper was celebrated on the following occasions during 2019:

- Seven times each at the 8:30/9:00 AM and 10:00/11:00 AM Sunday Services: February 3; April 7 & 21; June 2; August 11; October 6; December 1
- Farthest Pew Communion : February 4; April 8; June 3; August 12; October 7; December 2, 23
- Ash Wednesday Services: March 6, at 12:00 PM & 7:00 PM
- Maundy Thursday: April 18
- Two times at Food for the Soul services: May 5 and September 22
- Choir Retreat: August 31
- Christmas Eve service: December 24, at 9:00 PM.

The Sacrament of Baptism was administered to two (2) Children and five (5) Adults.

Two (2) church family marriage services were performed. Three (3) non-member weddings were performed.

The First Presbyterian Church of Davenport, Iowa is a member of the Presbyterian Church (USA), the Synod of Lakes and Prairies, and the Presbytery of East Iowa.

First Church people actively involved in Presbytery of East Iowa service:

■ Rev. Katie Styr

(Member of Congregational Development and Vitality Team)

■ Rev. Pat Halverson

(Administrative Commission)

Deacons are elected for three-year terms. The respective classes for 2019 were:

Class of 2019	Class of 2020	Class of 2021	Staff
Jonathan Cracraft	Ted Brown	Brandon Champlin	Rev. Katie Styr
Traci Cracraft	Jay Champlin	Paula Hartmann	
Pat Cresap	Meredith Ellard*	Bob Lehnher*	
Pamela Ford	Julie Grothusen	Jennifer Peters*	
Debbie Keenan	Mike Grothusen	Anna Putman	
Bev Koos	Doug Wells*	Tracy Riedesel	
Cathy Pratscher-Woods	Siobhhan Wood +	Sheila Russell	
Kate Wells		Cindy Shalk*	
Helen Wols		Cassie Woods*	

*Serving 2nd consecutive 3-year term

+Elected to a 2-year term

2019 Corporate Officers were:

President - Jeff Ehrmann

Vice President - Stephanie Arp

Treasurer - Pamela Paulsen

Secretary - Martha Bowles Edwards

Members of the Board of Trustees of the First Presbyterian Church Foundation for 2019 were:

Chair Liz Terrell

Class of 2019

Samantha Crow

Class of 2020

Rob Lamb

Class of 2021

Chris Connolly

Jed Steckel



THE 2019 REPORT OF THE SESSION

Session Actions

- Received the report of the Emergency Preparedness Task Force and approved recommended actions. The Task Force was dissolved with gratitude for their service. The security plan is in place and the congregation has transitioned to the changes in building access. Staff has been trained in the needed aspects of the safety plan.
- Received the recommendation of the Worship Task Force to unify Sunday Morning Worship to a single service at 9:30 AM for the months of September through May and voted to approve the resulting new Sunday morning schedule. The task force was dissolved with gratitude for their service.
- Established a Director of Christian Education Search Committee to address the resignation of Tiffany McClure.

Presbytery Actions

- Administrative Commission resourced and advised and assisted Session to:
 - Establish a Personnel Committee and return the duty of Governance to the Session.
 - Updated the Operations Manual and Bylaws to reflect current practices of the Personnel Committee, and clarify processes.
 - Complete the Interim Head of Staff search process, culminating in Mark Galbraith beginning his ministry and work among us on August 1, 2019. Officially approved by vote of the Presbytery on September 21, 2019.
 - Author a list of questions for a potential Synod Administrative Review of the decisions and actions surrounding the removal of Rev. Richard Miller.
- The Administrative Commission assigned to resource FPC Davenport's Session, concluded its working relationship with Session and was formally dissolved by Presbytery on November 21, 2019.
- On motion, by the Session at the December 2019 meeting, decreed that anyone involved in the current ecclesiastical judicial process will not be eligible to serve FPC Davenport in a leadership role as a seated Elder or serve on standing Session committees for the year 2020.



The Session recognizes and pays tribute to the memory of the following Active Members of the congregation who died in 2019:

Name	Date of Death	Year Joined FPC
Duayne Arnold	1/17/19	1/7/80
Doris Woodruff	2/3/19	4/20/86
Miriam Goldsberry	3/7/19	10/26/69
Greg Bates	4/27/19	8/18/14
Robert Danico	5/16/19	4/9/44
Jay McQuillen Sr.	7/19/19	4/10/73
Kathlene Fesenmeyer	8/7/19	3/4/56
Richard "Dick" Woodard	8/24/19	7/1/62
Robin Ciccotelli	10/17/19	9/23/01
(George) Don Dyer	10/20/19	1/7/74
Roberta Darbyshire	12/5/19	12/6/71
Nellie James	12/11/19	3/1/59

The Session recognizes and pays tribute to the memory of the following Former Members, Affiliate Members, and friends of FPC who died in 2019.

Name	Date of Death
Judy Kolsrud #	December 5, 2016
Charles E. Miller	January 16, 2019
Gail Braet	January 30, 2019
Elaine D. Peekenschneider	April 30, 2019
Jeffrey Francois	May 3, 2019
John F. Norton	May 16, 2019
Jack Krch*	October 4, 2019

notified of death in 2019 * Associate Pastor

ADMINISTRATIVE COMMISSION REPORT

A Commission of the Presbytery

For most of 2019, Davenport's Session was backed up by a group of several pastors and ruling elders from other large congregations in the Presbytery of East Iowa. Formed as an "Administrative Commission in Support of First Presbyterian Church, Davenport," the group was tasked with walking alongside FPC ruling elders as the congregation transitioned from the ending of a 10-year pastorate to the leadership of a qualified interim pastor.

During that time, the Administrative Commission worked with the Davenport Session to:

- Establish a new Personnel Committee, one charged with developing a comprehensive plan for dealing with staff reviews and conflict management.
- Help update FPC's Operations Manual to be in keeping with the Book of Order and principles of Presbyterian polity.
- Begin the dialogue between the Session and Presbytery leaders concerning the events of the past and ways to move forward.
- Encourage and support FPC's efforts to participate more fully in the broader denomination on the Presbytery, Synod, and General Assembly levels.
- Serve as advocates and liaisons during the interim pastor search that led to a contract with the Rev. Mark Galbraith.

