



2021 ANNUAL REPORT

FIRST PRESBYTERIAN CHURCH

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"For I am convinced that neither death, nor life, nor angels, nor rulers, nor things present, nor things to come, nor powers, nor height, nor depth, nor anything else in all creation, will be able to separate us from the love of God in Christ Jesus our Lord."

Romans 8: 38-39

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BRIDGING PASTOR KATHY STONER-LASALA

In the early years of my transitional ministry, I carried a poster from church to church. The image was a basset hound sitting with a pained expression as a puppy tugged on one of its ears. The poster's caption was from Psalm 13:1: "How Long Oh Lord?" Until the poster disintegrated from the wear and tear of cross-country moves, I hung it in pastor's study after pastor's study to express my empathy for one of the inevitabilities of transitional ministry: waiting when it seems as if waiting has already gone on and on and on.

Whether we're in the first or tenth decades of our lives, waiting can be difficult – God's people have been complaining about it for centuries! Even so, if we Presbyterians believe nothing else, we believe God is sovereign. When we find ourselves in seasons of waiting, God's sovereignty is bigger than our impatience. When we're finally released from waiting, God's sovereignty is bigger than our relief. Either way, in God's sovereignty, seasons of waiting can be transformed into opportunities to develop fruits of the Spirit. Waiting teaches us patience; waiting teaches us peace; waiting teaches us self-control.

In the pages that follow, you will read God's story of 2021, a year you lived in faithful waiting. Though you're still waiting for the Holy Spirit to reveal the person chosen by God as your next called and installed Pastor/Head of Staff, your life together hasn't been idle or pointless or wasted. As you turn the pages of this Annual Report, I pray you will be encouraged and filled with hope at how God has led you, held you close, and blessed you.

God's arms embrace you at every step of your journey; God's heart strengthens you as you share the Gospel in Jesus' name. As the Apostle Paul wrote to the church in Rome, "If God is for us, who can be against us?"

In Christ, your future is filled with promise, and I charge you to trust that promise as you read this report. And, as you continue to wait for all that God will reveal in 2022, I charge you to treasure your dreams for all the years to come!

In Jesus' love,
Kathy

PARISH ASSOCIATE PAT HALVERSON

In some ways 2021 was very much the same as 2020 with the effects of the pandemic invading so much of our lives. It was wonderful to be able to gather again together to worship, to have our worship enhanced by our choirs, and to continue to do ministry in our community. But the pandemic continues, and we adjust as needed.

We welcomed our new Bridging Pastor, the Rev. Dr. Kathy Stoner-Lasala. We said goodbye to our Associate Pastor, the Rev. Katie Styrt. And I continue to be a part-time Parish Associate, filling the pulpit where needed and offering some semblance of pastoral care in this continued time of social distancing.

What does the future hold for our church? We continue to trust God to lead us, to use our spiritual gifts to do the work of Christ, and to lift our praise and thanks to our God. I am so glad for our congregation and feel blessed to be able to serve alongside all of you.

Rev. Pat Halverson

THE CONGREGATION

NOMINATING COMMITTEE

Nominating Committee Members: Heather Calvert (Co-Chair), Karla Ruiter (Co-Chair), Sue Ervin, Theresa Jacobsmeier, Cathy Pratscher-Woods, Jim Tucker, Kathy Yoke.

The Nominating Committee began its work in late spring 2021 when some 2021 vacancies were identified. The Nominating Committee started by filling these vacancies before proceeding to the positions for 2022. In addition, we had the honor of nominating a PNC for a new Head Pastor. In total, 39 positions were identified and filled in 2022.

Elections were held in person Sunday, December 12, 2021, immediately following the worship service and virtually Sunday January 16, 2022 immediately following the worship service. In both cases, the slates presented were elected unanimously by the congregation with no nominations from the floor.

As we conclude our service, we give thanks to our fellow committee members for their diligent work, all of the congregation members we had the opportunity to visit with about various openings, and all those who accepted nominations to serve. We pass the torch on to the new and very capable nominating committee so they can continue the work of God and our church.

Respectfully submitted,

Your 2021 Nominating Committee
Co-Chairs

Heather Calvert Ruling Elder Class of 2022
&
Karla Ruiter Ruling Elder Class of 2024

PASTOR NOMINATING COMMITTEE

Members of the Pastor Nominating Committee were elected at a meeting of the Congregation on December 12, 2021.

They are: Mike Bawden (Chair), Dianna Darland, Craig Foster, Al Frohlich, Jeff Gomez, Judy Hawthorne, Kathy Knox, Anna Putman, Elizabeth Riedesel, Diane Schroder, Doug Wells, and Katrina Williams.

THE SESSION

ADULT CHRISTIAN EDUCATION

COMMITTEE

Mission: to oversee the development, promotion, coordination, and execution of Christian Education programs for the adults of FPC.

During the Spring of 2021 ACE was convened via Zoom. *Vocabulary of Faith* was studied during the Lenten Season. ACE also hosted a virtual coffee hour with Pastor Kathy upon her arrival. Special Guests included QC Interfaith. Once the church was open for in person worship and meetings, ACE hosted a Social Justice training with QC Interfaith which led to the formation of a Social Justice group which continues to meet. This group has visited a variety of church neighbors and looks to seek ways our church can support and advocate for them.

In the fall of 2021, ACE partnered with CEFY to host *Intergenerational Sunday School*, which was a success. It was a joy to be able to be together in person, and to engage with all ages. Pastor Kathy hosted a series of *Talk Back* ACE Sessions which built on each Sunday's sermon and allowed for questions and insights from attendees. These sessions were also well received.

