

Session Meeting  
 First Presbyterian Church  
 Davenport, Iowa  
 December 14, 2020

The regular meeting of the Session of First Presbyterian Church of Davenport, Iowa was held on Monday, December 14, 2020. We continue to meet remotely due to statewide recommendations of social distancing and limitations on gatherings related to the COVID-19 pandemic.

Moderator Rev. Dr. Pam Saturnia, FPC Muscatine, called the meeting to order at 7:00 PM. A quorum was present. Elder Pam Paulsen opened the meeting with prayer and readings from Acts 20:33-35 and Titus 3:3-8.

	Class of 2020		Class of 2021		Class of 2022
E	<b>Samantha Crow</b> <i>Worship &amp; Music, Stewardship</i>	P	<b>Paula Burnett</b> <i>Hospitality &amp; Welcoming</i>	P	<b>Heather Calvert</b> <i>Adult Christian Education</i>
E	<b>Barbara Ehrmann</b> <i>Adult Christian Education</i>	P	<b>Dan Ellard</b> <i>Finance</i>	A	<b>Matthew Hennes</b> <i>Stewardship</i>
P	<b>Michael Ferris</b> <i>Worship &amp; Music</i>	P	<b>Jeffrey Gomez</b> <i>Congregational Development &amp; Fellowship</i>	P	<b>Matt Kabel</b> <i>Buildings &amp; Grounds</i>
P	<b>Richard Koos</b> <i>Personnel</i>	P	<b>Pete Madden</b> <i>Buildings &amp; Grounds</i>	P	<b>Jeanne Sherwood</b> <i>Hospitality &amp; Welcoming</i>
P	<b>Pamela Paulsen</b> <i>Finance</i>	P	<b>Diane Roebuck</b> <i>Christian Ed. &amp; Fellowship for Youth</i>	P	<b>Tom Spitzfaden</b> <i>Finance</i>
P	<b>RuthAnn Tobey-Brown</b> <i>Personnel</i>	P	<b>Karla Ruitter</b> <i>Congregational Development Fellowship</i>	P	<b>Vicki Stegall</b> <i>Christian Ed. &amp; Fellowship for Youth</i>
P	<b>James Woods</b> <i>Hospitality &amp; Welcoming</i>	P	<b>Don Wood</b> <i>Worship &amp; Music</i>		
P	<b>Mark Jones</b> <i>Clerk of Session, non-voting</i>	<i>P- present E-Excused A-Absent</i>			

Staff members:

P	<b>Rev. Pam Saturnia</b> <i>Moderator FPC Muscatine</i>	P	<b>Rev. Katie Styr</b> <i>Associate Pastor</i>	P	<b>Matthew Bishop</b> <i>Director of Music</i>
P	<b>Rev. Pat Halverson</b> <i>Parish Associate</i>	P	<b>Kristine Olson</b> <i>Finance Manager</i>	P	<b>Darren Long</b> <i>Facilities &amp; Custodial Supervisor</i>

Guest: Jo Johnson-Meineke, Bridging Pastor Nominating Committee

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**On motion**, the agenda was approved as presented electronically with the addition of a report from the Personnel Committee and a new motion on recent vandalism at Temple Emanuel.

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**DEACONS' REPORT:** The Deacons are meeting tonight and unable to report at our meeting.

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## REPORTS

### **Bridging Pastor Nominating Committee: Dick Koos, Co-Chair**

**Elder Dick Koos**, on behalf of the Bridging Pastor Nominating Committee, moved the maximum salary compensation for the Bridging Pastor be increased from \$90,000 to \$95,000.

- Background from Elder Koos: The Bridging Pastor Nominating Committee was given two names by PEIA to consider for this position. One has accepted another call. They have had a very favorable first interview with the second candidate. She has significant interim experience which includes experience with large churches. The PNC has talked with her references. They have a second interview this week. In her Personal Information Form, a minimum salary expectation is \$95,000. The PNC would like to raise our maximum to this level so the \$5K difference would not be a hindrance to an offer that might be made.
- Discussion
  - Salary plus benefits would be closer to \$125K.
  - Is it too early in the process to change the salary maximum? Could it wait?
  - If the candidate is acceptable and interested, she may wish to visit the church and meet with staff.
  - The Session would interview the candidate before officially being hired.
  - Because it is a Temporary Pastoral Relationship, a congregational vote is not part of the process.
- The motion was approved by a vote of 11-2.

