



*The steadfast love of the LORD never ceases,  
his mercies never come to an end;  
they are new every morning;  
great is your faithfulness.*

*Lamentations 3:22-23*

## 2020 ANNUAL REPORT

FIRST PRESBYTERIAN CHURCH

1702 IOWA STREET, DAVENPORT, IOWA 52803

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**"The steadfast love of the Lord never ceases, his mercies never come to an end; they are new every morning; great is your faithfulness."** - Lamentations 3:22-23

## 2020 ANNUAL REPORT OF FIRST PRESBYTERIAN CHURCH, DAVENPORT, IOWA

### Pastor's Letter



The *Sankofa Bird* is a symbol of a word used by the people of Ghana that literally means "It is not taboo to fetch what is at risk of being left behind." What it symbolizes is the process of taking what is the best of the past with you into the future.

The Sankofa bird is an appropriate symbol for where this congregation has been in the past couple of years.

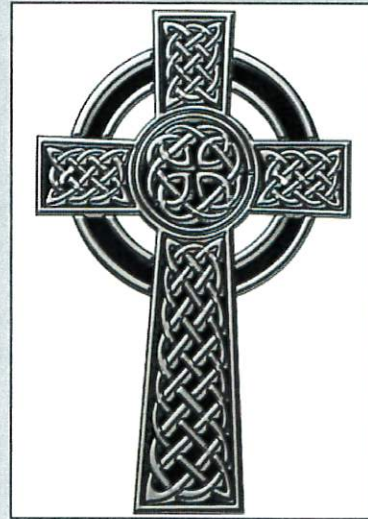
They have been years of hurt, of change, of challenge, of growth. The Session, Board of Deacons, Staff, and Members of this church have been faithful in the ministry to which we have been called. And this year like no other we have been called to be adaptable. Still, all along it has been a priority to bring the best of the past with us into our future.

Within the pages of this Annual Report you will read the stories of what we have taken with us into this new way of being together in a pandemic, and you will read about the stories of the things that are happening among us. It is our story — the story of the people of God in this place. It is our story of how the Holy Spirit has moved among us and is moving among us still. (And let us remember in our own tradition that the symbol of the Holy Spirit is also a bird — a dove.)

We are grateful for all the people who have been faithful in using their gifts for the common good, who have made it possible for us to be the church. And we bring those gifts with us as we look forward to the future God intends for us.

Let us continue to tell our story, which is of course God's story of mercy, love, and grace.

Rev. Dr. Pamela Saturnia, Moderator



### Congregational Gains/Losses in Membership during 2020:

#### Total Active Members,

#### Total Gains for 2020:

Letters of Transfer	1
Confirmation	0
Other	<u>3</u>
Total Additions	+ 4

#### Total Losses for 2020

Letters of Transfer	8
Death	18
Other	<u>21</u>
Total Losses	- 47

#### Total Active Members,

December 31, 2020 563

#### Adherent Membership of FPC, December 31, 2019:

	Dec. 31, 2019	Dec. 31, 2020
Total Active Members	606	563
Total Affiliate Members	14	14
Total Baptized Members	<u>321</u>	<u>321</u>
Total Adherent Membership	941	898



# YEAR END RELECTIONS OF ASSOCIATE PASTOR KATIE STYRT &...

Dear Friends,

What a year! I started 2020 freshly returned from maternity leave, switched positions within the church, and have ended up doing more video editing than anybody could have planned for. I've also gotten to work with our talented staff and volunteers to keep folks connected during COVID, and make plans for safely gathering in the future.

In January, Session approved transitioning my position from Associate Pastor for Congregational Life, Pastoral Care, and Small Groups to Associate Pastor for Christian Education. Plans for this transition took a bit as COVID slowed us all down, and I officially switched positions in September. Before the switch, I spent time welcoming new members with the Hospitality Committee and supporting the Deacons' ministry. When COVID-19 began changing our lives, I divided our congregation into calling lists and found fantastic volunteers to check in with households on a regular basis. I am so grateful to these check-in buddies for all their ongoing work! The PCSD Committee and I also delivered baked goods and cards to our members in retirement homes, and found other ways to connect with each other while staying safely distanced. I've continued Midweek Prayer devotions over Facebook since COVID began, and enjoy getting to pray with folks in the middle of their workdays.

Our children's and youth programming has changed quite a bit this year! In the spring, I led kids' games over Zoom for our Monday Funday activities. We also had our first (and hopefully last) Virtual Vacation Bible Camp, with Zoom lessons in the mornings and take-home activities in the afternoons. When I officially switched job positions, I also began leading Sunday School over Zoom with take-home packets, and leading monthly Kirkwood Club and Youth Group events. Our kids, youth, and parents have been flexible and helped make our time together possible! We even had pre-recorded services led by our youth and children.

This year I've been able to begin teaching Bible Basics 201, and have had a great time with our class. I've also continued helping the ACE committee find speakers and lessons to share with our adults. One of the few upsides of virtual classes is that we've been able to have several guest speakers from around the nation present!

Some of my day-to-day life has stayed the same this year. I still attend PUNCH meetings as our church's leadership representative, as well as Quad Cities Interfaith meetings. I'm the chair of our presbytery's Congregational Development and Vitality Committee, which offers joint officer training, shared services, and helps churches pool their resources. I've begun serving on the presbytery's PCC team, which is a bit like the Session at a larger scale. I've also been able to nominate members of our church to serve on teams in the broader presbytery, to help its ministry better serve the community. In our neighborhood, I've continued distributing assistance from the Pastoral Discretionary Fund (from car seats to utility help) and our Neighbor to Neighbor Fund, which helps with rental assistance. I'm glad to be able to help those most in need in our community, and to connect our church to other congregations for more effective ministry and mission.

This has been an especially difficult year for me, as my mother went through months of chemo treatments before passing in September. Throughout last-minute road trips to Nebraska and long-distance meetings and grief, you all have supported me with grace and compassion. I am so grateful for your kindness, especially for the ways that CEFY jumped in and took over scheduled events when my mother was in hospice. It has been so good to know that even in this bewildering new grief, I have not been alone. Thank you also to the creative and energetic staff who've continued serving our church with dedication throughout this pandemic. Here's to a better 2021!

Peace,

Rev. Katie



## TEMPORARY PARISH ASSOCIATE PAT HALVERSON

Dear Friends,

What an unusual year 2020 was in so many ways. I have been so impressed by the faithfulness of our staff, our church members who continue to support our ministries, and who volunteer in whatever ways they can (especially those who kept us "together" with technology!) Pastors Mark Galbraith and Katie Styrt were challenged beyond anything learned in seminary, but they led us well.

I re-assumed the role of part-time Parish Associate in September after Pastor Mark was called to another church. It is an honor to have the opportunity to preach, but I miss being able to see you and read, if I can, whether I'm connecting. I am also glad to help in the area of pastoral care, but of course I can't visit with you in person.

As the family of God let us continue to serve in whatever ways we can. May we also continue the work of moving into the new chapter of what God has for us, restoring and healing and thriving again in the love and grace of God.

Pressing on to know Him,

Rev. Patricia "Pat" Halverson





# THE 2020 REPORT OF THE SESSION

*Mark Jones, Clerk of Session*

The Session of First Presbyterian Church of Davenport, Iowa, for 2020 consisted of twenty-one (21) elders in active service, Associate Pastor Katie Styr and Interim Pastor Mark Galbraith (through August 2020). Session was Moderated by Interim Pastor Mark Galbraith from January through August and by the Rev. Dr. Pam Saturnia, FPC Muscatine, Iowa from September through December. The Session is charged by the Book of Order of the Presbyterian Church (USA) with the oversight of the local congregation's government and mission.