ACE Committee Members:

Heather Calvert (chair), Bruce Bufe, Jim DeReus,
Terri Sheetz, Jed Steckel

LIBRARY COMMITTEE

A Team of the Adult Christian Education Committee

We continue to support our mission - to further the welfare of the congregation by providing religious resources, informational and recreational reading books for members and church friends of all ages. As in 2020, 2021 has been a difficult year with part of the year having the church closed to in person visits. Here are some of the goals we met:

+Continued to provide current, relevant large print, adult, and children books.

+Reminded church members and church friends to check out books using the self-checkout system and return books when finished in a timely manner to make them available for others.

Library statistics since July 2021:

+Circulation - 27 checked out, we feel books may have been borrowed without checking out.

+Normally we would be providing monthly children's worship bags but have suspended during Coronavirus restrictions.

+No new books were purchased.

+Multiple books have been donated and will be reviewed in 2022 as we get the committee back together.

The committee would like to thank those who have made donations this year to support the church library: books, money, and memorial gifts.

Committee Members:

Kirk Christie, Irene Huffman

BUILDING & GROUNDS COMMITTEE

Purposes and 2021 goals:

- The top of our list are the safety and well-being of those who enter our buildings and surrounding campus. Beyond this it is our goal to maintain and enhance our facility.

2021 Accomplishments:

- Purchased paint for hallways
- Supported Boy Scout's changing rooms
- Fire alarm inspection took place
- Plastering repair completed at (5) locations around the church
- Repaired stain glass windows
- Trees taken down around the church
- New parking lot lights
- Sidewalk repair
- Elevator inspection completed
- Replaced pump on boiler
- New sump pump in elevator pit
- New Lawnmower
- Tower Bell repaired and ringing
- New T.V. for Von Maur Hall
- Clean up around church and mulching
- New Media Conference Center

Committee Members: Chair Merlyn (Pete) Madden, Darren Long, Matt Kabel, Pam Paulsen.

CHRISTIAN EDUCATION & FELLOWSHIP FOR YOUTH COMMITTEE

During the spring of 2021 most of the activities for children and youth were conducted through Zoom with a few activities held outdoors to follow safe practices during Covid.

Kirkwood Choir held Zoom rehearsals and recorded a virtual choir anthem waving palm for Palms Sunday. Our Easter special activity was the Easter Basket Dash. Children and families were invited to run through the lawn to pick up a bag of Easter treats and take a picture with the Easter Bunny.

VBC was held in person outdoors in conjunction with weekly outdoor Sunday services during the end of summer. The camp was Compassion Camp from curriculum created by Illustrated Ministries.

The fall program year began with intergenerational Sunday School activities supported by CEFY and ACE. The activities utilized the Seasons of Creation curriculum to mirror the topics of the church service. From mid-October through December, Sunday School was scheduled to alternate weekly sessions with the children's choirs.

Fellowship activities have focused on fun events to gather the younger members of the church together. The older youth have focused on service projects for the church and community. Those service projects ranged from recording Bible stories for the younger kids to lending a hand with the Kirkwood Cleanup project. Some of the youth participated in a string ensemble for Youth Sunday that was celebrated in May.

The year ended with a Children and Family Christmas Eve service with the children and youth participating in a production from Illustrated Ministries entitled *Do Not Be Afraid*.

CHURCH MARKETING & GROWTH COMMITTEE

The Church Marketing and Growth Committee (CMGC) was formed by Session in December 2020 to provide direction for marketing the church and to stimulate FPC's membership growth and positively affect stewardship and community engagement in the process.

Session members include Dave Edwards (co-chair) and Jeff Ehrmann (co-chair). Congregational members include Mike Bawden, Jim Keenan and Jim Middleton. Staff liaison is Matt Bishop, Rev. Kathy Stoner-Lasala has also been a participant in all meetings.

The first meeting of the committee was held in January 2021. Accomplishments for the past year include surveying other local churches to get a better understanding of how they market and "brand" themselves. Our job description was expanded to include the development of a strategic marketing plan, the coordination of church committee activities and communication between committees, within the church and in the community.

The committee also reviewed previous efforts of FPC for the past several years including Envision 2020 and small group meetings so as not to reinvent the wheel but rather to utilize feedback from those efforts to incorporate into our go-forward strategies.

At the end of the year our efforts culminated in a presentation of an initial draft marketing plan to Session at the December meeting. Session members were asked to provide feedback so that the plan can be fine-tuned and ultimately improved.

TECHNOLOGY COMMITTEE

A Team of the Church Marketing & Growth Committee

The activities of the Technology Committee have been dominated by two global issues during 2021. This year, like the previous year, the COVID pandemic has driven our efforts to expand the ability of the church to provide in-person and remote access to a variety of church activities. The second set of global issues is internet threats, data theft and cyber-attacks.

Projects for 2021:

Von Maur Hall Conference Center

The conference/zoom meeting capability in Von Maur was built out to include a 85 inch tv/monitor, computer casting system and zoom conferencing system. This capability will be used for hybrid meetings of Session and Deacons along with educational, training and community service activities of the church.

Owl Pro Conference Devices and Zoom Conference Carts

This year, in addition to the conference center, FPC procured four Owl Pro conferencing devices. Each Owl is equipped with 360-degree camera and a 360-degree microphone array and can be connected to a Zoom meeting session as the audio/video input. The Owl's ability to focus on and isolate a view of the person that is talking allows Zoom meeting participants to see a 360-degree view from the Owl's viewpoint plus the added view of the people speaking.