With Pastor Mark in place by August 2019, the bridgework tasked to the Administrative Commission was largely complete. In November 2019, the Presbytery granted our request to dissolve the group, with thanks. Since that time, several former commission members have been willing to serve individually in whatever was asked of us by the Presbytery, the Session, or Pastor Mark. We will continue to be on speed-dial as needed as Davenport readies itself to begin the important work of searching for a new installed pastor.

With thanks,
Jeff Charis-Carlson,
Ruling Elder, St. Andrew Presbyterian Church, Iowa City
(Former moderator of the Administrative Commission in Support of First Presbyterian, Davenport)

Administrative Commission Members:
Ruling Elders Anita Burnett and Jeff Charis-Carlson;
Teaching Elders Sam Massey and Pat Halverson

Commission Liaisons:
Teaching Elder Jennifer Jennings (MCC);
Reverend Mark Galbraith (FPC Davenport)

Previous Commission Members:
Ruling Elder Jim Claypool;
Teaching Elder Danie de Beer

Previous Commission Liaison:
Teaching Elder Katie Styr (FPC Davenport)



ADULT CHRISTIAN EDUCATION (ACE)

A Committee of the Session

Mission: to oversee the development, promotion, coordination and execution of Christian Education programs for the adults of FPC.

Dedicated Current Members of ACE Committee are: Barb Ehrmann (chair), Jim Keenan, Jed Steckel, Bruce Bufe, and Terri Sheetz.

Purposes and 2019 goals:

- Promoted and executed ACE programming.
- Continued to incorporate Envisioning 20/20 goals that focused on spirituality.
- Provided programming directed towards knowing and serving community as well as our members.

Accomplishments:

- Joined with Session Personnel Committee to serve a Vacation Bible Camp meal.
- Learned more about our "neighbors" through presentations from our Alderwoman, Rita Rawson; Family Resources; Boys and Girls Club; Mid-City High School; and the United Way.
- Learned more about our Presbyterian beliefs during a series of presentations from Rev. Katie Styr on "What it means to be a Presbyterian."
- Learned more about our partners through presentations by New Kingdom Trailriders, Angel Tree Ministry, and Pakistan Boys School.
- Offered "The Divine Drama," a year-long journey through the Bible, led by Pastor Mark Galbraith.
- Discovered new ways to look at the birth of Jesus through a series of video study led by Pastor Mark.
- Continued with the Wednesday evening Bible study, "Bible Basics" that is well attended.
- The Sunday ACE attendance count for 2019 was 467.



LIBRARY COMMITTEE

A Team of Christian Education

Mission: We continue to support our mission – to further the welfare of the congregation by providing religious resources, informational and recreational reading books for members and church friends of all ages.

We met our goals set by the committee for 2019:

- Continued support of the worship bags monthly providing books = 132 books.
- Continued to provide current, relevant – large-print, adult and children’s books.
- Committed to a year-long project to evaluate the collection which has included checking every book and relabeling most.
- Reminded church members and church friends to check out books using the check-out system and return books when finished to keep them available for others.

Library statistics: Total = 396

- Circulation = 264
- Worship Bags = 132

Library acquisitions: Total = 135

- New book = 51
- Donations = 84

Our committee worked over 600+ hours this year on up-dating our collection – checking every book, relabeling, and making corrections to complete the accuracy of our collection and our records. The committee added notebooks with current listings of all books by sections to make it easier for library users to search for books. The committee would like to thank those who have made donations this year to support the church library: books, money and memorial gifts.

We added a feature called: “Library Staff Picks” which we hope you have a chance to check out.

Committee members:

Bev Koos, Kirk Christie, Irene Huffman, Marilyn LeBuhn, Vivian Norton, Susan Stoesser

BUILDINGS & GROUNDS

A Committee of the Session

Committee Members: Merlyn (Pete) Madden - Chair, John Affre, Peter Bawden, John Gere, Matt Kabel, Pam Paulsen.

Purposes and 2019 goals:

- The top of our list are the safety and well-being of those who enter our building and surroundings. Beyond this, it is our goal to maintain and enhance our facility.

Accomplishments:

- New copy machine
- New software
- New computers
- New fobs and entry system
- Boiler repair on pump
- Changed snow removal to flat rate
- First phase of stained glass windows restoration
- Basic concrete repairs on sidewalks
- New refrigerator for kitchen
- New exterior signage and numbered all exterior doors
- Brought elevators up to code for State Inspection
- Lawnmower repairs



CHRISTIAN EDUCATION & FELLOWSHIP FOR YOUTH (CEFY)

A Committee of the Session

This year we had a lot of transitions. Tiffany moved on to new adventures and Sarah Greim and CEFY volunteers took over our Christian Education and Youth Fellowship. In July we had around 60 kids attend our Vacation Bible Camp which was out of this world! Also in July Sarah Greim and Al Frolich took 11 of our high school youth to Triennium, a gathering for Presbyterian Youth at Purdue University.

Fellowship started back up in September with a good core group of kids. We instituted Wednesday night dinners for our 1-5th graders which increased participation of kids. We also moved all fellowship to Wednesday nights in hopes that our older kids would be able to participate on a more regular basis.

In October our youth collectively made 80 pairs of non-skid slipper socks for our Homecoming Meal guests. They also attended a haunted house. They led worship in December for Christmas Eve 4pm service. They decided this year to be leaders and participants rather than put on a play.

While we had lots of changes this year our kids showed how dedicated and resilient they are. We should be so proud and blessed to have them here.



CONGREGATIONAL DEVELOPMENT & FELLOWSHIP

A Committee of Session

Purposes and 2019 Goals:

CDF updated the committee's Mission and Vision Statement at our July 2019 meeting in preparation for the 2019-2020 academic year of activities. The statements had not been reviewed and updated since March of 2014. Our key responsibilities are:

- To develop and update a written Action Plan for the committee annually which supports the CDF Vision and Mission Statements, as well as the Long Range Strategic Plan of the church.
- Nurturing all the fellowship groups within the church, helping to communicate and promote the activities of each group to the congregation, and encouraging active participation in all.
- Establishing new fellowship groups and/or activities where there is sufficient interest.
- Discontinuing groups where the level of congregational interest has been significantly reduced.