Elders are elected for three-year terms. The respective classes 2020 were:

<b>Class of 2020</b>	<b>Class of 2021</b>	<b>Class of 2022</b>
Samantha Crow	Paula Burnett	Heather Calvert
Barbara Ehrmann	Dan Ellard+	Matthew Hennes
Michael Ferris	Jeffrey Gomez	Matt Kabel*
Dick Koos	Pete Madden*	Jeanne Sherwood*
Pam Paulsen	Diane Roebuck	Tom Spitzfaden
RuthAnn Tobey-Brown+	Karla Ruitter	Vicki Stegall
Jim Woods	Don Wood	Joe Jamison#

\*Serving second consecutive 3-year term

+ Elected to a 2-year term

# Resigned, August, 2020

Twelve (12) regular Session meetings and four (4) called Session meetings were held during 2020. The Annual Meeting of the Congregation was held on June 28, 2020 during which the 2019 Annual Report was presented. Called meetings of the congregation were held on January 12, 2020 (Election of Officers), July 26, 2020 (Informational Meeting on Synod Administrative Review and upcoming Staff Changes) and August 23, 2020 (Election of a Bridging Pastor Nominating Committee and Change in Call for Pastor Katie Styr). Minutes of these meetings are available for review at the church. Meetings from March through December were held remotely by video-conference because of the COVID-19 Pandemic.

The Sacrament of the Lord's Supper was celebrated on the following occasions during 2020:

- At the 9:30 AM sanctuary worship services on Sunday, February 2 and March 1.
- Farthest Pew Communion was celebrated on February 3, 2020.
- Ash Wednesday services, February 18 at 12 noon and 7:00 PM.
- Six times on Sundays at 9:00 AM in the church parking lot on September 13, 20, and 27 and on October 4, 11, and 25.
- Six times on Wednesdays at 7:00 PM in the church parking lot on August 26 and September 2, 9, 16, 23, and 30.
- Christmas Eve, December 24, 2020, remotely.

The Sacrament of Baptism was administered to one adult.

One church family marriage service was performed. It was held off-site.

The First Presbyterian Church of Davenport, Iowa is a member of the Presbyterian Church (USA), the Synod of Lakes and Prairies, and the Presbytery of East Iowa. In 2020, Pastor Katie Styr served as Chair of the Congregational Development and Vitality Team and served as a member to the Presbytery Coordinating Commission. She was also an Alternate Commissioner for the 224<sup>th</sup> General Assembly.

Deacons are elected for three-year terms. The respective classes for 2020 were:

<b>Class of 2020</b>	<b>Class of 2021</b>	<b>Class of 2022</b>
Ted Brown	Brandon Champlin*	Colleen Duenas
Pat Cresap*	Paula Hartmann	Debbie Keenan*
Meredith Ellard#	Bob Lehnhen#	Cathy Pratscher-Woods#
Julie Grothusen	Anna Putman	Terri Sheetz
Mike Grothusen	Tracy Riedesel#	
Sharon Simmonds#	Sheila Russell	<b>Staff</b>
Doug Wells#	Cindy Shalk+*	Rev. Mark Galbraith
Katie Wells^	Cassie Woods#	Rev. Katie Styr
Siobhan Wood +		Rev. Pat Halverson

# Serving second consecutive 3-year term

+ Elected to a 2-year term

^ Elected to a 1-year term

\* Resigned before completing 2020

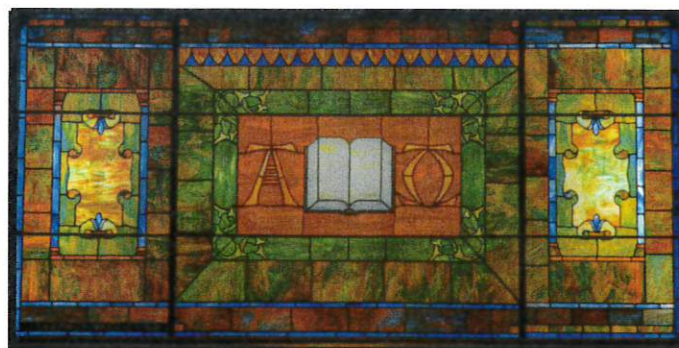
## 2020 Corporate Officers were:

President - Jeff Ehrmann  
Vice President - Tom Spitzfaden  
Treasurer - Pamela Paulsen  
Secretary - Mark Jones

## Members of the Board of Trustees of the First Presbyterian Church Foundation for 2020 were:

Chair - Liz Terrell

<b>Class of 2020</b>	<b>Class of 2021</b>	<b>Class of 2022</b>
Rob Lamb	Chris Connolly	Liz Terrill
		Samantha Crow





# THE 2020 REPORT OF THE SESSION

## Some Session Actions in 2020

- Approved a plan for monthly celebration of communion.
- Responded to the Covid-19 Pandemic
  - Suspended in-person worship in March per state guidelines.
  - Created a Pandemic Task Force to provide guidance to the Session and congregation.
  - Approved "Reopening Procedure for First Presbyterian Church, Davenport."
  - Received reports from Committees and Staff on the development of alternative ways of continuing our fellowship and mission remotely including, among others, worship, Christian Education, Bible Study, Mid-week Prayer, Stump the Organist, Harpsichord Recitals, Musikgarten, recorded Christmas Organ Concert and Choir Concert.
  - Approved some limited worship and communion services outside with appropriate guidelines.
- Approved joining with QC Interfaith.
- Recommended to the congregation a change in call for Rev. Katie Styrt to Associate Pastor for Christian Education.
- Accepted the resignation of Rev. Mark Galbraith, Interim Head of Staff in August 2020.
- Approved the search for a Bridging Pastor as Head of Staff as we continue in our interim period.
- Received the Permanent Judicial Commission of the General Assembly Decision and Order regarding an appeal submitted by church member Harry Hoyt. The Decision and Order directed the Synod of Lakes and Prairies to conduct an Administrative Review of the actions of the Presbytery of East Iowa.
- Provided requested Session documentation to the Synod's Administrative Review Committee.
- Met three times with the Synod of Lakes and Prairies Administrative Review Committee (ARC). Received the initial report from the ARC that presented their recommendations on reconciliation for FPC and the Presbytery of East Iowa.
- Approved the formation of a new standing Session committee – Congregational Marketing and Growth Committee (CMGC).



## The Session recognizes and pays tribute to the memory of the following Active Members of the congregation who died in 2020:

Name	Date of Death	Date Joined FPC
Cecelia Ann Powell^	2/15/20	9/30/63
Mary Jean Murphy*	3/3/20	4/16/62
David Fairweather*^	3/9/20	6/7/76
Donald Lee Brookstra*^	3/17/20	6/4/52
Gary Edwin Ewoldt*^	4/12/20	3/17/08
Marsha Diane Pedersen	6/24/20	11/27/67
Don E. Hultgren^	8/5/20	11/6/83
William H. Schelar*^	8/19/20	5/11/58
Robert Edward Gaston	9/11/20	10/27/91
Nancy Van Hook	9/12/20	10/26/03
Dick Whisler	9/30/20	6/25/12
Helen Bruns Hebbeln^	10/3/20	4/8/84
Harold W. Jackson*^	10/30/20	6/29/64
Barbara Helen Melby*^	11/1/20	4/5/42
Paul L. Eckert	11/17/20	9/30/59
Frances (Frankie) E. Wilson^	5/25/20	11/23/86
Jacqueline Mae Butcher^	12/8/20	11/8/98
Frances Evalyn (Cathie) Nichols	12/17/20	11/6/88

\* Elder    ^ Deacon



## ADULT CHRISTIAN EDUCATION (ACE)

*A Committee of the Session*

**Mission:** to oversee the development, promotion, coordination and execution of Christian Education programs for the adults of FPC.