We've also built two Zoom Meeting Conference Carts to add to our hybrid meeting abilities. The carts have a computer screen mounted on each side and an Owl placed in the middle. This will allow an inclusive Zoom meeting to be held anywhere in the church. For

example, a large committee meeting can be held in the Von Maur Conference center, while a different community outreach zoom meeting can be held in the Fireplace room on third floor.

TV for Youth Room

We purchased a large screen television with streaming and casting abilities for installation in room 302. This will be used for Sunday School and church events.

Live Streaming and Church Service Distribution

The live stream of the church services and select church activities continued this year. We have also continued to mail audio and video recordings of the church services to people that have requested a CD or DVD.

Review of Security Configuration

A review of our computer security was started in 2021. This resulted in the replacement of our 10-year-old security/firewall appliance. This device sits between the internet and the church's network and prevents unwanted remote access and attacks. Our new device is continuously updated as new attacks are discovered.

We have had a series of emails pretending to be from church staff requesting gift cards. These types of messages are thieves trying to steal from you. We have implemented several practices to try to prevent these types of emails but in some cases, they are being sent from locations that are outside of our control. If you ever receive an odd message or have a question about something that doesn't seem quite right, particularly if the message tells you to keep it secret, please call the FPC office to check it out.

Respectfully,

Jim Middleton

CONGREGATIONAL DEVELOPMENT & FELLOWSHIP COMMITTEE

Mission and Vision Statement:

Our key responsibilities are:

- To develop and update a written Action Plan for the committee annually which supports the CDF Vision and Mission Statements, as well as the Long-Range Strategic Plan of the church.
- Nurturing all the fellowship groups within the church, helping to communicate and promote the activities of each group to the congregation, and encouraging active participation in all.
- Establishing new fellowship groups and/or activities where there is sufficient interest.
- Discontinuing groups where the level of congregational interest has been significantly reduced.

Accomplishments and Successes:

Although CDF's trademark Manna & More breakfasts remained suspended in 2021 due to the coronavirus pandemic, we were able to host most of our annual events, as well as a travel fellowship experience this year.

The annual activities performed:

- Blessing of the Animals Worship Service
- Bix Race Concession
- Bix Jazz Liturgy
- Thanksgiving Eve Pie Fellowship

The one new activity we hosted in 2021 was a Riverboat Cruise on the Mississippi River on September 18. Unfortunately, the cruise sold out to the general public sooner than anticipated, which limited the number of FPC people who could attend. Due to enthusiastic interest, we are looking forward to offering this event again in 2022.

2020 CDF Committee Members were:

- Val Horvat, Chair
- Verna Burrichter
- Ralph Congdon
- Jeffrey Gomez
- Bill Hawthorne
- Denny Jorgenson
- Marilyn Jorgenson, Past Chair
- Linda Meadors
- Karla Ruiter
- Hugh Stafford, Past Chair

FINANCE COMMITTEE

Calendar year 2021 had a positive financial bottom line that included two important investments for the future. We established a \$28,000 reserve for future building expenses, and we purchased technology for improved virtual and multi-media capability. These things were possible because the donations from congregation were more than initially expected.

Revenue

Total revenue for 2021 was \$810,000. This is down \$174,000 compared to prior year. The reduction results from:

- i) lower giving in 2021 of \$92,000 (excluding Per Capita giving)
- ii) not utilizing the previously established Associate Pastor Reserve after Rev. Styrt left in March 2021, a difference of \$72,000.

Categories of revenue were:

- i) Pledges & Offerings of \$647,000, down by \$92,000 compared to the prior year;
- ii) Mission/Deacons of \$12,000, up \$7,000;
- iii) custodial account revenue of \$53,000, down \$28,500. A custodial account is an account meant to be used for a specific, limited purpose. For example, prior year

contributions designated to support music programs were spent and then recognized as revenue this year.

Note that giving was above beginning of the year expectation but below the actual 2020 amount.

Expenses

Total expenses for the year 2021 were \$797,000, down from a total of \$820,000 in the prior year. Each year compensation of our staff (both pastoral and non-pastoral staff) is the largest single component of total expenses. In 2021, compensation expense was \$467,000 compared to \$550,000 for the prior year, and \$589,000 for 2019. The reduction stems from not having a lead CE staff person for 10 months and other adjustments to our staff structure. All other expenses for 2021 were \$330,000, up \$61,000 from the prior year. The second largest component of our expenses each year is building costs. In 2021 this was \$138,000, up \$46,000 from the prior year. This increase is caused by increases in Utilities, Property Insurance, and the establishment of a \$28,000 reserve for future maintenance expenses.

2021 REVENUE

Custodial Income, \$53,292 , 7%

All Other Revenue, \$75,738 , 9%

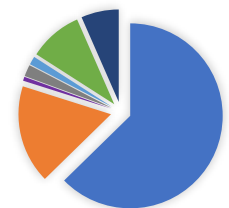
Deacons & Mission, \$11,747 , 1%

Associate Pastor Reserve,
\$16,461 , 2%

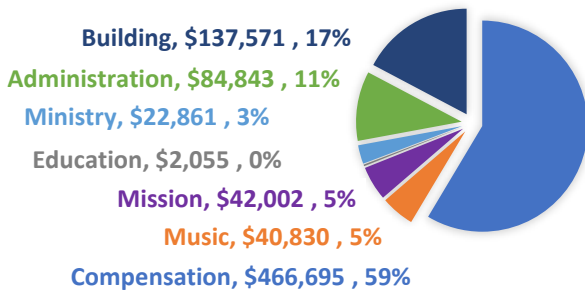
Per Capita, \$5,657 , 1%

Offering, \$139,412 , 17%

Pledges, \$507,621 , 63%



2021 EXPENSES



Mission? How will that choice contribute to increasing membership and participation?