## STAFF REPORTS

### **Darren Long, Facilities and Custodial Supervisor**

- New painting projects have begun.
- Working on negotiating a lower snow removal contract.
- A prior library ceiling leak had been treated with a temporary fix. Church member and Elder Matt Kabel helped with a permanent fix. In the process another leak was found in the sanctuary elevator and fixed.

### **Rev. Katie Styr**

- Assembling take home packs for Youth Group, Kirkwood club, and Sunday School.
- Putting together the Christmas Eve services.
- Been a slight increase in attendance numbers at youth activities.
- Helping to put together a video Christmas card for the congregation.
- Preparing the Blue Christmas Service for Sunday December 20.
- Working on preparing a Presbytery-wide worship service for December 27, 2020.
- Officer training is scheduled for Sunday, January 10, 2021. It will be a virtual training and will be a shared event with 4 additional congregations in the Presbytery.
- Pandemic Task Force has no additional information to report. Local cases are too high to consider in-person worship in January 2021.

### **Pat Halverson, Parish Associate**

- Has been preaching quite a bit lately
- Doing remote pastoral care – cards and calls.

### **Kristine Olson, Finance Manager**

- General Fund Financials
  - November Surplus = \$57k, YTD = \$117k
    - Received Birdies donations & bonus totaling \$34k;
    - 5 Sundays of collections in Nov
    - Compensation savings due to open Head of Staff is a large piece of the monthly and YTD surplus that is not expected in 2021
    - General use of custodials and reduced spending also contributing to large surplus
    - Associate Pastor Reserve is offsetting Rev. Katie's salary & benefits 100% in 2020
  - Cash position is much different from Surplus – Various 2020 Expenses paid with Pre-2020 cash such as Associate Pastor Reserve and various custodials,
  - Since in-person/in-Sanctuary worship has been in recess, revenue is down \$60k, of which \$55k of that drop is related to Pledge & Offering.
- PPP Loan forgiven 12/2/2020 – This will be additional \$50k revenue in December, but the cash was already received in April this year and will not necessarily improve the December cash position. This is a one-time revenue source and not expected in 2021.
- 2021 Property & Liability Insurance – Annual review of the adequacy of insurance is delayed. FPC still waiting for the 2021 policy from the insurance company. Hopefully reporting in early 2021.
- Procedure Review – Completed remaining items virtually last week. I have been told a draft report will be sent by month end.
- 2021 Budget – Initial draft sent to Session Committee chairs, & Deacons Moderator, and staff liaisons - we will be meeting on Wednesday.

### **Matt Bishop, Director of Music**

- Current focus is rehearsing, recording, editing, and marketing the upcoming virtual Christmas Concert set for Saturday, December 19, 2020 at 7:30 PM. It will include 39 members, youth and adults. It will include solos and small groups and a rebroadcast of the choir singing in last year's concert. Vesper Bells having been rehearsing with COVID precautions and will be part of the concert.
- Reported that Alex Gilson's organ concert on-line last week had significant viewership.
- Continuing with weekly Zoom visits with the choir.
- Continuing the choir spot light videos.
- Stump the Organist will resume in January.
- PAS pre-season sales are now close to \$23,000, comparable to last year.
- Working with W&M Committee on plan B for the early 2021 PAS events, if we are not able to meet in large groups.
- Leading 4 programs on Advent hymns for the Adult Education classes.
- Meeting weekly with the Nominating Committee.
- The Ireland Choir trip for next summer is being postponed until the summer of 2022. A survey indicated that many interested in the 2021 trip would be unlikely to go. Almost all (and more) would go in 2022. The travel organization is supportive of the change.