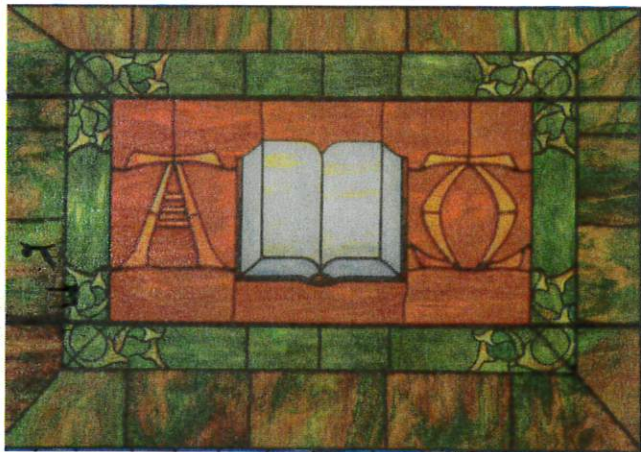
**ACE Committee Members:** Heather Calvert (chair), Bruce Bufe, Barb Ehrmann, Terri Sheetz, and Jed Steckel.

### Purposes and 2020 goals:

- Promoted and executed ACE programming.
- Continued to incorporate Envisioning 20/20 goals that focused on spirituality.
- Provided programming directed towards knowing and serving community as well as our members.

### Accomplishments:

- Transitioned to online platform, Zoom, to allow for sessions in spite of the inability to meet in person.
- Divine Drama and Bible Basics 201 transitioned online in the spring after in person meetings were cancelled.
- Online platform allowed for guest speakers such as Rob Fohr from PCUSA to present, who would not normally be available due to distance.
- Welcomed Matt Bishop to lead “People, Look East” to present on Hymns of Advent.
- The Sunday ACE attendance count for 2020 was 198.



## LIBRARY COMMITTEE

*A Team of Christian Education*

**Mission:** We look forward to continuing to support our mission – to further the welfare of the congregation by providing religious resources, informational and recreational reading books for members and church friends of all ages - once COVID restrictions are lifted.

Committee members:

Bev Koos, Kirk Christie, Irene Huffman, Marilyn LeBuhn, Vivian Norton

## BUILDINGS & GROUNDS

*A Committee of the Session*

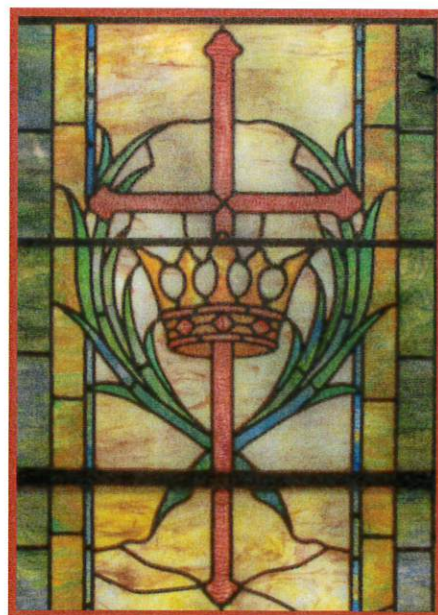
**Committee Members:** Merlyn (Pete) Madden - Chair, John Affre, John Gere, Matt Kabel, Pam Paulsen.

### Purposes and 2020 goals:

- The safety and well-being of those who enter our building and surrounding campus. It is our goal to maintain and enhance our facility.

### Accomplishments:

- Roof repairs
- Gutter and down spout repairs
- Elevator upgrade and repairs
- Plumbing replacement and repairs
- Plaster and dry wall replacement
- Deep and thorough cleaning throughout the church
- Painting many rooms and hall ways
- New sump pump in boiler room
- Repaired one boiler
- Cleanup and mulching around church
- Upgrade to sound system
- Purchased air purifiers
- Cleaned and painted metal stairs in CE Building
- Repaired brick on CE Building
- Ceiling repair in Fellowship Hall



# CHRISTIAN EDUCATION & FELLOWSHIP FOR YOUTH (CEFY)

*A Committee of the Session*

Our year began with additional processes to smooth out the Sunday School curriculum and teacher scheduling for our traditional Sunday School meeting schedule in the education wing of the church building. Paula Hartman volunteered to coordinate the weekly teaching schedule and materials distribution.

With the church shifting to remote services and meetings to meet the needs of the COVID-19 pandemic, our delivery of Sunday School needed to change as well. During the end of the program year, CEFY focused on reaching out to our children and youth during a very stressful time. To celebrate the high school seniors, we organized a graduation card collection for each student. Each graduate was surprised with graduation signs in their yard and a caravan of CEFY members driving to their house with the cards and well wishes from the congregation.

To thank our teaching volunteers, home made quick breads were delivered to each teacher that had volunteered for the 2019-2020 program year.

CEFY also supported the efforts of church volunteers to provide fleece blankets to all of our younger children in the congregation.

VBC was held over Zoom this summer with short daily meetings and lots of fun crafts and activities sent home for each family to do together and share on Zoom.

The fellowship groups have met since March using Zoom and when possible, outdoor activities that promoted a safe environment for fun and connection with each other.

As a committee, we have enjoyed and depended on leadership from Katie Styr through this very challenging year. We have developed programming to meet the goals of keeping a church connection with the children and families of our church using technologies that support us. We look forward to the days when we are less dependent on technology and gathering together in safe space.

## CONGREGATIONAL DEVELOPMENT & FELLOWSHIP

*A Committee of Session*

### **2020 Mission and Vision Statement:**

Our key responsibilities are:

- To develop and update a written Action Plan for the committee annually which supports the CDF Vision and Mission Statements, as well as the Long Range Strategic Plan of the church.
- Nurturing all the fellowship groups within the church, helping to communicate and promote the activities of each group to the congregation, and encouraging active participation in all.
  - Establishing new fellowship groups and/or activities where there is sufficient interest.
  - Discontinuing groups where the level of congregational interest has been significantly reduced.

### **Accomplishments and Successes:**

Although most of CDF's Annual Activities were cancelled in 2020 due to the coronavirus pandemic, we were able to host several fun activities at the beginning and end of the year.