Accomplishments and Successes:

The CDF committee had a very busy and successful year carrying on our traditional functions while also supporting new FPC events. Our annual activities were:

- Planning and hosting the Manna & More fellowship breakfasts on the second Sunday of every month during the academic year.
- Participating in the annual FPC February Boy Scout Sunday celebration by inviting our local Boy Scout Troop T-7 to assist in the preparation and serving of our breakfast that month.
- Coordinating with the CEFY Committee to host a "Franks for the Memories" lunch on Youth Sunday, April 28. Grilled hot dogs and potluck side dishes and desserts were enjoyed by all.
- Organizing and pictorially documenting the eagerly anticipated annual Blessing of the Animals worship service.
- Planning and hosting the Bix 7 Race Concession featuring beverages and donuts.
- Hosting the Bix Sunday Jazz Liturgy services.
- Organizing and serving pies at the Thanksgiving Eve Pie Fellowship.

New activities and events in 2019 were:

- Planning and hosting several good-bye and welcome receptions for new and outgoing FPC staff members. We sadly said good-bye and thank you to our Youth Pastor, Tiffany McClure, and we welcomed our Interim Pastor, Rev. Mark Galbraith.
- Implementing and hosting two "Food for the Soul" Sunday evening worship services with potluck dinners to encourage fellowship.
- Planning and hosting a Octoberfest Craft Brewery Fellowship Tour on October 19.
- Establishing a new coffee hour fellowship program after the Sunday worship service. "Celebration Station" is a volunteer program in which a different church member commits to providing treats (baked goods or similar) each Sunday in celebration or in honor of a significant personal event.

2019 CDF Committee Members:

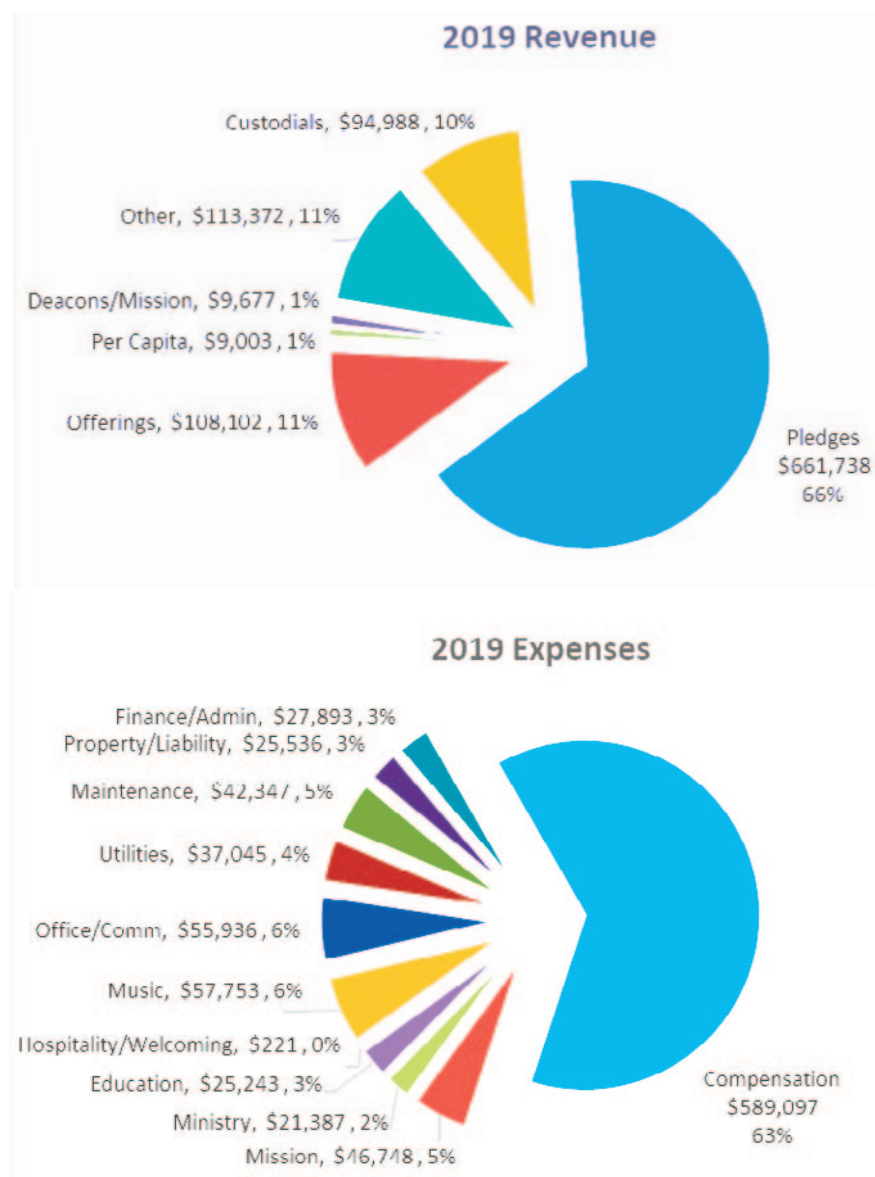
Val Horvat, Chair
Verna Burrichter
Ralph Congdon
Jeffrey Gomez
Bill Hawthorne

Denny Jorgenson
Marilyn Jorgenson, Past Chair
Linda Meadors
Karla Ruiter
Hugh Stafford, Past Chair



FINANCE COMMITTEE

A Committee of Session



The year ending 2019 has a \$67,672 positive balance from our operations. Pledges totaling \$661,738 were slightly higher than budget by \$3,538 and offerings were higher than budget by \$48,102. Other income revenue (which also includes Deacons', Mission Connection, and Associate Pastor Income) was lower than budget by \$2,424. Non-compensation expenses totaling \$245,122 include \$63,000 for utilities and property/liability insurance. Non-compensation expenses were \$45,655 below budget. This does not include the \$95,000 of custodial funds that were used for operating expenses. If custodial accounts had not been used, non-compensation expenses would have been \$49,345 over budget. A custodial account is an earmarked savings account meant to be used for a specific, limited purpose. Compensation expenses totaling \$589,097 were \$75,130 under budget. This is attributed to the reduction or elimination of staff positions. In addition, the timing of Mark Galbraith's arrival compared to the timing in the budget resulted in a lower compensation expense. Some notable projects in 2019 were Phase 1 of the stained glass window repair project (funded by Capital Maintenance Endowment Fund and memorial funds), building security system (funded by Capital Forward in Faith program and the Capital Maintenance Endowment Fund), refrigerator (funded by Capital Maintenance Endowment Fund) and computer and Wi-Fi upgrades.

The Capital "Forward in Faith" program ended in 2019. The remaining funds totaling \$8,530 were used for our new building security system. In summary, the total expenditures for the completed projects are \$871,974 for the past fourteen years.