- Annual building costs are over \$100,000, a significant portion of our annual expenses. What choices and alternatives are possible and what are we willing to consider relative to the building?

Other points

The Clerk's Report on Session actions mentions a project on the preservation and restoration of the church's stained-glass windows. That work is expected to occur in 2022. We anticipate an additional phase to complete the work after 2022.

An agreed upon procedures review was conducted by an outside audit firm, covering the period April 1, 2020 through June 30, 2021. While their report is not yet final, it indicates that our policies and procedures are generally being followed. The finance committee continues to work with church staff assure timely and accurate financial activities. The finance committee would like to see further improvement on these goals.

Long term Considerations

As our congregation begins to emerge from the turmoil of the last several years, the financial situation remains reasonably strong. The budget anticipates higher compensation costs as we add leadership staff. As our congregation looks to the future, we will make choices about allocating our financial resources.

The Finance Committee proposes that the following questions may help us make those choices. The congregation and the Session may identify other helpful questions.

- How can membership and participation be stabilized and increased?
- Are we now a one pastor church? If so, how do we adjust our programs?
- How do we allocate our resources between Music, Christian Education, Pastoral Care and

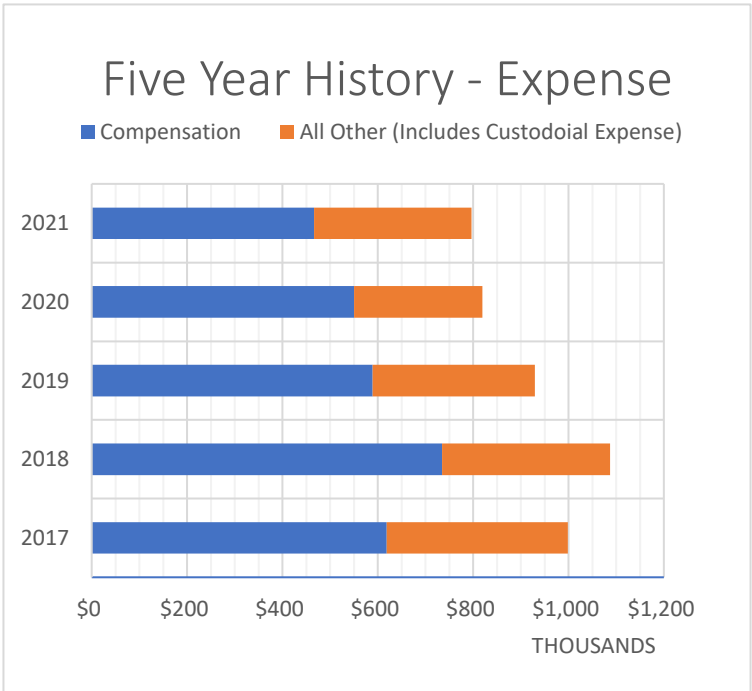
Five Year Comparisons

Bar charts showing total revenue and expenses and simplified categories for 5 years provide longer term perspective.



2022 Budget

The budget for calendar year 2022 shows expenses exceeding revenue by about \$108,000. Total revenue is expected to be \$772,000, which includes Pledges & Offerings of \$568,000. Expenses are planned to be \$880,000, which is up \$83,000 from 2021. Much of this increase is due to assumptions about finding, moving, and hiring a senior pastor and a CE director. Similar to past years, custodial income and expenses are not budgeted, although it is likely that some of 2022 expenses may be funded by custodial funds. During 2021 we received a loan from the federal government’s pandemic Paycheck Protection Programs of \$108,000. The 2022 budget reflects the expectation that we will not be required to repay the loan and the loan will be forgiven, and thus the loan amount is already included as revenue in the 2022 budget.



HOSPITALITY AND WELCOME COMMITTEE

The Hospitality and Welcoming Committee addresses the addition of new members together with recruiting and scheduling of ushers (worship hosts) to greet and usher people into the church.

With collaboration and cooperation, worship hosts are asked to help with ushering in some unusual circumstances. The guidelines from the Pandemic Task Force ask each worship host to greet members with a prepared “clean” bulletin by wearing gloves at both the outdoor and indoor worship services.

Offering plates (or outdoor collection box) are set out for contributions from members. Following worship services, worship hosts collect offerings which are deposited in the church’s safe. Hosts also take an attendance count and report the count to the church office.

For safety reasons, Friendship Pads are not being used; we identify newcomers by encounters in the church, introductions from others or referrals from church staff. We collect contact information for interested newcomers and connect with them.

We provide a mentor for each new member to help make a smooth transition, answer questions, and make introductions throughout the church. At Newcomer Inquiry sessions we meet with newcomers and their mentors. At these gatherings we introduce other new members and share information about the congregation, church history, theology, government, and our congregation’s activities.

The first 2021 Newcomer Inquiry was held on Nov. 14. After the Inquiry, the Session received five new members who were recognized on New Member Sunday, December 12.