The annual activities performed:

- Planning and hosting the Manna & More fellowship breakfasts on the second Sunday of January and February.
- Participating in the FPC February Boy Scout Sunday celebration by inviting our local Boy Scout Troop T-7 to assist in the preparation and serving of our breakfast that month.
- Organizing the Thanksgiving Eve Pie Fellowship "with a twist." The 2020 Thanksgiving Eve worship service was held outside during which congregational members expressed thanks for their blessings in 2020. Each family in attendance was given a pie to enjoy during the Thanksgiving holiday.\*

The one new activity we hosted in 2020 was "Mardi Gras Sunday" on January 26. This event featured a worship service in coordination with jazz music performed by guest musicians Jeff and Anne Barnhart and Cajun/Creole food in Fellowship Hall after the service. Both the uplifting musical worship program and the fellowship time received many compliments, and we hope to make this an annual event at the start of the Lenten season in the future.\*

### **2020 CDF Committee Members:**

Val Horvat, Chair  
Verna Burrichter  
Ralph Congdon  
Jeffrey Gomez  
Bill Hawthorne

Denny Jorgenson  
Marilyn Jorgenson, Past Chair  
Linda Meadors  
Karla Ruiter  
Hugh Stafford, Past Chair

\* See pictures on page 17.



**FIRST PRESBYTERIAN CHURCH  
GENERAL FUND  
2019-2020 REVENUE AND EXPENSE REPORT**

	<u>2020 Actual</u>	<u>2020 Budget</u>	<u>2019 Actual</u>
<b>REVENUE</b>			
PLEDGES	\$ 607,270.64	\$ 637,298.00	\$ 661,738.40
OFFERINGS	131,604.41	98,000.00	108,102.13
PER CAPITA GIVING	7,232.00	9,000.00	9,003.00
DEACONS & MISSION CONNECTION REVENUE	4,996.00	7,200.00	9,676.50
ESTATE REVENUE	47,071.00	7,000.00	7,100.00
ASSOCIATE PASTOR PLEDGE INCOME	88,351.26	91,000.00	89,764.39
OTHER REVENUE	15,977.50	16,256.00	16,507.46
<b>REVENUE SUBTOTAL</b>	<b>\$ 902,502.81</b>	<b>\$ 865,754.00</b>	<b>\$ 901,891.88</b>
CUSTODIAL ACCOUNTS REVENUE	81,794.47	-	94,987.55
<b>TOTAL REVENUE</b>	<b>\$ 984,297.28</b>	<b>\$ 865,754.00</b>	<b>\$ 996,879.43</b>
<b>EXPENSES</b>			
MINISTERIAL STAFF (1)/(2)*	\$ 180,897.32	\$ 223,202.00	\$ 154,015.96
DEPARTMENT MANAGERS (3)/(3)*	186,653.23	188,914.00	229,932.45
SUPPORT STAFF (2 full-time & 11 part-time)/(2/14)*	182,745.05	186,838.00	205,148.80
<b>COMPENSATION SUBTOTAL</b>	<b>\$ 550,295.60</b>	<b>\$ 598,954.00</b>	<b>\$ 589,097.21</b>
MISSIONS	\$ 31,350.00	\$ 31,350.00	\$ 33,214.12
MINISTRY EXPENSES	7,771.13	10,120.00	15,756.89
EDUCATION EXPENSES	3,575.42	13,610.00	11,568.84
HOSPITALITY & WELCOMING EXPENSES	-	600.00	221.46
MUSIC EXPENSES	3,601.05	14,900.00	3,116.95
OFFICE & COMMUNICATIONS EXPENSES	32,924.19	42,480.00	54,094.08
CHURCH UTILITIES	27,141.43	39,500.00	37,045.07
MAINTENANCE & REPAIRS EXPENSES	28,569.65	39,500.00	36,800.81
PROPERTY/LIABILITY INSURANCE	29,756.00	27,300.00	25,536.00
FINANCE/ADMINISTRATION EXPENSES	22,794.99	28,900.00	27,768.02
<b>NON COMPENSATION SUBTOTAL</b>	<b>\$ 187,483.86</b>	<b>\$ 248,260.00</b>	<b>\$ 245,122.24</b>
<b>CUSTODIAL EXPENSES</b>			
MISSION CUSTODIAL EXPENSES	46,957.87	-	13,533.84
MINISTRY CUSTODIAL EXPENSES	5,199.95	-	5,630.14
EDUCATION CUSTODIAL EXPENSES	4,237.74	-	13,674.38
HOSPITALITY & WELCOMING CUSTODIAL EXP	-	-	-
MUSIC CUSTODIAL EXPENSES	18,965.71	-	54,635.66
OFFICE & COMMUNICATIONS CUSTODIAL EXP	560.20	-	1,842.40
MAINTENANCE CUSTODIAL EXPENSES	5,773.00	-	5,546.13
FINANCE/ADMINISTRATION CUSTODIAL EXP	100.00	-	125.00
<b>CUSTODIAL EXPENSES SUBTOTAL</b>	<b>\$ 81,794.47</b>	<b>\$ -</b>	<b>\$ 94,987.55</b>
<b>TOTAL NON COMPENSATION EXPENSES</b>	<b>\$ 269,278.33</b>	<b>\$ 248,260.00</b>	<b>\$ 340,109.79</b>
<b>TOTAL EXPENSES</b>	<b>\$ 819,573.93</b>	<b>\$ 847,214.00</b>	<b>\$ 929,207.00</b>
<b>TOTAL REVENUE OVER (UNDER) EXPENSE BEFORE PPP GRANT</b>	<b>\$ 164,723.35</b>	<b>\$ 18,540.00</b>	<b>\$ 67,672.43</b>
<b>PAYCHECK PROTECTION PROGRAM GRANT</b>	<b>\$ 50,000.00</b>	<b>\$ -</b>	<b>\$ -</b>
<b>CHANGE IN GENERAL FUND BALANCE</b>	<b>214,723.35</b>	<b>18,540.00</b>	<b>67,672.43</b>
<b>BEGINNING GENERAL FUND BALANCE</b>	<b>\$ 256,234.32</b>		<b>\$ 188,561.89</b>
<b>ENDING GENERAL FUND BALANCE</b>	<b>\$ 470,957.67</b>		<b>\$ 256,234.32</b>

Note: Items in parentheses refer to number of staff at 12/31/2020 and 12/31/2019.

# FINANCE COMMITTEE

A Committee of Session

Calendar year 2020 was most unusual. The financial outcome for the year reflects that. Revenue exceeded expenses by about \$214,000. This surprisingly positive outcome was the result of many unusual items reflecting unusual revenue and unusually low expenses. (Amounts below are rounded so may not match exactly with the related graphs and tables.)

## Revenue

### 2020 REVENUE



Total revenue for 2020 was \$984,000 plus the PPP government grant for a total of \$1,034,000. The total is down \$13,000 compared to prior year, or up \$37,000 when including the PPP grant.

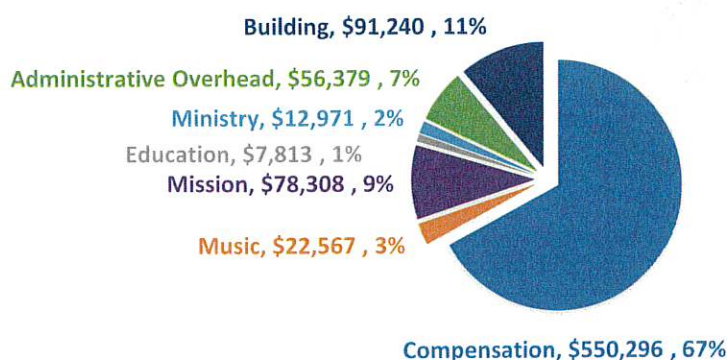
Categories of revenue were:

- i) Pledges & Offerings of \$739,000, down by \$31,000 compared to the prior year; ii) Mission/Deacons of \$5,000, down \$5,000; iii) custodial account revenue of \$82,000, down \$13,000; and iv) all other revenue of \$209,000, up \$86,000.