### **Pam Saturnia, Moderator**

- Affirmed prior comments on the quality of the FPC staff.
  - Continues to enjoy working with us.
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## FINANCIAL REPORT

**Elder Tom Spitzfaden** presented the following information on the church’s financial situation

- Emphasized some of the points in Kristine’s staff report.
- End-of-year financial situation looks better than anticipated a few months ago.
- November and December often see an increase in giving. That happened this year in November and may happen in December. That will make the year end look even better.
- The Annual Financial Report will likely include an “extraordinary item” approach. The report will have an ordinary bottom line (comparable to other years) and then a list of “extraordinary items, such as the PPP Loan, and then show a second bottom line. By identifying the extraordinary items, it will make comparisons to past or future years easier and be clearer as to why this year was unique.
- Expenses have been markedly reduced this year – no Sunday school, no in-person worship, no weekly choir. Because of this, while the financial picture may look good, do not get too comfortable. It may not carry into 2021.

	November 2020		November 2019	
	Actual	Budget	Actual	Budget
General Fund Income	111,908	74,470	103,093	65,185
Custodial Accounts Income	885	-	3,529	-
Compensation Expenses	38,124	50,348	51,035	61,321
Non Compensation General Fund Expenses	16,519	18,210	21,406	20,391
Custodial Accounts Expenses	885	-	3,529	-
<b>Surplus (Deficit)</b>	<b>57,265</b>	<b>5,912</b>	<b>30,652</b>	<b>(16,527)</b>
	2020 Year-To-Date		2019 Year-To-Date	
	Actual	Budget	Actual	Budget
General Fund Income	777,419	782,108	805,587	787,490
Custodial Accounts Income	76,697	-	76,937	-
Compensation Expenses	511,267	548,606	540,657	602,906
Non Compensation General Fund Expenses	148,610	219,475	203,664	268,889
Custodial Accounts Expenses	76,697	-	76,938	-
<b>Surplus (Deficit)</b>	<b>117,542</b>	<b>14,027</b>	<b>61,265</b>	<b>(84,305)</b>
All numbers are rounded.				

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## CONSENT AGENDA

- **On motion** second, the Session approved the following items in the Consent Agenda by a unanimous vote.
  - Clerk’s Report for the month of November 2020 (*A full copy of the November 2020 Clerk’s report presented to the Session at the December 2020 Session Meeting can be found in the Appendix*)

*of the official 2020 Session minutes.)*

- Minutes of the November 16, 2020 Session meeting and the November 12, 2020 called meeting of Session.
- Revised Clerk's Report from February 2020 updated with Ash Wednesday communion information.

## **I. REQUESTS FOR ACTION:**

### **Requests Resulting in the Reduction of the Active Roll**

Lindsay Stellinga

Request to be removed from rolls, moved to new church

## **II. CHANGES TO THE REGISTERS:**

### **Deaths**

Barbara Melby

### **Date**

November 1, 2020

### **Officiated by**

Cunnick Collins Mortuary

Paul Eckert

November 17, 2020

Rev. Katie Styr

Frances "Frankie" Wilson

November 25, 2020

Runge Mortuary

## **III. COMMUNION RECORD:**

### **Drive Up Communion**

Communion was served to 31 people on Sunday, November 1, at the 9:30 AM Drive-up service by Rev. Pat Halverson.

Communion was served to 42 people on Sunday, November 8, at the 9:30 AM Drive-up service by Rev. Katie Styr.

Communion was served to 40 people on Sunday, November 22, at the 9:30 AM Drive-up service by Rev. Pat Halverson.

## **Other Business of the Clerk – Mark Jones, Clerk**

- A reminder to the Session to complete committee reports for the 2020 Annual Report as soon as possible.

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## **Additional Reports**

### **Stewardship Committee: Kristine Olson for Elder Samantha Crow, Stewardship Chair**

- As of 12/14: 133 Pledges for a total of \$460,239.00, approx. 72% of 2020 pledge drive
- 2020 Pledge Drive: 193 pledgers for a total of \$637,298
- Current 2021 Total is equivalent to just shy of 7.5 months of 2020 non-custodial expenses or about 9.5 months of 2020 compensation
- 2020 Pledge Drive covered 106% of compensation (\$637k pledge vs \$599k compensation)
- There is still time to submit your pledge if you have not already done so

### **Budget Committee: Elder Tom Spitzfaden**

- Process
  - Beginning weekly Wednesday meetings, except Christmas week.
  - Staff and Committee chairs are in the meetings.
  - Goal is to have a budget to the Session in January.
- A draft budget has been sent to the committee members. The draft is guaranteed to change during the budget process.
  - The projected revenue number is \$550K +/- 25%; pledges currently at \$460K

- The draft shows a reduction in non-compensation budget of \$35K from the 2020 budget. The Personnel committee has been asked to look at the compensation budget.
- The result may be a deficit budget for 2021. The amount of deficit that the Session might be comfortable with will need to be determined. It will likely be in the range of \$50-100K.