We continue to seek newcomers who would be interested in making connections with First Presbyterian Church.

Paula Burnett & Jeanne Sherwood
Chairpersons

PERSONNEL COMMITTEE

The Personnel Committee is a Committee of Session charged with supporting the Head of Staff in his or her leadership of staff employees and to support Session leadership of the congregation.

Session Members include Ruth Ann Tobey-Brown (Chair) and Jeff Ehrmann. Congregational members include Jo Johnson-Meineke, Dick Koos and Brian Price. Staff member is Rev. Kathy Stoner-Lasala.

Accomplishments for the past year include the completion of employee performance reviews, creating a Bridging Pastor job description, the development of a positive discipline policy, a shared leave program and the updating of the Personnel Policies and Procedures Manual. The committee also assisted with the hiring of new employees and continues to serve as a resource to employees regarding personnel or performance issues.

STEWARDSHIP COMMITTEE

Heading into 2021, following nearly a year of isolation, virtual worship services and connections due to COVID-19, the Stewardship Committee of First Presbyterian Church of Davenport, IA focused on philanthropy inspired by what can be possible for the church, rather than lamenting about the pandemic.

With the reopening of the church during the Seasons of Lent and Easter, our committee turned our attention to looking at potential growth outside of the pandemic and what could be possible for our congregation. While our committee was not required to provide reports to Session during the first half of the year, we began our work with ideas for themes that would hopefully inspire participation in Stewardship Season, as well as inspire increased pledges for 2022.

In August, we unveiled our Stewardship Theme for 2022, "Give and it will be given to you." This comes from Luke 6:38, which we felt was a motivating call to action for our congregation. The Session provided favorable and positive feedback, and we put a plan in place for announcements to the congregation, written communication in FPC's publications, and pledge cards to be distributed to church members in advance of Stewardship Sunday.

After the first announcement of the Stewardship Season was written in the Fall 2021 Broadcaster, Stewardship Committee chair Patrick Downing addressed the congregation on Sunday, October 3rd during the Minute for Mission. Throughout the month of October, members of the church received a letter in the mail written by Mr. Downing, along with 2022 Pledge Cards.

Stewardship Sunday was scheduled for Sunday, November 7th, and members of the congregation could attend in-person worship to present their Pledge Cards

during the service. The Pledge Cards also provided information for those FPC members who wished to either mail in their pledges or donate online if they were more comfortable with attending the virtual services.

In addition to Mr. Downing's initial announcement of the Stewardship Season, speakers were confirmed during the Minute for Mission timeframes of October worship services. Speakers included David Bowles-Edwards, Catherine Pratscher-Woods, and a video presentation by the FPC Davenport staff.

As of the Session Meeting on Monday, December 20, 2021, the Stewardship Campaign had raised over \$450,000 with over 125 confirmed pledges. This was approximately 88% of the total pledges from the year before, and FPC Finance Manager, Kristine Olson, verified that pledges were still coming in throughout the Holiday Season and before the end of 2021. An up-to-date count of our 2022 pledges can be found in the Finance Committee report contained within this Annual Report.

Respectfully submitted,
Patrick Downing, Stewardship Committee Chair

Committee: Patrick Downing and Samantha Crow

WORSHIP & MUSIC COMMITTEE

The focus of this committee takes three main directions: the enhancement of worship through weekly musical leadership; the Christian Education of First Presbyterian's children, young people and adults in rehearsals and music literature; and the outreach of First Presbyterian Church through the proclamation of God's salvation to the whole world.

2021 Highlights:

January

1. Sanctuary Choir continues meeting on Zoom. Musikgarten and children's choirs begin a winter semester with sessions over Zoom. Vesper Bells meet in person (following strict COVID-19 protocols).
2. The Music Outreach Committee holds a Virtual Trivia Night fundraiser over Zoom to raise funds for the 2022 Sanctuary Choir trip to Ireland.

February

1. Director of Music Matt Bishop and Principal Organist Alex Gilson resume broadcasts of STUMP THE ORGANIST on Facebook Live on Fridays at noon, totaling 11 broadcasts and lasting through early August.
2. The 2021 PAS Season (a virtual half season) commences with a concert featuring cellist HANNAH HOLMAN accompanied by Director of Music Matt Bishop.

March

1. The Music Outreach Committee holds a St. Patrick's Day Virtual Silent Auction event that commenced with a live broadcast from the sanctuary featuring Irish music and information about past and upcoming choir tours.
2. The Sanctuary Choir returns to in-person singing in the Kirkwood Avenue parking lot, in preparation for the outdoor Easter Sunday service and several Sundays past Easter.

April

1. Actors from the Sanctuary Choir present a virtual reader's theatre presentation of Jon McCauley Smith's drama Have You Seen My Son? for Maundy Thursday.
2. A virtual Good Friday Tenebrae Service, featuring pre-recorded readings and music

from FPC vocal and instrumental soloists and the Vesper Bells, is held over Facebook.

3. The Sanctuary Choir sings for an outdoor Easter Sunday worship service for the first time since March 2020.

May

Performing Arts Series virtual organ concert presentation of ALEX GILSON, Principal Organist and Assistant Director of Music of First Presbyterian.

June

1. The Land of Lakes Choirboys of Minnesota present a virtual concert from the sanctuary as part of their 2021 tour of the Midwest.

July

1. Performing Arts Series production of the Broadway musical GUYS AND DOLLS (postponed from 2020) presented in the sanctuary under strict COVID-19 protocols.