Included in the 'other' category were two unusual items: a \$50,000 grant from the federal government; and a \$40,000 estate gift. Similar to past years, Associate Pastor Pledge income recognizes \$88,000 from previously contributed funds (which were held in reserve when contributed) to offset the compensation (including benefits) of the Associate Pastor. As in past years, custodial account income was recognized to support expense in specific areas. (A custodial account is an account meant to be used for a specific, limited purpose. For example, prior contributions to support music programs and education programs were spent and then recognized as revenue this year.)

## Expenses

### 2020 EXPENSES



Total expenses for the year 2020 were \$820,000, down from a total of \$929,000 in the prior year. The unusual and significant reduction of in-person worship and programming caused expenses to be lower. Also unusual was not paying an Interim Senior Pastor for 3.5 months, reducing compensation expense by \$40,000. Each year compensation of our staff (both pastoral and non-pastoral staff) is the largest single component of total expenses. In 2020, compensation expense was \$550,000 compared to \$589,000 for the

prior year. All other expenses for 2020 were \$269,000, down \$71,000 from the prior year.

## Other points for 2020

An agreed upon procedures review was conducted by an outside audit firm. While their report is not yet final, we expect a repeat comment about the timeliness of completing of various internal control procedures. The finance committee agrees with this while acknowledging that reduced church staff makes timely completion difficult. We continue to pursue insurance claim and reimbursement for damage from the August 2020 derecho windstorm.



## **2021 Budget**

The budget for calendar year 2021 shows expenses exceeding revenue by about \$87,000. Total revenue is expected to be \$659,000, which includes Pledges & Offerings of \$580,000. Total revenue is a reduction from 2020 of \$338,000, which includes a reduction of Pledges & Offerings revenue of \$159,000. Expenses are planned to be \$746,000, which is down \$74,000 from 2020. Similar to past years, custodial income and expenses are not budgeted for as the utilization of custodial funds are not typically planned. Thus, a portion of the budgeted 2021 reduction in income and expenses may be attributed to the future utilization of custodial funds. Not included in the budget is a loan from the federal government of \$108,000. The loan is expected to be forgiven under the terms of the government program.

## **Five Year Comparisons**

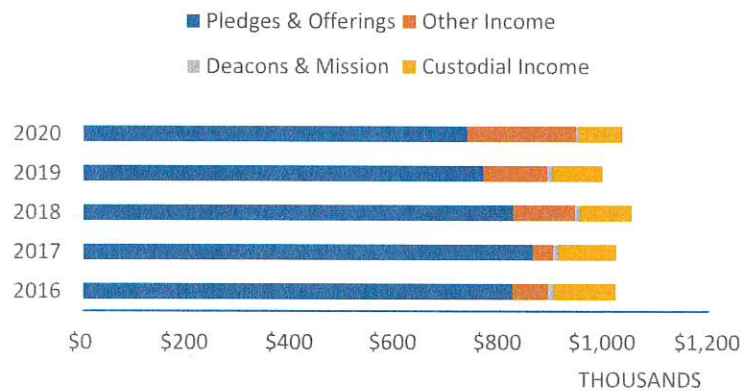
While a single year's financial outcome is important, the financial situation of the church is best viewed over a series of years, not as a single year in isolation. Bar charts showing total revenue and expenses and simplified categories for 5 years are included nearby.

## **Long term Considerations**

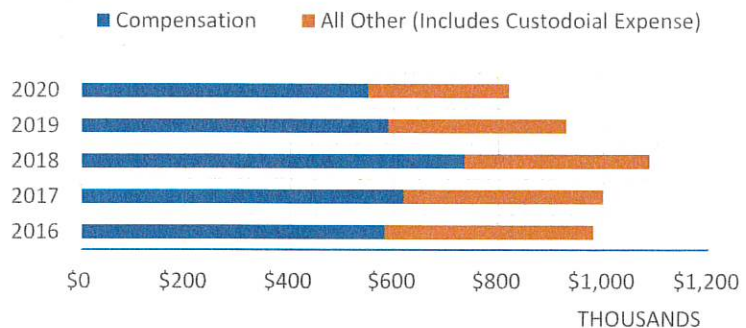
The financial situation of the church reflects the turmoil the congregation has experienced over the last several years. It also reflects the prior long history of a strong and thriving congregation. Calming the recent turmoil and building on the prior history requires reconciliation, discussion, and choices. There are four questions that may be useful to guide that discussion.

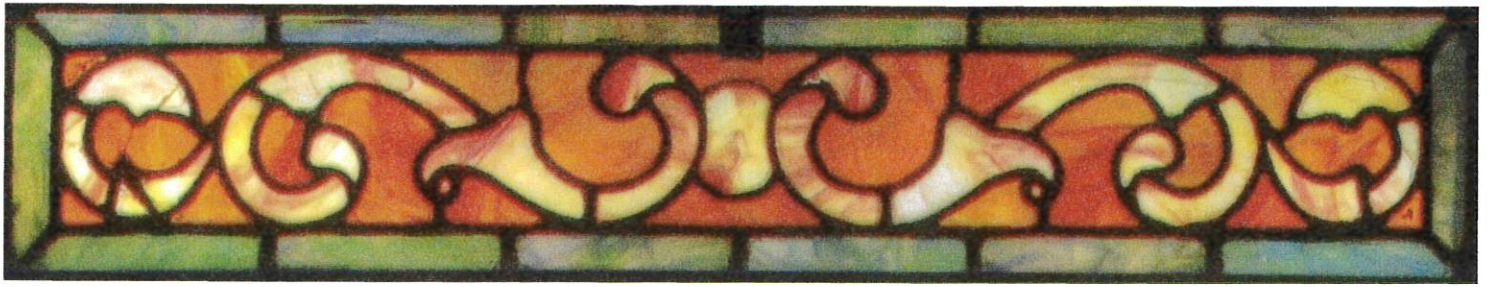
- How may membership and participation be stabilized and increased?
- Are we now a one pastor church? If so, how do we adjust our programs?
- How do we allocate our resources between Music, Christian Education, Pastoral Care and Mission if our resources decline? How will that choice contribute to increasing membership and participation?
- Annual building costs are \$65,000 to \$100,000. What choices and alternatives are possible and are we willing to consider relative to the building?

## Five Year History - Revenue



## Five Year History - Expense





## HOSPITALITY & WELCOMING COMMITTEE

*A Committee of Session*

**Committee Mission:** The Hospitality and Welcoming Committee started the year off having two former church members rejoin. We had a New Member Inquiry that encouraged two more new members to join the church. COVID/pandemic came and the committee focused more on worship hosting. We helped coordinate congregation members to direct cars in for the Wednesday Drive-in communion and then for the Sunday Drive-in Worship Service.

Paula Burnett, Jeanne Sherwood, Chairperson

## NOMINATING COMMITTEE

*A Committee of Session*

This year's process was made challenging by the COVID-19 pandemic, but a full slate of elders and deacons was presented to the Session in time for the scheduled congregational meeting for approval. The Nominating Committee members were amazing and worked tirelessly to provide quality candidates for these slots. We are grateful for the congregation members who answered the call to serve.