### **Nominating Committee: Elder Jeffrey Gomez, Co-Chair**

- Nominations for Elders
  - Those accepting a second term: Mike Ferris, Ruth Ann Tobey Brown, & Jim Woods.
  - Other nominees: Patrick Downing, David Edwards, Jeff Ehrmann, & David Dereus.
- Nominations for Deacons
  - Those accepting a second term: Ted Brown, Siobhan Wood
  - Other nominees: Al Frolich, Katrina Williams, Erin Sodawasser, John Gere, and Matt Hennes. Matt is currently serving on Session but requested to join the Deacons.
- Nominees for the 2021 Nominating Committee will be completed soon.
- Election of officers is planned for January 3, 2021. Officer training will be January 10, 2021.
- After a brief discussion, January 17, 2021 was set for Ordination and Installation.
- Thanks to Elders Gomez & Crow, Theresa Jacobsmeier, Nathan Kabel, Tracy Riedesel, and Kathy Yoke for serving on the 2020 Nominating Committee.
- In 2021, FPC will have 18 women and 17 men serving as Elders and Deacons which compares with 60% of membership being women. Women are slightly underrepresented among the Elders and overrepresented among the Deacons.

### **Personnel Committee: Moderator Pam Saturnia**

- **Moderator Pam Saturnia**, on behalf of the Personnel Committee, offered a motion that the church office be closed the week between Christmas and New Years with employees receiving pay for their usual work hours. If employees must work for year-end duties, they would receive compensatory time off in 2021.
- **Background:** This would represent 4 days. It is a nice way to offer thanks to the staff. It is a slow time of the year. Emergency pastoral duties would be covered by Pastor Styrts.
- Following a brief discussion, the motion was approved, 17-0.

## **OLD BUSINESS**

### **Procedure for the Congregational meeting January 3, 2021**

- Mark Jones, Clerk of Session, made the following comments
  - A letter to the congregation is being prepared to announce the meeting and provide a ballot for voting.
  - Only those in attendance on the Zoom call can vote in the election.
  - FPC by-laws and the PC-USA Book of Order indicate that members have the privilege of making nominations from the floor. How should this be handled?
  - FPC by-laws indicate that elections should be conducted by ballot. By a 2/3rds vote at the meeting, the voting process can be modified. Is this possible via Zoom?
- Following discussion, the following procedures were adopted.
  - Those present on the Zoom call will be given the opportunity to make nominations from the floor. For the nomination to be accepted, the person nominated must be present at the meeting and indicate their willingness to serve.

- To maintain the desired number of 7 new elders and 7 new deacons, if nominations are made, voting will be by ballot and members will be asked to vote for 7 elders and 7 deacons. The 7 in each group with the most votes will be elected.
- If no nominations are made from the floor and we have 7 nominees for 7 positions, the Moderator may entertain a motion for a unanimous vote for the slate of nominees.
- To accommodate the Sunday morning schedule of our Moderator, the January 3, 2021 meeting was scheduled for 11 AM.

### **Administrative Review Committee (ARC) of the Synod of Lakes and Prairies – early report**

An Interim Report on Reconciliation, dated December 7, 2020, was received from the ARC report. It is copied into the minutes in full below.

The Moderator opened the floor to comments or questions about the report.

- Comments: It seemed thorough. It leads to another committee.
- Questions: Some remembered that PEIA stated that FPC would not bear costs of a facilitator to the reconciliation process. Should this document be shared with Bridging Pastor candidate?  
Responses: The costs can be discussed by the team being formed. Yes, the report can be shared.
- The Clerk indicated he would share this report with the members of the former CG&P Committee. There were no objections.