August

1. A celebration of the Bix Jazz Liturgy is held outdoors featuring a jazz quartet (Josh Duffee, David Budimir, Steve Pikal, and Corey Kendrick) and the Sanctuary Choir.

September

1. The Sanctuary Choir holds a virtual Labor Day Weekend Retreat over Zoom and returns to in-person worship (under strict COVID-19 protocols) in the sanctuary the following week.

October

1. Cherub and Kirkwood choirs begin meeting in person (following strict COVID-19 protocols).
2. The Performing Arts Series 2021-2022 commences with a Halloween organ concert presentation of ALEX GILSON.
3. The Sanctuary Choir offers the world premiere of a commission by composer Jonathan Dove titled "His Face Shown Like the Sun" (postponed from February).

November

1. The Sanctuary Choir offers the world premiere of a commission by composer Alfred Fedak titled “My Hope Is Built on Nothing Less.”
2. Performing Arts Series presentation of Irish band RING OF KERRY.

December

1. The Chamber Chorale presents AN ADVENT SERVICE OF LESSONS AND CAROLS during morning worship in the second Sunday of Advent.
2. Performing Arts Series presentation of the 30th Annual FPC Christmas Concerts, RISEN WITH HEALING IN HIS WINGS, featuring the Sanctuary Choir, Vesper Bells, Chamber Chorale, and Celebration Singers. Partnering with the Safer Foundation of the Quad Cities, FPC collected donations of items for local children of adults with arrest/conviction records.
3. FPC returns to its tradition of holding three Christmas Eve services: a children’s pageant at 4pm, a candlelight Communion service at 9pm, and a Service of Nine Lessons and Carols featuring the Sanctuary Choir at 11pm.

Kathlynn Price, Chair.

Committee: Samantha Crow, Michael Ferris, Patrick Downing, Kristine Oswald, Don Wood.

PANDEMIC TASK FORCE

A Task Force of the Session

The Task Force is made up of church officers, volunteers, and staff. The group met on a regular basis during all of 2021 to constantly evaluate the current rates of COVID-19 in our metro area, plan safer activities for the present, and strategize for the future. At times the task force has consulted with Dr. Louis Katz and our insurance company.

The Task Force presented a plan to the Session to resume in-person activities outdoors in March, and eventually indoors in June. Low positivity rates during the summer months allowed for such activities as the PAS production of *Guys and Dolls* and the Bix Jazz Liturgy (all with proper mitigation protocols). The group continues to meet regularly and is always available to answer questions.

Task force members include Rev. Dr. Kathy Stoner-Lasala, Matt Bishop, Darren Long, Dr. Andy Bowles Edwards, Jim Middleton, Kristine Oswald, Pam Paulsen, Jeanne Sherwood, and RuthAnn Tobey-Brown.

REPORT OF THE CLERK

Membership Changes in 2021:

Congregational Gains and Losses in Membership during 2021

Total Active Members December 31, 2020			563
Gains for 2021	Profession of Faith	0	
	Reaffirmation of Faith	5	
	Letters of Transfer	1	
	Confirmation	0	
	Restored to Active	1	
	Total Gains for 2021		7
Losses for 2021	Letters of Transfer	4	
	Removed by request	3	
	Death	16	
	Total Losses for 2021		23
Total Active Members December 31, 2021			547

Adherent Membership of First Presbyterian Church December 31, 2021:

	December 31, 2020	December 31, 2021
Total Active Members	563	547
Total Affiliate Members	14	14
Total Baptized Members	321	324
Total Adherent Membership	898	885

The First Presbyterian Church of Davenport, Iowa is a member of the Presbyterian Church (USA), the Synod of Lakes and Prairies, and the Presbytery of East Iowa (PEIA).

Participation in PEIA during 2021:

- Until her departure on February 28, 2021, Associate Pastor the Rev. Katie Styrt served on the Congregational Development and Vitality Team and served as a member to the Presbytery Coordinating Commission.
- Church member Mike Saskowski served as Secretary on the Camp Wyoming Board of Trustees.
- Elders RuthAnn Tobey Brown, Paula Burnett, Vicki Stegall, Don Wood, Heather Calvert and Karla Ruiters served as Commissioners to one or more PEIA meetings.
- Elders Tom Spitzfaden, Diane Roebuck, and Mike Ferris served with the Synod and PEIA to identify a reconciliation facilitator.
- Elders Paula Burnett, Jeanne Sherwood, RuthAnn Tobey Brown, Vicki Stegall, and Diane Roebuck offered their service to meet with PEIA representatives and Rev. Dr. Beth McCaw in two small groups as part of the reconciliation process.
- Elders, Deacons and congregation members participated with PEIA representatives and Rev. Dr. Beth McCaw in large group restoration circles.
- FPC was the Host Church for the 198th Stated Meeting of PEIA on September 18, 2021. FPC provided recorded music and liturgy for the worship service at this remote meeting.

The Session is charged by the Book of Order of the Presbyterian Church (USA) with the oversight of the local congregation's government and mission. The Session of First Presbyterian Church of Davenport, Iowa, for 2021 consisted of nineteen (19) elders in active service, Associate Pastor the Rev. Katie Styrt (through February 2021) and Bridging Pastor the Rev. Dr. Kathy Stoner-Lasala (March-December).

Session was Moderated by the Rev. Dr. Pam Saturnia, FPC Muscatine, Iowa in January and February and the Rev. Dr. Kathy Stoner-Lasala from March through December. Elder Mark Jones served as Clerk of the Session.