In June 2019, the biennial review of the church's *Agreed Upon Procedures* was performed. An independent audit firm performed a detailed review of the financial procedures, controls and checks and balances of the financial affairs of the church. The report noted that the preparation and review of the account reconciliations need to be timelier. Otherwise, our procedural controls remain good. We will revert to an annual review due to hiring finance manager, Kristine Olson. This is a common practice.

At the time of this report, the proposed 2020 general budget reflects a \$11,900 surplus and has not been approved by Session. The proposed budget reflects two pastors instead of three and reduced mission expenses due to not supporting the Boys and Girls Club. As a recap of the 2020 stewardship campaign: there are 399 families. We have 193 giving units that pledged \$637,298 and one-time gifts totaling \$38,000. As a comparison, in 2019 we had 224 giving units pledging \$658,200. The pledge numbers exclude the Associate Pastor fund which has a balance of \$154,571 at December 31, 2019. We are prayerful that congregational members who have not pledged will continue to give to the church during 2020. Pledges are welcome throughout the year. Session will be reviewing the proposed 2020 budget at its March meeting.

Stephanie Arp, 2019 Chair

**FIRST PRESBYTERIAN CHURCH
GENERAL FUND
2018-2019 REVENUE AND EXPENSE REPORT**

	<u>2019 Actual</u>	<u>2019 Budget</u>	<u>2018 Actual</u>
REVENUE			
PLEDGES	\$ 661,738.40	\$ 658,200.00	\$ 753,629.39
OFFERINGS	108,102.13	60,000.00	72,777.87
PER CAPITA GIVING	9,003.00	11,500.00	11,637.00
DEACONS & MISSION CONNECTION REVENUE	9,676.50	10,200.00	10,353.50
OTHER REVENUE	113,371.85	112,775.00	106,885.72
REVENUE SUBTOTAL	\$ 901,891.88	\$ 852,675.00	\$ 955,283.48
CUSTODIAL ACCOUNTS REVENUE	94,987.55	-	96,616.95
TOTAL REVENUE	\$ 996,879.43	\$ 852,675.00	\$ 1,051,900.43
EXPENSES			
MINISTERIAL STAFF (2)/(2)	\$ 154,015.96	\$ 161,456.00	\$ 200,512.37
DEPARTMENT MANAGERS (3)/(5)	229,932.45	301,443.00	254,009.05
SUPPORT STAFF (2 full-time & 17 part-time)/(2/19)	205,148.80	201,326.00	194,743.15
COMPENSATION SUBTOTAL	\$ 589,097.21	\$ 664,225.00	\$ 649,264.57
MISSIONS	\$ 33,214.12	\$ 39,150.00	\$ 38,850.60
MINISTRY EXPENSES	15,756.89	27,410.00	11,942.77
EDUCATION EXPENSES	11,568.84	14,270.00	12,377.94
HOSPITALITY & WELCOMING EXPENSES	221.46	600.00	330.32
MUSIC EXPENSES	3,116.95	14,900.00	19,805.15
OFFICE & COMMUNICATIONS EXPENSES	54,094.08	46,900.00	41,292.12
CHURCH UTILITIES	37,045.07	42,500.00	43,525.88
MAINTENANCE & REPAIRS EXPENSES	36,800.81	46,450.00	37,802.54
PROPERTY/LIABILITY INSURANCE	25,536.00	25,900.00	24,064.50
FINANCE/ADMINISTRATION EXPENSES	27,768.02	32,700.00	26,039.20
NON COMPENSATION SUBTOTAL	\$ 245,122.24	\$ 290,780.00	\$ 256,031.02
CUSTODIAL EXPENSES			
MISSION CUSTODIAL EXPENSES	13,533.84	-	10,771.74
MINISTRY CUSTODIAL EXPENSES	5,630.14	-	8,009.83
EDUCATION CUSTODIAL EXPENSES	13,674.38	-	14,427.72
HOSPITALITY & WELCOMING CUSTODIAL EXP	-	-	-
MUSIC CUSTODIAL EXPENSES	54,635.66	-	53,618.91
OFFICE & COMMUNICATIONS CUSTODIAL EXP	1,842.40	-	100.00
MAINTENANCE CUSTODIAL EXPENSES	5,546.13	-	8,603.75
FINANCE/ADMINISTRATION CUSTODIAL EXP	125.00	-	1,085.00
CUSTODIAL EXPENSES SUBTOTAL	\$ 94,987.55	\$ -	\$ 96,616.95
TOTAL NON COMPENSATION EXPENSES	\$ 340,109.79	\$ 290,780.00	\$ 352,647.97
TOTAL EXPENSES	\$ 929,207.00	\$ 955,005.00	\$ 1,001,912.54
TOTAL REVENUE OVER (UNDER) EXPENSE BEFORE SEVERANCE ADJUSTMENT	\$ 67,672.43	\$ (102,330.00)	\$ 49,987.89
SEVERANCE ADJUSTMENT	\$ -	\$ -	\$ (85,262.96)
CHANGE IN GENERAL FUND BALANCE	67,672.43	(102,330.00)	(35,275.07)
BEGINNING GENERAL FUND BALANCE	\$ 188,561.89		\$ 223,836.96
ENDING GENERAL FUND BALANCE	\$ 256,234.32		\$ 188,561.89



HOSPITALITY & WELCOMING COMMITTEE

A Committee of Session

Committee Mission: Reach out to those not presently part of a Christian Community and welcome them as new members. Offer ourselves in faithful and loving service to God and all people by organizing the Worship Host Ministry. Committee members are Paula Burnett, Jeanne Sherwood, Jim Woods, and Bill Yingling. Staff Liaison is Rev. Katie Styr.

New Member Inquiries which are informal lunch get-togethers for non-members to learn about membership opportunities were held on February 10, May 5, and November 10. Prior to these New Member Inquiries, written invitations were sent and follow up emails or phone contacts were made to encourage attendance. Congregational members were solicited and assigned to serve as mentors to those who chose to become members. The mentors hosted the new members at the Manna & More on New Member Sundays and checked on them a month later to see if they had any questions or concerns. In 2019, 14 new adult members joined the church.

On November 10, 28 Worship Hosts (ushers) attended a training event and lunch. A review of Worship Host responsibilities including the use of the new FPC security monitor was discussed. Chuck Gipson, Quality & Education Manager for Medic Ambulance Service conducted a Trauma First Aid and Hands on CPR Training for the Worship Hosts.