## PERSONNEL COMMITTEE

*A Committee of Session*

**Members:** Ruth Ann Tobey-Brown (Chair), Dick Koos: Congregational members: Jeff Ehrmann, Jo Johnson-Meineke, and Brian Price: Staff members: Mark Galbraith acting Head of Staff and staff member (January - August); presently Pam Saturnia is acting Head of Staff and represents the staff on our committee.

The committee designed a template to incorporate the job descriptions of each staff member. This template was used to do a formal review with each staff member and a face to face conference to go over the individual reviews. In 2021 these reviews will be done in the first quarter.

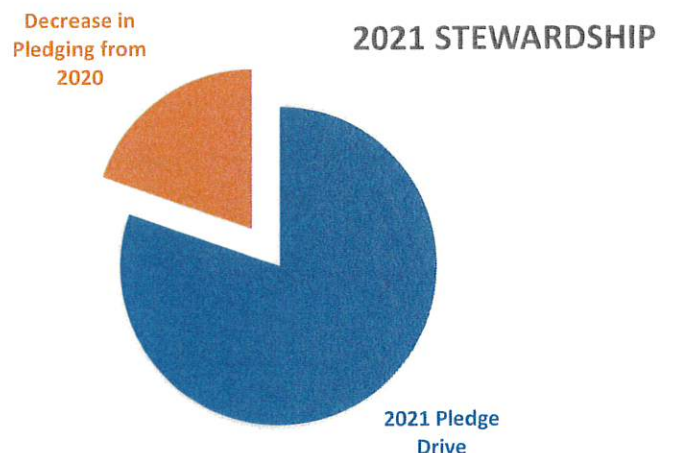
Developed a compensation proposal to provide input into the budget process. Worked with staff members to best meet our church's needs during the Pandemic. Continued to update sections of the Personnel and Operations Manual. Developed an addendum to our Head of Staff's contract.

## STEWARDSHIP COMMITTEE

*A Committee of Session*

A sincere thank you to everyone who has returned their 2021 Stewardship Cards or set-up their online pledges! Your generosity and commitment to the many missions of FPC has resulted in a total of \$511,905 confirmed pledges. 2020 was a difficult year for many and it is becoming more and more apparent that 2021 will pose many of the same challenges. We closed last fall's campaign \$125,393 short of matching the 2020 Pledge drive.

We hope past pledgers and non-pledgers alike will give prayerful consideration to what they can give in praise and thanks to God throughout 2021. New pledges are welcome throughout the year, and every gift is important — however modest. Pledges can be made by calling the Finance Office, by pledging online at [www.fpcdavenport.org](http://www.fpcdavenport.org), or by filling out a pledge card and placing it in the offering plate on Sunday, once indoor worship resumes. As a reminder, those who have pledged online in the past must go online each year to renew their pledges; pledges from previous years are not automatically renewed.



### Number of Pledgers 2021 Pledges

Final 2020 Pledge Drive	193	\$ 637,298
2021 Pledge Drive	153	\$ 511,905



# WORSHIP & MUSIC COMMITTEE

*A Committee of the Session*

The focus of this committee takes three main directions: the enhancement of worship through weekly musical leadership; the Christian education of First Presbyterian's children, young people and adults in rehearsals and music literature; and the outreach of First Presbyterian Church through the proclamation of God's salvation to the whole world.

Kathlynn Price, chair, Mike Bawden, Samantha Crow, Michael Ferris, Jane Magnusson, Kathy Middleton, Patrick Downing, Kristine Oswald, Don Wood; Jim Middleton for technology.

## 2020 HIGHLIGHTS

January: 1. Sanctuary Choir Spring Workshop Rehearsal held on January 2.  
2. Musikgarten begins a winter semester with sessions on Sundays.

3. Performing Arts Series presentation of **THE ROSE ENSEMBLE**.

February: 1. Performing Arts Series organ concert presentation of **ALEX GILSON**, Principal Organist and Assistant Director of Music of First Presbyterian.

March: 1. Pianist **JULIANA HAN** presents a free recital.  
2. Following guidance from the CDC, American Choral Directors Association, ChorusAmerica, and the Performing Arts Medical Association, all in person ensemble rehearsals and worship services were suspended indefinitely due to the arrival of the COVID-19 pandemic in the area. Cherub Choir, Kirkwood Choir, and Musikgarten continue meeting online. Sanctuary Choir meets weekly over Zoom. Worship services moved online. The PAS production of **GUYS AND DOLLS** postponed to 2021.

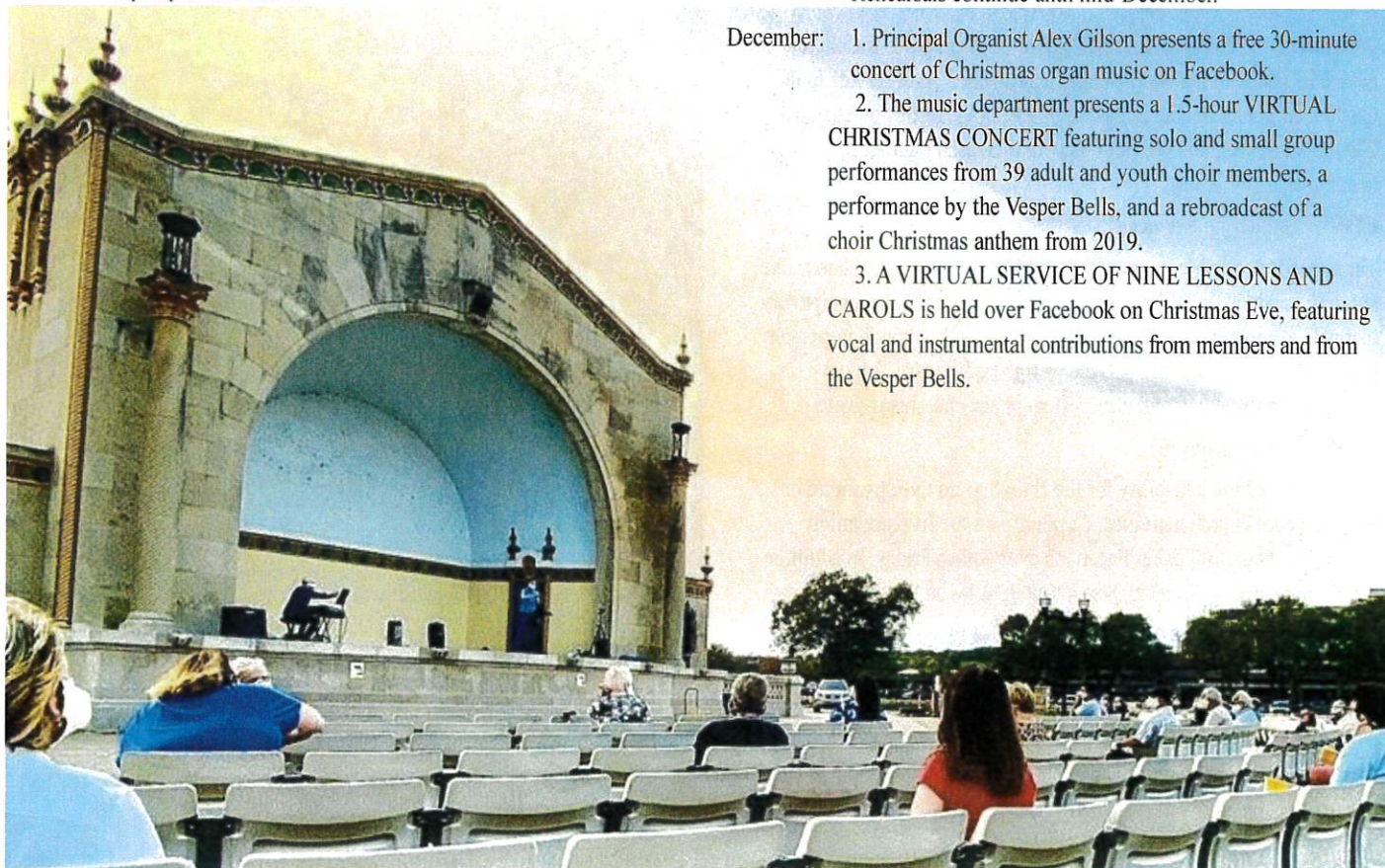
April: 1. Director of Music Matt Bishop and Principal Organist Alex Gilson begin broadcasts of **STUMP THE ORGANIST** on Facebook live on Fridays at noon, totalling 25 broadcasts and lasting through early December.  
2. Holy Week Services, including Good Friday Tenebrae, pre-recorded and held over Zoom or Facebook.  
3. Director of Music Matt Bishop begins a series of bi-weekly 30-minute harpsichord recitals, totaling 17 and lasting through late November.