Action taken related to the report:

- The report asked that 3 elders from Session, one from each class of elders, be selected to serve on a team to recommend to Synod a facilitator for the reconciliation process. Other members of that team would be the Co-Moderators of PEIA (Rev. Lori Wunder and Rev. Dan Jessop), Diane Wilson from ARC, and the Moderator of the FPC Session (Rev. Saturnia) who will serve to convene the group. A recommendation is to be sent to the ARC no later than January 15, 2021.
- A motion was made and seconded to select Diane Roebuck (Class of 2021), Tom Spitzfaden (Class of 2022), and Mike Ferris (currently serving on Session but will also be part of the new Class of 2023) to serve on this team. The motion carried 17-0.

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**Interim Report on Reconciliation  
prepared by the Administrative Review Committee  
for  
The Session of First Presbyterian Church-Davenport,  
East Iowa Presbytery PCC, and Synod of Lakes and Prairies**

**December 7, 2020**

**Introduction<sup>1</sup>**

This is written during the season of Advent and the members of the Administrative Review Committee deeply desire to cast a vision for reconciliation.

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<sup>1</sup> All Scripture references are from the Common English Bible (CEB) © 2011

It is our prayer that as Presbyters and leaders in the Church all would be filled with **hope**, embarking on a journey of healing and wholeness. *“This hope doesn’t put us to shame, because the love of God has been poured out in our hearts through the Holy Spirit, who has been given to us.”* Romans 5:5.

Through the power of Jesus Christ, may all be filled with **peace** as reconciliation is sought. *“...the peace of God that exceeds all understanding will keep your hearts and minds safe in Christ Jesus.”* Philippians 4:7.

May **joy** be experienced as unity in Jesus Christ our Lord brings glory to God. *“...complete my joy by thinking the same way, having the same love, being united, and agreeing with each other.”* Philippians 2:2

May this process be covered with **love** and Christ’s compassion be demonstrated. *“Dear friends, let’s love each other, because love is from God, and everyone who loves is born from God and knows God.”* I John 4:7.

And the journey be filled with hope, peace, joy, and love. *“May the God of hope fill you with all joy and peace in faith so that you overflow with hope by the power of the Holy Spirit.”* Romans 15:13

### **Our Biblical Call**

The witness of Scripture provides many models for how Christians could conduct themselves when there are disagreements within the community of faith.

#### **Matthew 18:15-17**

*“If your brother or sister sins against you, go and correct them when you are alone together. If they listen to you, then you’ve won over your brother or sister. But if they won’t listen, take with you one or two others so that every word may be established by the mouth of two or three witnesses. But if they still won’t pay attention, report it to the church. If they won’t pay attention even to the church, treat them as you would a Gentile and tax collector.”*

Matthew 18:15-17 provides a basic model for conflict resolution that is based on a mutual love for one another that respects the holy within the other. This model is reflected in the Book of Order processes for holding one another accountable through various councils of the church, the goal is not punishment but discipleship.

Reconciliation assumes that there is a broken relationship and a desire to have that relationship restored. Reconciliation is only possible if all are willing, committed and invested in this hard work.

The path to reconciliation begins with transforming ourselves. Here it is helpful to study Romans 12 which calls on believers to present themselves before God as a living sacrifice so that they may be transformed into seeing and treating one another the way God sees and treats humanity.

#### **Romans 12 Common English Bible (CEB)**

*<sup>1</sup>So, brothers and sisters, because of God’s mercies, I encourage you to present your bodies as a living sacrifice that is holy and pleasing to God. This is your appropriate priestly service. <sup>2</sup>Don’t*



*be conformed to the patterns of this world, but be transformed by the renewing of your minds so that you can figure out what God's will is—what is good and pleasing and mature.*

*<sup>3</sup> Because of the grace that God gave me, I can say to each one of you: don't think of yourself more highly than you ought to think. Instead, be reasonable since God has measured out a portion of faith to each one of you. <sup>4</sup> We have many parts in one body, but the parts don't all have the same function. <sup>5</sup> In the same way, though there are many of us, we are one body in Christ, and individually we belong to each other. <sup>6</sup> We have different gifts that are consistent with God's grace that has been given to us. If your gift is prophecy, you should prophesy in proportion to your faith. <sup>7</sup> If your gift is service, devote yourself to serving. If your gift is teaching, devote yourself to teaching. <sup>8</sup> If your gift is encouragement, devote yourself to encouraging. The one giving should do it with no strings attached. The leader should lead with passion. The one showing mercy should be cheerful.*