The Worship Host Schedule for 2020 was organized and has a full slate of six Worship Hosts for every Sunday service throughout the coming year. Hosts were asked to sign up for six Sundays a year by hosting on the 1st, 2nd, 3rd, or 4th Sundays of the even months or the odd months. There is also a 5th Sunday team which serves four times per year.

Jeanne Sherwood, Chairperson

NOMINATING COMMITTEE

A Committee of Session

This year was an exceptionally long process in replacing all deacons and elders as well as a clerk of session. While we did have to ask for an extension due to needed to provide a full slate including a Clerk and Elders and Deacons, we were able to do so. The Nominating committee were amazing and worked very tirelessly to provide quality candidates for these slots.

PERSONNEL COMMITTEE

A Committee of Session

Members:

Ruth Ann Tobey-Brown (Chair), Brian Price (co-chair until July), Dick Koos, Jeff Ehrmann, Glen Roebuck, Hugh Stafford, Jo Johnson-Meineke, Katie Styr (staff) until September and Mark Galbraith presently (staff)

Members of the committee met with staff to review their goals and visit informally and confidentially to address any concerns &/or suggestions.

Worked with the Administrative Commission to repurpose the Personnel Committee to just work on personnel related items. The Governance function of the church will be addressed by Session.

- Let go the head of Maintenance.
- Hired a new head of Maintenance.
- Accepted resignations from Diane Pumphrey, Tammy Mayhew and Tiffany Horvath. Diane's position was reorganized and a new website was designed. Tammy's position was replaced.
- Worked with the Christian Education Committee to temporarily re-align job responsibilities of the Christian Education Director.
- Conducted exit interviews with those leaving employment.
- Interviewed candidates for vacant positions.
- Developed a compensation proposal to provide input into the budget process.
- Updated sections of the Personnel and Operations Manual.

STEWARDSHIP COMMITTEE

A Committee of Session

I came that they may have life, and have it abundantly. – John 10:10

This fall, our stewardship campaign examined our abundant life in Jesus Christ. Together we examined the various ways that we as a congregation can, and do, make an impact on our community, both locally and across the globe through our abundance. Luke 6:38 tells us, *give, and it will be given to you. They will pour into your lap a good measure – pressed down, shaken together, and running over. For by your standard of measure it will be measured to you in return.* Each year, funding for our various missions and our talented staff comes directly from our stewardship campaign.

Our stewardship campaign goal for this fall was \$850,000. The stewardship and finance committees worked together to determine the financial support required to keep FPC operating at status quo. Funding for our Associate Pastor currently comes from a separate fund. Moving forward, expenses related to employing an associate pastor are being included in our stewardship campaign goals. We need to work toward the goal of incorporating associate pastor funding into our general operating budget sooner, rather than later, so we can continue to support our Associate Pastor in her wonderful work.

This year, 180 pledges totaled \$605,488. As part of our campaign, we received three additional one-time gifts totaling \$38,000. Combined, our stewardship campaign will contribute \$643,488 to the 2020 budget. Far from the results we hoped. We are down 44 pledging units and \$14,712. A heartfelt thank you to those of our congregation that pledged. You demonstrate great generosity and commitment to the mission and future of FPC.

We hope those who have pledged in the past and those who have not pledged in the past will give prayerful consideration to what they can give throughout 2020, in praise and thanks to God. Pledges are welcome throughout the year, and every pledge is important — however modest. Pledges can be made by calling the church office, by filling out a pledge card and placing it in the offering plate on Sunday, or by pledging online at www.fpcdavenport.org. As a reminder, those who have pledged online in the past must go online each year to renew their pledges; pledges from previous years are not automatically renewed.





WORSHIP & MUSIC COMMITTEE

A Committee of the Session

The focus of this committee takes three main directions: the enhancement of worship through weekly musical leadership; the Christian education of First Presbyterian's children, young people and adults in rehearsals and music literature; and the outreach of First Presbyterian Church through the proclamation of God's salvation to the whole world.

Kathlynn Price, chair, Mike Bawden, Samantha Crow, Michael Ferris, Jane Magnusson, Kathy Middleton, Patrick Downing, Kristine Oswald, Don Wood; Jim Middleton for technology.

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| January: | Sanctuary Choir Spring Workshop Rehearsal.
Musikgarten begins a winter semester with sessions on Sundays. | August: | The Sanctuary Choir added excitement to the full-house worship service on Bix Jazz weekend.

The Sanctuary Choir hosts the 41st Choir Retreat at St. Ambrose in Davenport, location of 2021 music outreach trip announced (Ireland).

Worship & Music Committee hosts a PAS season launch party at The Grape Life in Davenport. |
| February: | Performing Arts Series organ concert presentation of ALEX GILSON, Principal Organist and of First Presbyterian. | September: | Musikgarten begins a fall semester with sessions on Sundays. |
| March: | A Service of Choral Evensong, provided by the Chamber Chorale.

Performing Arts Series presentation of THE MARIAN ANDERSON STRING QUARTET. | October: | Music Outreach Committee hosts a "Banshee Bash" fundraiser at the home of Ted and RuthAnn Brown.

Director of Music Matt Bishop presents a free HARPSICHORD RECITAL. |
| April: | Performing Arts Series presentation of the Good Friday TENEBRAE featuring the Sanctuary Choir, Cecelian Carolers, Vesper Bells, and orchestra under the direction of Matthew Bishop, Director of Music. | November: | Performing Arts Series presentation of PIANIST IVAN MOSHCHUK. |
| May: | Joint concert with the Vesper Bells and RiverBend Bronze. | December: | A service of Advent Lessons and Carols was held, music provided by the Chamber Chorale.

Performing Arts Series presentation of the thirtieth anniversary Christmas concerts, LET HEAVEN AND NATURE SING featuring the Sanctuary Choir, Chamber Chorale, Cecelian Carolers, Celebration Singers, Vesper Bells, and orchestra under the direction of Matthew Bishop, Director of Music. Pet food was collected and donated to King's Harvest Shelter and Pet Rescue. |
| June: | Performing Arts Series production of Broadway musical HOW TO SUCCEED IN BUSINESS WITHOUT REALLY TRYING, featuring a cast of over 30. | | A Christmas Eve Service of Nine Lessons and Carols was held, featuring the Sanctuary Choir and Cecelian Carolers. |
| July: | Music and Worship committee hosted a Friday pizza party for the Vacation Bible Camp.