August: 1. A virtual celebration of the Bix Jazz Liturgy was held over Facebook, with pre-recorded contributions from **IVORY&GOLD**.

September: 1. The Sanctuary Choir begins meeting once every 14 days at the Bandshell at LeClaire Park using singers masks and social distancing. Rehearsals continue until the end of October.

October: 1. Vesper Bells begin meeting in the Fellowship Hall to rehearse and record music for worship and for the Virtual Christmas Concert, using masks and social distancing. Rehearsals continue until mid-December.

December: 1. Principal Organist Alex Gilson presents a free 30-minute concert of Christmas organ music on Facebook.  
2. The music department presents a 1.5-hour **VIRTUAL CHRISTMAS CONCERT** featuring solo and small group performances from 39 adult and youth choir members, a performance by the Vesper Bells, and a rebroadcast of a choir Christmas anthem from 2019.  
3. A **VIRTUAL SERVICE OF NINE LESSONS AND CAROLS** is held over Facebook on Christmas Eve, featuring vocal and instrumental contributions from members and from the Vesper Bells.





# PANDEMIC TASK FORCE

## *A Task Force of the Session*

The Task Force is made up of church officers, volunteers, and staff. The group meets on a regular basis to evaluate the current rates of COVID-19 in our metro area, plan safer activities for the present, and strategize for the future. The task force has incorporated information from Dr. Louis Katz, as well as broader church safety plans and advice from our insurance company. We presented the Session with a data-based, multi-step plan for safely meeting for in-person large gatherings. However, we have not yet seen low enough rates of COVID-19 in our area to have large in-person gatherings. Instead, our group enacted drive-in worship, evaluated and purchased air purifiers to make rooms safer for small gatherings, and brainstormed other ways to encourage church fellowship, worship, and study. We continue to meet regularly, and are always available to answer questions. Task force membership includes clergy, Dr. Andy Edwards, Jeanne Sherwood, RuthAnn Tobey Brown, Kristine Oswald, Heather Calvert, Jim Middleton, Pam Paulsen, Matt Bishop, and Darren Long.

# TECH TASK FORCE

## *A Task Force of the Session*

This has been an interesting year to say the least. Though we haven't been meeting much this year there are several accomplishments to report.

### ■ Church-wide computer update

The update of the staff computers has been completed. We partnered with a non-profit organization that provides current technology and refurbished computers and laptops to organizations like our church at a significant price reduction.

### ■ Derecho Impact

The big screen projector in the sanctuary was damaged due to successive power surges and loss of power during the derecho last year. Fortunately, this damage was covered by church's insurance and will be replaced when we get closer to opening the sanctuary for in-house service.

### ■ Internet Provider Change

The Internet Service Provider (ISP) options available to the church have changed with the entry of Metronet fiber internet service to the Quad-City area. The church has taken advantage of this by changing ISPs to Metronet. This provides us with increased internet speed at a lower cost.

### ■ COVID Impact on Services

The COVID pandemic has certainly affected the life of the church. We partnered with COVID Task Force to use the current video equipment that we have to record each Sunday's service with minimal in-person participation. The recorded service was played back on Sunday mornings on Facebook and also posted on our church's website.

### ■ Live Service Streaming

We have added the capability for the church to do live streaming on the internet of church activities. Currently, we are live streaming "Stump the Organist" using Facebook every other Friday. In addition, we are also streaming Sunday Services at 9:30 AM on Sunday mornings using Facebook and the Video Stream page of the church's website.

The Technology Task Force is looking forward to returning to in person activities in the future once the COVID vaccine roll out is well under way.

Respectfully,  
Jim Middleton







## MISSION CONNECTION

*A Committee of the Deacons*

**Purpose:** Mission Connection promotes and coordinates FPC mission efforts and partnerships to share Christ's love with people outside the Quad Cities area.

*With this VERY strange year, the missions supported by Mission Connection have continued but in a much LESS personal manner than in past years.*

- Mission Connection continues to provide financial support for **ILUGUA (Lutheran Church of Guatemala)** and its outreach programs to rural areas in eastern Guatemala. The planned 2020 trip to visit the area had to be canceled due to COVID.
- **Kids Against Hunger** was not held.
- **Neighbor to Neighbor** continued to receive our assistance as needed (a new chair to that mission will be needed for 2021.)
- **New Kingdom Riders** was financially supported but committee members were unable to volunteer as had been hoped.
- A donation was made to the **Pasur Pakistan School for Men** of \$1,000.
- A contribution was continued to **Ray of Vision** in Zimbabwe and communication was "back and forth" with Alice and Christian Chikomo.
- **Tabitha's Circle** was unable to meet but will resume ASAP when the church is allowed to open. The supply closet is well-stocked therefore, projects will be forthcoming.

## OUTREACH COMMITTEE

*A Committee of the Deacons*

### **PUNCH (People Uniting Neighbors and Churches):**

Most activities — Easter Egg Hunt, Church Picnic, Thanksgiving Dinner, Cocoa and Mittens, Urban Hilltop Garden Taste, and PUNCH Spring Fling — were cancelled due to COVID.

**Blessing Box:** Congregation donated toiletries and cleaning supplies. Deacons volunteered at KWQC TV station for a citywide collection.

**Neighborhood Garden:** Garden plot on Iowa was tilled and planted in June. Plants and water were provided by PUNCH. Outreach and church members helped water and weed once a week. Garden produce was harvested by neighbors. PUNCH also harvested and took produce to food pantry locations

### **Churches United:**

Monthly meals were held at Zion Lutheran Church in January and February, but cancelled afterward due to COVID.

**Food Pantry (Sacred Heart) (monthly):** Our 2020 monetary donations were \$4,152 and 55 food items were collected. January was the only month with food collections reported.

### **Paper Hearts:**

Paper Hearts in February 2020 was in its fourth year. Congregation members donated toilet paper for Humility of Mary. We collected over 1,200 rolls of paper, which were delivered in February and March.

### **Angel Tree:**

Bethany was the source of our Angel Tree Program again this year. The congregation donated unwrapped gifts and wrapping paper. Church members donated gifts for 75 children and adults, a successful endeavor during a time when the church was meeting virtually.