Pastoral Staff Changes in 2021:

- On January 14, 2021, the Session voted unanimously to invite the Rev. Dr. Kathy Stoner-Lasala to serve as our Bridging Pastor beginning March 1, 2021.
- On January 24, 2021, the congregation voted to release the Rev. Katie Styrt, Associate Pastor, from her call at FPC so that she could accept a call from First Presbyterian Church, Milan, Illinois. Rev. Styrt served at FPC until the end of February.

The members of the Session are Ruling Elders in active service, the Clerk and the pastor(s). The respective classes of the Ruling Elders in active service during 2021 were:

Class of 2021	Class of 2022	Class of 2023
Paula Burnett	Heather Calvert	David Bowles Edwards
Dan Ellard+	Jeff Ehrmann+	Jim DeReus
Jeffrey Gomez	Matt Kabel*	Patrick Downing
Pete Madden*	Jeanne Sherwood*	Michael Ferris
Diane Roebuck	Tom Spitzfaden	Ruth Ann Tobey Brown*
Karla Ruiter	Vicki Stegall	Jim Woods
Don Wood		

* serving second consecutive 3-year term
+ elected to a 2-year term

Twelve (12) stated Session meetings and two (2) called Session meetings were held during 2021. A called meeting on January 14, 2021, was to elect Commissioners to the January PEIA meeting, call a congregational meeting to dissolve the pastoral relationship between First Presbyterian Church and the Rev. Katie

Styrt, and act on a motion from the Bridging Pastor Nominating Committee to approve the Rev. Dr. Kathy Stoner-Lasala as Bridging Pastor.

A called meeting on December 12, 2021, was held to accept new members into the fellowship of First Presbyterian Church. Minutes for stated and called meetings are available from the church office or accessed from the church website.

The congregation held the following meetings in 2021:

- The Annual Meeting of the Congregation received the 2020 Annual Report on February 28, 2021, during a video conference.
- Called meetings of the congregation were held on:
 - January 3, 2021 (video conference, Election of Officers),
 - January 24, 2021 (video conference, vote to release the Rev. Styrt from her pastoral relationship with FPC),
 - September 19, 2021 (hybrid, election of additions to the 2021 Nominating Committee)
 - December 12, 2021 (hybrid, election of a Senior Pastor Nominating Committee and church officers).

Minutes of these meetings are available from the church office or accessed from the church website.

The Sacrament of the Lord's Supper was celebrated on the following occasions during 2021:

- Ash Wednesday services, February 17, 2021, 12 noon and 7 PM, officiated on-line by the Rev. Pat Halvorsen.
- Maundy Thursday, April 1, 2021, 7 PM, outdoor and on-line, officiated by the Rev. Dr. Kathy Stoner-Lasala.
- Easter Sunday, April 4, 2021, 9:30 AM, outdoor and on-line, officiated by the Rev. Dr. Kathy Stoner-Lasala.

- Sunday, April 18, 2021, 9:00 AM, outdoor and on-line, officiated by the Rev. Dr. Kathy Stoner-Lasala.
- Sunday, April 25, 2021, 9:00 AM, outdoor and on-line, officiated by the Rev. Pat Halverson.
- Sunday, May 2, 2021, 9:00 AM outdoor and on-line, officiated by the Rev. Dr. Kathy Stoner-Lasala.
- Sunday, May 9, 2021, 9:00 AM outdoor and on-line, officiated by the Rev. Dr. Kathy Stoner-Lasala.
- Sunday, May 16, 2021, 9:00 AM outdoor and on-line, officiated by the Rev. Dr. Kathy Stoner-Lasala.
- Sunday, May 23, 2021, 9:00 AM outdoor and on-line, officiated by the Rev. Pat Halverson.
- Sunday, May 30, 2021, 9:00 AM outdoor and on-line, officiated by the Rev. Pat Halverson.
- Communion was celebrated at the Sunday 8:30 AM outdoor summer service as follows:
 - June 6, 2021, officiated by the Rev. Dr. Kathy Stoner-Lasala.
 - June 13, 2021, officiated by the Rev. Dr. Kathy Stoner-Lasala.
 - June 13, 2021, officiated by the Rev. Dr. Kathy Stoner-Lasala.
 - July 4, 2021, officiated by the Rev. Dr. Kathy Stoner-Lasala.
 - July 11, 2021, officiated by the Rev. Dr. Kathy Stoner-Lasala.
 - July 18, 2021, officiated by the Rev. Pat Halverson.
 - August 1, 2021, officiated by the Rev. Dr. Beth McCaw.
- Communion was celebrated in the sanctuary as follows:
 - Sunday, October 3, 2021, 9:30 AM, officiated by the Rev. Dr. Kathy Stoner-Lasala.

- Sunday, November 28, 2021, 9:30 AM, officiated by the Rev. Pat Halverson.
- Friday, December 24, 2021, 9 PM, officiated by the Rev. Dr. Kathy Stoner-Lasala and the Rev. Pat Halverson.

Deacons are elected for three-year terms. Their respective classes during 2021 were:

Class of 2021		Class of 2022		Class of 2023
Paula Hartmann		Collee Duenas		Ted Brown*
Bob Lehnerr*		Cathy Pratscher-Woods*		Al Frohlich
Anna Putman		Terri Sheetz		John Gere
Tracy Riedesel*				Matthew Hennes
Sheila Russell				Eric Sodawasser
Cassie Woods*				Katrina Williams
				Siobhan Wood*
* Serving a second consecutive 3-year term				

Installation and Ordination of Elders and Deacons was celebrated on January 17, 2021 and February 7, 2021. Leadership training was offered by PEIA on January 10, 2021.