*<sup>9</sup> Love should be shown without pretending. Hate evil, and hold on to what is good. <sup>10</sup> Love each other like the members of your family. Be the best at showing honor to each other. <sup>11</sup> Don't hesitate to be enthusiastic—be on fire in the Spirit as you serve the Lord! <sup>12</sup> Be happy in your hope, stand your ground when you're in trouble, and devote yourselves to prayer. <sup>13</sup> Contribute to the needs of God's people, and welcome strangers into your home. <sup>14</sup> Bless people who harass you—bless and don't curse them. <sup>15</sup> Be happy with those who are happy, and cry with those who are crying. <sup>16</sup> Consider everyone as equal, and don't think that you're better than anyone else. Instead, associate with people who have no status. Don't think that you're so smart. <sup>17</sup> Don't pay back anyone for their evil actions with evil actions, but show respect for what everyone else believes is good.*

*<sup>18</sup> If possible, to the best of your ability, live at peace with all people. <sup>19</sup> Don't try to get revenge for yourselves, my dear friends, but leave room for God's wrath. It is written, Revenge belongs to me; I will pay it back, says the Lord. <sup>20</sup> Instead, If your enemy is hungry, feed him; if he is thirsty, give him a drink. By doing this, you will pile burning coals of fire upon his head. <sup>21</sup> Don't be defeated by evil, but defeat evil with good.”*

## **Our Confessional Call**

The confessions of the PCUSA call the Church and its people to reconciliation not only with God but with one another. The Church is called to be God's reconciling community in the world. Reconciliation is not simply an act of the Church through its councils, but a calling for each officer and each member. Reconciliation is a sign of Baptism and a necessity for discipleship. Nowhere in our Book of Confessions are these themes better articulated than in the Confession of 1967<sup>2</sup>.

### ***The Confession of 1967<sup>2</sup>***

***9.10*** *The risen Christ is the savior of all people. Those joined to him by faith are set right with God and commissioned to serve as God's reconciling community. Christ is head of this community, the church, which began with the apostles and continues through all generations*

***9.31*** *To be reconciled to God is to be sent into the world as God's reconciling community. This community, the church universal, is entrusted with God's message of reconciliation and shares*

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<sup>2</sup> The Confession of 1967— Inclusive Language Version ©2002 Presbyterian Church (U.S.A.), A Corporation on behalf of the Office of Theology and Worship All rights reserved)

*God's labor of healing the enmities which separate people from God and from each other. Christ has called the church to this mission and given it the gift of the Holy Spirit. The church maintains continuity with the apostles and with Israel by faithful obedience to his call.*

*9.38 Each member is the church in the world, endowed by the Spirit with some gift of ministry and is responsible for the integrity of his or her witness in each particular situation. Each member is entitled to the guidance and support of the Christian community and is subject to its advice and correction. In turn, each member, in her or his own competence, helps to guide the church.*

## **Recommendations**

Understanding God's call to the Church, its officers, and its members, the Administrative Review Committee offer these recommendations as a path to reconciliation so that God's desires may be fulfilled, and a healthy Congregation, Presbytery, and Synod may once again emerge leading to effective mutual ministry.

### **1. Agree to a Covenant Relationship**

All parties and individuals who have been involved in the conflict will be best served to reaffirm their Covenant relationship in the following manner:

Acknowledging that each person who is a part of this process is created in the image of God, we affirm:

- We are siblings in Christ. (Matthew 12:50)
- We all fall short of the glory of God. (Romans 3:24)
- We all sin. (1 John 1:8)
- We as Church Councils, Officers, and Members own our role and responsibility in the events that have led to this time. (Proverbs 28:13)
- We confess, in humility that we have not always exhibited the Fruits of the Spirit; ...love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, and self-control. (Galatians 5:22-23).
- We covenant to work together to be reconciled in Christ. (2 Corinthians 5:18)

### **2. Commitment**

There are multiple stakeholders in the issue. This work will require a long-term commitment by all. It will require ownership of what happened in the past. The Session and Presbytery Council are the bodies responsible for moving the process forward. The Councils are responsible for all under their purview.