### **Neighborhood Picnic:**

Cancelled due to COVID.

### **Beauty on the Boulevard:**

This project involves maintaining flower beds on Kirkwood Blvd. (seasonal). Plants are provided by the City of Davenport. Outreach committee maintained beds at Pershing and Iowa ends of the boulevard.

### **Outreach Monetary Gift Recipients:**

Boys and Girls Club of the Mississippi Valley  
Cafe on Vine  
Christian Care Rock Island  
Churches United- Member Church Support  
Churches United- Winnies Place  
Humility of Mary Shelter  
PUNCH Ministry





## PASTORAL CARE & SPIRITUAL DEVELOPMENT COMMITTEE

*A Committee of the Deacons*

### **Ministries:**

- Communion to the Farthest Pew provided services to homebound and/or assisted living church members until COVID stopped all person to person activities.
- The Funeral Support team is also stopped due to COVID.
- The In Touch ministry continues with verbal contact to +/- 19 church members; gift bags are given to them at Easter and Christmas. They were so pleased to receive the Christmas gifts. COVID did not stop this activity.
- The PCSD committee works with other Deacon committees. We also support Health Ministries, Prayer Ministries and the Prayer Shawl Ministry.
- The annual Homecoming Dinner was on hold due to COVID. Instead we delivered Bundt cakes to each Homecoming household. Nothing Bundt Cakes donated over 60 cakes to us. 160 cakes were delivered in all. They were very happy to be remembered during this time of isolation.

### **Men's Activities:**

- A cook-out in fall at the home of Ted Brown is on hold due to COVID. This is a popular event and recommended to be held again.

### **Events:**

- The PCSD team put on hold the Art Show show featuring the talents of church members. There have been requests to make it an annual event.

Colleen Duenas  
PCSD Team Leader



# BOY SCOUT TROOP No. 7

*A Sponsored Mission of First Presbyterian Church*

**Purpose:** As a local mission of First Presbyterian Church since 1912, our goals are to provide a scouting experience for the boys of FPC and the community. This experience provides youth a chance to go on monthly outings while developing leadership and citizenship skills.

**January:** Winter Sports Merit Badge run by Gary Pearsol, at Snow Star. TBK overnight Lock-in

**February:** Scout Sunday and Pancakes, cooking, serving, bussing at First Presbyterian. Klondike Derby and Cabin Campout at LTSR.

**March:** Campout at Eden Valley's Bunkhouse, mid-March.

**April:** T-7 had no meetings from late March to late April, while we figured out ZOOM, and on warmer days, meeting at Middle Park.

**May:** T-7 began Middle Park Meetings. OA Spring Fellowship at Loud Thunder.

**June:** QC Triathlon we were in Kayaks to assist with the swimming portion of the Triathlon. Campout Indian Bluffs, Hill Patrol, followed COVID Rules. Kayaking practice most Tuesdays in June, followed COVID Rules.

**July:** 7/5-11, all weeks of Summer Camp were cancelled due to COVID. Fishing at Lost Grove Lake and/or at Credit Island, most Tuesdays in July, COVID Rules.

**August:** Campout at Eden Valley - Primitive Site, followed COVID Rules. Floatzilla Cancelled. Fishing at Lost Grove Lake and/or at Credit Island, most Tuesdays, followed COVID Rules. Held a T-7 Court of Honor, 8/31, at Middle Park Shelter House.

**September:** Alex Lester's Eagle Project, followed COVID Rules. Biking Tuesday's on Middle Park's Trail, followed COVID Rules. Sold Boy Scout popcorn, to raise funds for T-7 boys' Camping Accounts, COVID Rules.

**October:** Council Fall Camporee, camped in Bear Claw campsite, followed COVID Rules. Fishing at Credit Island, followed COVID Rules. Cool autumn temperature forced T-7 onto Zoom.

**November:** Campout Mississippi Palisades, followed COVID Rules. Veterans' Day Parade, marched and followed COVID Rules.

**December:** Campout Hennepin Canal - Hill Patrol, followed COVID Rules. X-Country Skiing, Duck Creek, 12/29.

By late April, all our Troop Meetings were with masks and distancing and done in Middle Park.

By October, all our weekly Troop Meetings were back via Zoom. We ended the year with 23 Scouts re-registered for 2021, compared to 22 last year.



*Troop 7 Court of Honor, at Middle Park Shelter House.*



## **First Presbyterian Church Staff:**

Rev. Mark Galbraith  
*Interim Pastor*

Rev. Dr. Pam Saturnia  
*Moderator*

Rev. Katie Styrt  
*Associate Pastor*

Rev. Pat Halverson  
*Temporary Parish Associate*

Rev. Sue Howes  
*Associate Pastor Emeritus*

Paula Hartmann\* & Sarah Greim\*  
*Transitional Christian Education Coordinators*

Matt Bishop  
*Director of Music*

Alex Gilson  
*Principal Organist & Assistant Director of Music*

Linda Bengfort\*  
*Assistant Choral Director*

Kathy Middleton\*  
*Assistant Choral Director for Children*

Kristine Olson  
*Finance Manager*

Michelle Mahrt\*  
*Membership Database Coordinator*

Bobette Maginas\*  
*Administrative Coordinator*

Chad Dean\*  
*Wedding Coordinator*

Kandis Cooper\*  
*Nursery Coordinator*

Darren Long  
*Facilities & Custodial Supervisor*

Georgia Roberts  
*Custodian*

Kevin Wilson\*  
*Custodian*

Chad Dean\*  
*Custodian*

\* Part-time employee

**First Presbyterian Church**  
1702 Iowa Street  
Davenport, Iowa 52803

Phone: 563-326-1691  
[www.fpcdavenport.org](http://www.fpcdavenport.org)





# MEAL SERVICE OF SCOTT COUNTY, INC.

*A Sponsored Mission of First Presbyterian Church*

**Purpose:** The Mission of Meal Service of Scott County, Inc. is to deliver a healthy and affordable meal to the homebound, the disabled, elderly, and those requiring daily living assistance, utilizing donated time and energy by caring and compassionate volunteers

## **Accomplishments:**

- It was the 52<sup>nd</sup> year of community service.
- Delivered 50 meals daily to Davenport and Bettendorf.
- Utilized approximately 70 volunteers, of which six are members of First Presbyterian Church.

Meal Service of Scott County, Inc. is a non-profit organization that does not receive federal, state, county, or United Way funds. It relies on donations, memorials, and grants from individuals and organizations to provide this valuable community service. First Presbyterian Church provides office space for the organization. Meals are delivered week days and distributed by volunteer drivers, meeting in the parking lot of the church.



Julie Belman



## **Our Mission**

The mission of First Presbyterian Church of Davenport, Iowa is to be the light of the world and the salt of the earth. This means we —

Reach out to those not presently part of a Christian community,

Promote peace, justice, and human dignity,

Offer ourselves in faithful and loving service to God and to all people,

And deepen our faith and discipleship through worship, study, prayer, stewardship, service, and all means of grace.

## **Our Vision**

To Be a Beacon....

Worshipping God through prayer, the Word, the Sacraments, and joyful song,

Affirming an inclusive faith community rooted in our Presbyterian beliefs and biblical understanding,

Learning and growing spiritually in life-long discipleship,

Serving one another, the community and the world with imagination, enthusiasm and love.