The Music Outreach Committee hosted a "Beer and Brat" Fundraiser at the home of Ted and RuthAnn Brown.

Members of the Sanctuary Choir traveled on a 3-day music outreach trip to Milwaukee, singing the National Anthem at Miller Park for the Cubs-Brewers game, offering a benefit concert for Hope Street Ministries at Wauwatosa Presbyterian Church, and providing choral music during worship at Crossroads Presbyterian Church in Mequon. | | |

CHRISTIAN EDUCATION TASK FORCE

A Task Force of the Session

The Christian Education Task Force began meeting July 30, 2019. From July through December, the task force met regularly to work toward finding a Christian Education Director. Katie Styrts was the staff liaison and then Mark Galbraith when Katie went on maternity leave. Task force members were Diane Roebuck, Sarah Greim, Al Frolich, Paul Hartmann, and Jeff Ehrmann. Initially, we worked on the job description by starting with the existing description and developing two descriptions to serve the purpose of searching for both a pastoral candidate and a non-pastoral candidate. After both job descriptions were developed and approved by Session, the non-pastoral job description was posted in several recruitment sites. Session voted to approve the task force as Pastoral Nominating Committee and the members focused on writing a Ministry Information Form (MIF) to be posted for a pastoral search. The MIF was approved by Session and Presbytery and posted in mid-December.

We received seven responses to the non-pastoral advertising. The task force reviewed the applications and followed up with two qualified candidates, one local and one from New York. The local candidate withdrew their application after considering the conflicts in their schedule. The candidate flew in for a tight schedule of interviews and meetings in early December. This candidate has strong credentials and was well received. The committee was prepared to bring this candidate to Session with only a few reservations because of a lack of other candidates. At the December Session meeting, the lack of funding for the position put the task force work on hold. The MIF was posted for the pastoral position shortly after the Session meeting and the PCUSA system only matched us with one non-pastoral candidate.

TECH TASK FORCE

A Task Force of the Session

This past year has been busy - many activities managed and projects implemented:

- With the End of Life and Support for Windows 7, the Church's computers were upgraded to devices that run Windows 10.
- Several software packages that are used to support the activity of the church were also upgraded. These include Sibelius, QuarkXpress, and Church Windows.
- The implementation process has started for Breeze, a church management application that will be targeted toward membership service.
- The Sanctuary sound environment was improved with the replacement of the old speakers with smaller upgraded speakers. The sound systems that drive the speakers are being reconfigured to improve the quality and control of audio in the sanctuary.
- The church's website, fpcdavenport.org, was redesigned with the assistance of Twin State Technical Services. The redesign combined the two existing church website into one cohesive site that allows for easy maintenance and support for both mobile and desktop viewing.
- The segmented wifi network in the church was consolidated into two wireless networks for improved security and ease of access.
- Computer backup systems are currently under review.
- The HD video recording equipment in the Sanctuary was maintained.
- Sunday services are recorded using HD digital video and audio equipment. The recordings are distributed to homebound members and are also uploaded to the church's Vimeo channel. The videos are also available on the church's website. DVD copies are also available for check-out in the church library. An edited version of the Sunday service is provided to a local cable media provider and is broadcast weekly on their public access channel.
- Digital signage in the narthex is updated weekly with time-relevant information and events.
- The projection screen in the Sanctuary is used to enhance the services and events held in the space.
- Recordings of baptisms are sent to the families. Recordings of wedding services and funeral services are also available by request.
- The church library database is available to search on the church's website.
- Countless hours of technician volunteer hours were provided by a dedicated group of skilled church members.

WORSHIP TASK FORCE

A Task Force of the Session

The Worship Task Force was created by Session in 2018. The scope of work taken on by the task force included discerning the advisability of having one Sunday morning worship service or two, determining if we should recommend a different worship service and time/day/location in addition to our current traditional worship service, recommend how we might increase the sense of community within the congregation through worship, and to revisit the Envision 20/20 report to further incorporate their work into the life of the Church, specifically the God-sized Dream for Worship & Music. In the fall of 2018, the Task Force recommended to the Session a Sunday morning schedule that included a single worship service. We were in the process of evaluating congregational feedback on this proposal, when we suspended our activity due to our interim period. On invitation from Interim Pastor Galbraith, we restarted our work in August 2019. We re-evaluated our prior work and following a second congregation-wide comment period we affirmed our recommendation to Session for a single Sunday morning worship service. The Session approved the recommendation in October 2019. The following six weeks was used to publicize and implement the new schedule. The first Sunday of the new schedule was December 1, 2019. The Task Force is currently attending to the additional tasks listed above. Thanks to those who served on the Task Force in 2019: Pat Cresap, Marty Bowles Edwards, Mike Ferris, Sarah Greim, Mark Jones, Jane Magnuson, Jeanne Sherwood, Matt Bishop, Pastor Katie Styrts, Pastor Mark Galbraith. Brock Earnhardt, Jed Steckel, and Patrick Downey served on the Task Force in 2018.

MISSION CONNECTION

A Committee of the Deacons

Purpose: Mission Connection promotes and coordinates FPC mission efforts and partnerships to share Christ's love with people outside the Quad Cities area.