### **3. Facilitation for Reconciliation**

The Administrative Review Committee recommends the establishment of a team to choose a facilitator(s) for reconciliation. The Administrative Review Committee suggests that the team include the 2020 Co-Moderators of Presbytery, three (3) members of the Session of First Presbyterian Church-Davenport, one from each class of the Session, the current Moderator of the First Presbyterian Church, Davenport, serving as the convener of the team, and one member of the Administrative Review Committee, Diane Wilson (ddwlaw@hotmail.com) as an advisor. The team would research the suggestions and discern a potential facilitator(s).

- Rev. Beth McCaw, University of Dubuque Theological Seminary.
  - Lombard Mennonite Peace Center, Lombard, IL. ([www.lmpeacecenter.org](http://www.lmpeacecenter.org))
  - LeaderWise, New Brighton, MN ([www.leaderwise.org](http://www.leaderwise.org))
- \*Note—East Iowa Presbytery is currently working with LeaderWise

The team will research, discern and report a potential facilitator(s) to the Administrative Review Committee by January 15, 2021.

#### **4. Shared Expense**

- The Administrative Review Committee recommends that the cost of a facilitator should be a shared expense between First Presbyterian Church-Davenport and the Presbytery.
- The Administrative Review Committee recommends that the Presbytery voluntarily bear more of the financial responsibility.

#### **5. Reconciliation will require cooperation and collaboration.**

### **Closing**

Recommendations from the Synod Review Committee are a starting point for the work of reconciliation as the Body of Christ.

Respectfully submitted by the Administrative Review Committee:

Rev. Dr. Matthew Sauer

Kathy Terpstra, Ruling Elder

Rev. Dr. April Davis-Campbell

Rev. Dr. Candace Adams

Rev. David Feltman

Diane Wilson, Ruling Elder

Pat Shipley, Ruling Elder

## **NEW BUSINESS**

### **Report from the 194<sup>th</sup> Stated Meeting of the Presbytery of East Iowa**

The following was reported by Pastor Styr, Elder Vicki Stegall, and Elder Ruth Ann Toby Brown.

- Worship was led by Rick Ufford-Chase, Moderator of the 216<sup>th</sup> General Assembly
- Approved the 2021 Budget – similar to 2020.
- Formed a strategic planning task force to look at long-term financing and staffing of PEIA. FPC member Jed Steckel has been asked to serve on the task force.
- Scotch Grove Presbyterian Church has closed.
- Per Capita payments for 2020 are below expectations; Per Capita for 2021 is the same as 2020.
- Virtual Communion was a good experience.

### **January 2021 Session meeting**

- Our regularly scheduled meeting in January 2021 falls on Martin Luther King, Jr. Day.
- Motion was made and seconded to move the January 2021 meeting to Monday, January 25, 2021. The motion was approved 16-0.

### **Response to vandalism at Temple Emanuel**

- On Thursday, December 10, 2020, the outside wall of Temple Emanuel was spray painted with the words “John 8:44.” This tag has become a symbol of anti-Semitic hate crimes. Elder Jeanne Sherwood moved the Session approve the following statement,  
“The Session of First Presbyterian Church Davenport condemns the vandalism and expressions of hate directed toward Temple Emanuel on Thursday, December 10, 2020. The use of Christian scripture to attack a Jewish community is shameful. We stand in support of the members of the Temple Emanuel congregation.”
  - The motion was seconded and approved, 16-0
  - The Clerk was directed to send a letter to Temple Emanuel and to submit the statement as a letter-to-the-editor of the Quad City Times. It will also be posted on the FPC Facebook page and shared with the congregation.
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**ADJOURNMENT** – On motion, the meeting was adjourned at 8:58 PM. The meeting ended with prayers of thanks and affirmations for those elders completing their service on Session, including Pam Paulsen, Barbara Ehrmann, Dick Koos, Samantha Crow, and Matt Hennes.

The next regularly scheduled meeting of the Session of First Presbyterian Church, Davenport, Iowa will be held on January 25, 2021 at 7:00 PM.

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The Rev. Dr. Pamela Saturnia  
Moderator

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Mark Jones  
Clerk of Session