- **AMKA AFRIKA SCHOOL – TANZANIA (Karen Moore)** – Contact and fiscal information with this mission project was lost in 2019. Ann, mission project contact, removed herself from this school and its support in early 2019. Heeding her advice, our committee chose to discontinue support of this school for 2019.
- **ILUGUA – GUATEMALA (Craig Foster)** – The annual contribution of \$1,800 was sent to support ILUGUA's general budget in 2019. A trip in October 2019 disclosed that ILUGUA's major supporter was reorganizing, and staff at ILUGUA were working without funding since May. We attended a seminar at ILUGUA headquarters in La Trementina which focused on preparing community leaders to be spiritual lay leaders in their communities. We were able to discuss with them on an intimate basis the impact of climate change on their crops and the issue of migration from Guatemala to surrounding countries and the US. Much, if not all, of our support in 2019 was used to give small stipends to ILUGUA workers and maintain its physical plant in La Trementina. Additionally, the monies earmarked for AMKA (\$800) was donated to ILUGUA to sustain its much needed presence in Guatemala and among its indigenous peoples, as well as the year end balance of our discretionary funds in the sum of \$626. A trip in October 2020 (?) is being discussed, and we encourage members to consider join us.
- **KIDS AGAINST HUNGER – (Cindy Schalk)** – In February, FPC members packaged 5,400 meals in our on-going support to end hunger worldwide. Our youth groups are the major force working on Sunday and Wednesday evenings. They are enthusiastic and so helpful. We will be moving the date for 2020 back to the April time frame.
- **PASUR PAKISTAN SCHOOL FOR MEN – (Sharon Simmonds)** – As this project moves forward, your support of \$1,000 was given with dollars earmarked for scholarship purposes for children wishing to attend but without funds for tuition. A possible trip to Pakistan to view the school and learn more about its impact is being discussed for 2020.
- **NEIGHBOR TO NEIGHBOR – (Rosemary Jamison)** – This is a replacement mission for the now defunct Churches United CareLINK program. Knowing the pressing need for financial aid in our neighborhood, we were fortunate to find The Center which has an ongoing program very similar.... once a year assistance for utilities and rent. Monies given to support this project in 2019 totaled \$7,200.



- **RAY OF VISION – ZIMBABWE (Cindy Schalk)** – Formerly called Blind Womens Club of Zimbabwe, Alice Chikomo continues to minister to approximately 22 blind women and their children. She is joined in this mission by her grandson, Christian, as well as Nebatah, a child Alice rescued from the streets of Harare. The ladies are taught to sew and knit. Food and cleaning supply packages are given to the women every two weeks. \$1,400 was contributed to this organization in 2019.
- **TABITHA'S CIRCLE – (Sharon Simmonds)** – An exciting opportunity developed when a church member arranged to invite neighborhood ladies interested in helping with this project to come see and join the group. Typically, items sewn are taken to the Brookside Sewers where they are combined with their completed items and then shipped to the Little Dresses For Africa headquarters in Brownstown, Michigan. They are then sized and sorted for delivery to various locations across the globe. In 2018, we were able to save the shipping cost dollars by transporting items to Michigan with another local group who offered to take ours along with theirs. We have found an alternative method of transporting finished dresses/shorts to Michigan again in 2019, so dollars spent are a mere \$93 for material and supplies.
- **New Kingdom Trailriders – (Cassie Woods)** – Located in Sherrard, Illinois, this project aids youth and adults who struggle with physical and mental challenges to develop strength and confidence atop a 1,200 pound horse! Director, Jodie Barton, spoke through our ACE program about NKT in a well attended and enthusiastic hour. We are hoping to help them with "sweat equity" (volunteers) along with a 2019 monetary donation of \$500.

OUTREACH COMMITTEE

A Committee of the Deacons

PUNCH (People Uniting Neighbors and Churches):

Easter Egg Hunt (annual): Deacons cooked, placed in bun and wrapped 1,000 hotdogs; donated two children's bikes; and, served at the Easter Egg Hunt.

Thanksgiving Dinner (200 people served) (annual): Deacons provided food and volunteers at the event.

Blessing Box: Congregation donated toiletries and cleaning supplies. Volunteered at KWQC TV station for citywide collections.

Urban Hilltop Garden Taste: Deacons baked zucchini bread and served to community to utilize vegetables from PUNCH gardens.

PUNCH Spring Fling: We volunteered at yard sale/festival held at First Baptist Church.

Churches United:

Monthly Meal: Congregation members prepared and served 11 monthly meals to over 475 individuals at the Zion Lutheran meal site in Davenport. This site seems to be handling more individuals than the former site.

Food Pantry (The Center) (monthly): Our 2019 monetary donations were \$3,453 and item donations were 1,281 food items.

First Presbyterian Church was not involved in CROP Walk this year.

Paper Hearts:

Paper Hearts in February 2019 was its third year. Congregation members donated toilet paper for Humility of Mary. We collected 673 rolls of toilet paper. Our goal of 1,500 was not met. The weather and other fund drives at church were the causes of the decrease in collections.

Angel Tree:

Bethany was the source of our successful Angel Tree Program again this year. The congregation donated unwrapped gifts and Bethany wrapped and delivered the gifts. 100 people were gifted! We were also able to do family groups this year.

Neighborhood Picnic:

The largest single event for the Outreach committee was the Neighborhood Picnic in June. Emphasis was placed on including our neighbors. It was a successful event. Approximately 200 church members and/or neighbors were served. We again made use of a tent and because of its popularity, we will probably increase the size/number of tents.

Beauty on the Boulevard:

This project involves maintaining a flower bed on Kirkwood Blvd. at Pershing Street (seasonal). It was planted with basic plants this season and will be enhanced in 2020. In participation with the City of Davenport. Outreach will also maintain the Iowa/Kirkwood bed in 2020.

Outreach Monetary Gift Recipients:

Boys & Girls Club of the Mississippi Valley

Café on the Vine

Christian Care*

Churches United - Member Church Support

Churches United Winnie's Place

Humility of Mary Shelter

PUNCH Ministry

* Outreach was pleased to add Christian Care of Rock Island as a new recipient in 2019.

We were happy in 2019 to have funded all of our chosen ministries, even with budget constraints.

The Boys & Girls Club left First Presbyterian Church at the beginning of November 2019. Wednesday Meals and Tutoring were cancelled.





PASTORAL CARE & SPIRITUAL DEVELOPMENT COMMITTEE

A Committee of the Deacons

Ministries:

- Communion to the Farthest Pew provided services to homebound and/or assisted living church members throughout 2019. Volunteers assisted the Pastor with the services.
- The Funeral Support team served meals and/or refreshments following several memorial services at First Presbyterian Church.
- The In Touch ministry continues with personal contact to +/- 19 church members; gift bags are given to them at Easter and Christmas.
- The PCSD committee works with other Deacon committees for the all-church picnic. We also support Health Ministries, Prayer Ministries and the Prayer Shawl Ministry.
- The annual Homecoming Dinner was held with a catered buffet dinner (Bridges Catering) serving approximately 80 guests. Transportation was available for those guests who requested it. Approximately 175 invitations were mailed to those church members who are 75 years old and older prior to the October event. Desserts were donated (pies from Village Inn). Entertainment was provided by the Kirkwood Singers, comprised of men from the church choir and accompanied by Matt Bishop. Volunteers included youth groups and other committee members. This continues to be one of our popular events.

Men's Activities:

- A cook-out was held in the Fall at the home of Ted Brown and was well attended. This is a popular event and recommended to be held again.

Events:

- The PCSD Committee organized and supported an art show, held at the church featuring the talents of church members. There have been requests to make it an annual event.

BOY SCOUT TROOP No. 7

A Sponsored Mission of First Presbyterian Church

Purpose: As a local mission of First Presbyterian Church since 1912, our goals are to provide a scouting experience for the boys of FPC and the community. This experience provides youth a chance to go on monthly outings while developing leadership and citizenship skills.

January: Down Hill ski trips at Snow Star, Klondike Derby at camp Loud Thunder, Kayaking practices at the North High School Family YMCA.

February: We went on two ski trips to Snow Star, observed Scout Sunday by attending Worship Services at FPC and helping to cook and serve breakfast with the Manna and More crew. Kayaking practices at the North High School Family YMCA. We had a cabin campout at Loud Thunder, and Bridging Ceremonies for Pack 663, picking up two new scouts.

March: Eagle Ceremony for Will Rolfstad. Canoecopia in Madison, Wisconsin, cabin campout and Order of the Arrow Work Day at Loud Thunder, Kayaking Practices at the North Family YMCA. We held a Court of Honor and Troop Potluck Supper at FPC. Scouts raised funds for their T-7 camping accounts by selling Camp-cards.

April: Assisted at an Order of the Arrow work day at Loud Thunder, we held our Troop Leadership elections, had a campout at a primitive campsite at Eden Valley near Maquoketa. We began rides aimed at completing the Cycling merit badge. We sold Camp Cards to fund the scouts' participation. We hiked part of the Black Hawk Trail in Rock Island. The 4th weekend of April, we had a campout at Backbone State Park at which so much snow fell that it collapsed our tents. Held a walking hike at Sunderbrook Park Trail.

May: We conducted a Fund Raiser – delivering and placing American Flags for the Optimists Club. During the year, on five patriotic dates, 20 Troop seven scouts participated and each earned \$75 for their T-7 camping accounts. We began our weekly Tuesday afternoon Bike Hikes. Secured free summer camp physicals for the youth and adults of T-7. Participated in the Order of the Arrow Spring Fellowship at LTSR. We had a campout and fishing expedition on the Hennepin Canal.

June: Helped with the Quad Cities Triathlon as “safety” kayakers for the swimming portion, Tuesdays were paddling practice for the Troop. We had a campout and paddle trip on the Maquoketa River. In late June we had day-trip to the Maquoketa Caves.

July: A full week of Summer Camp at Loud Thunder, Tuesdays were Kayaking practice near Credit Island. As we do every year, we helped set up and run one of the Starting Gates for the BIX 7 Run. Late July, older Scouts took a week long High Adventure Trip on the [Lake] Superior National Trail.

August: Took part in Floatzilla, Tuesday Kayaking practices near Credit Island, took a paddle trip and campout on the Cedar River camping on a sandbar, held a Court of Honor and Troop Potluck Supper at FPC.



September: Participated in Illowa Council Fall Camporee on Arsenal Island, began selling Boy Scout Popcorn products, to raise funds for boy T-7 Camping Accounts. Did Mountain Biking on Sylvan Island.

October: Completed Popcorn sales campaign; We contacted every Cub Pack in Scott County inviting them to check-out T-7. Tent Campout and Shooting Sports Field Day at LTSR. Held T-7 Youth Leadership Elections.

November: Had three new T-7 youth leaders take leader training at scouting's University of Scouting, held a Campout at Eden Valley, and prepared a “Thanks-Camping” meal. Court of Honor and Family Potluck was held.

December: Held a T-7 Christmas Party and were entertained by David Darland a clown who was a T-7 Scout in the 1970's. Held a wilderness camp.

MEAL SERVICE OF SCOTT COUNTY, INC.

A Sponsored Mission of First Presbyterian Church

Purpose: The Mission of Meal Service of Scott County, Inc. is to deliver a healthy and affordable meal to the homebound, the disabled, elderly, and those requiring daily living assistance, utilizing donated time and energy by caring and compassionate volunteers



Accomplishments:

- It was the 53rd year of community service.
- Delivered 50 meals daily to Davenport and Bettendorf.
- Utilized approximately 70 volunteers, of which six are members of First Presbyterian Church.

Meal Service of Scott County, Inc. is a non-profit organization that does not receive and federal, state, county, or United Way funds. It relies on donations, memorials, and grants from individuals and organizations to provide this valuable community service. First Presbyterian Church provides office space for the organization. Meals are delivered week days and distributed by volunteer drivers, meeting in the parking lot of the church.

First Presbyterian Church Staff:

Rev. Mark Galbraith
Interim Pastor

Rev. Katie Styrk
Associate Pastor

Rev. Sue Howes
Associate Pastor Emeritus

Paula Hartmann* & Sarah Greim*
*Transitional Christian Education
Coordinators*

Matt Bishop
Director of Music

Alex Gilson
*Principal Organist &
Assistant Director of Music*

Linda Bengfort*
Assistant Choral Director

Kathy Middleton*
Assistant Choral Director for Children

Kristine Olson
Finance Manager

Michelle Mahrt*
Membership/Database Coordinator

Bobette Maginas*
Administrative Coordinator

Chad Dean*
Wedding Coordinator

Kandis Cooper*
Nursery Coordinator

Darren Long
Facilities & Custodial Supervisor

Georgia Roberts
Custodian

Kevin Wilson*
Custodian

Chad Dean*
Custodian

* Part-time employee

First Presbyterian Church

1702 Iowa Street
Davenport, Iowa 52803

Phone: 563-326-1691
www.fpcdavenport.org





FIRST PRESBYTERIAN CHURCH

heart of the city

Our Mission

The mission of First Presbyterian Church of Davenport, Iowa is to be the light of the world and the salt of the earth. This means we —

Reach out to those not presently part of a Christian community,

Promote peace, justice, and human dignity,

Offer ourselves in faithful and loving service to God and to all people,

And deepen our faith and discipleship through worship, study, prayer, stewardship, service, and all means of grace.

Our Vision

To Be a Beacon...

Worshipping God through prayer, the Word, the Sacraments, and joyful song,

Affirming an inclusive faith community rooted in our Presbyterian beliefs and biblical understanding,

Learning and growing spiritually an life-long discipleship,

Serving one another, the community and the world with imagination, enthusiasm and love.