The 2021 Corporate Officers were:

Jeff Ehrmann – President
 Tom Spitzfaden – Vice President
 Pam Paulsen – Treasurer
 Mark Jones – Secretary

Year End Session Highlights:

- Approved a 2021 deficit budget. A positive balance from 2020 and a Covid-response PPP loan will provide assistance in meeting expenses. The

year ended with a positive balance of \$12,000.

- The Pandemic Task Force provided continual updates based on changing local, state, and national recommendations. Thanks to this faithful group. Following guidance provided from the Pandemic Task Force the Session approved the re-start of outdoor Sunday worship, sanctuary worship, and communion with pandemic related modifications.
- Received the Synod Administrative Review Committee (Synod ARC) final report and approved placing it on the church website for the congregation to review.
- In response to the Synod Administrative Review Committee, the Session's work throughout the year included:
 - Participating with PEIA and Synod in the selection of the Rev. Dr. Beth McCaw as our reconciliation facilitator.
 - Reviewing and updating all Session committee descriptions.
 - Updating the Personnel Policies and Procedures.
 - Revising the Child Protection Policy
 - Creating a Positive Discipline Policy
 - Creating a Shared Leave Policy for church employees.
 - Meeting with the Rev. Dr. Beth McCaw to share how the conflict was experienced.
 - Meeting with representatives of PEIA and the Rev. Dr. Beth McCaw in large group restoration circles.
 - Participating with PEIA on two work groups regarding the reconciliation.
 - Much of the policy work was completed by the Personnel Committee. A big thank you to this committee.
- Approved technology updates in March to allow for live-streaming outdoor services and in November to improve hybrid conference capabilities in Von Maur Hall.
- Approved a project for the preservation and restoration of the church's art glass windows. Funding was a combination of a grant from the State Historical Society of Iowa, money from a family trust, an individual member donation, and a custodial account of the church. Many thanks to Nancy Chapman and John Gere who directed this project and obtained the grant.
- Approved the installation of LED exterior lights that surround the church building.
- Approved the combining of 2 current office positions to a single, full-time Administrative Assistant position. Subsequently, approved the hiring of Susan Parker for that position.
- Approved the creation of an informational congregational meeting that will be held in the early fall each year about 6 months after the Annual Congregational Meeting.

The following persons joined the fellowship of First Presbyterian Church in 2021.

- David Bowles Edwards
- Joanne Mercer
- Vincent Parrow
- Yvonne Robinson
- Julia Meyer
- Diane Miller Bur
- Mitchel Doremus

The following persons left the membership of First Presbyterian Church in 2021.

- Patricia Angelici (transferring to First Presbyterian Church, Wheaton, IL)
- Thomas Wade Rogers
- John Flynn
- Susan Eby (transferring to Asbury Methodist Church, Bettendorf, IA)
- Cynthia Schalk (transferring to Pine Shores Presbyterian Church, Sarasota, FL)
- JoMarie Bates (transferring to Bettendorf Presbyterian Church, Bettendorf, IA)

Baptisms: The following baptisms were celebrated at First Presbyterian Church in 2021:

- Harvey William Hennes, son of Matthew W. Hennes and Sarah Theresa (Beiwel) Hennes, born 8/7/2015 in Des Moines, IA, was baptized on 2/14/2021. The Rev. Katie Styrt officiated.
- Emeline Marie Hennes, daughter of Matthew W. Hennes and Sarah Theresa (Beiwel) Hennes, born 6/18/2019 in Des Moines, IA was baptized on 2/14/2021. The Rev. Katie Styrt officiated.
- John Hornick Oakley, son of Samuel Hornick and Lynn (Reiff) Hornick, born 12/30/2020 in Davenport, IA, was baptized on 7/25/2021. The Rev. Dr. Kathy Stoner-Lasala officiated.

Weddings: The following wedding was celebrated at FPC in 2021.

- Madison Marie Ruge and Austin James Lower were married in the sanctuary on June 28, 2021. The Rev. Dr. Kathy Stoner-Lasala officiated.

The Session recognizes and pays tribute to the memory of the following Active Members of the congregation who died in 2021:

Name	Date of Death	Year Joined FPC
Jean Steffenson	January 16, 2021	1997
Dean Edwin Taylor, Sr.	January 25, 2021	1984
Nicholas "Nic" Johnson	January 28, 2021	2019
Philip R. Schwister*^	March 4, 2021	1980
Mary Ann Van Houten	March 4, 2021	1986
Arno H. Hilbert	March 7, 2021	1946
Marlene Gaston	March 21, 2021	1991
Stanley Richard Hill*^	April 22, 2021	1957
Charlene E. Criswell	May 18, 2021	1973
Craig Van Hook^	June 7, 2021	2003
Ron Solt*^	August 24, 2021	1998
Cheryl McCulloh	October 9, 2021	1984
Richard J. Wells*^	October 24, 2021	1963
Marjorie "Dottie" Traver	November 12, 2021	2016
Lois G. Osterman	December 4, 2021	1988
Andrae A. Zoeckler^	December 5, 2021	1944
*Elder ^Deacon		

The session recognizes and pays tribute to the memory of the following friend of FPC who died in 2021.

Name	Date of Death
Florabelle Smith	December 11, 2021

THE BOARD OF DEACONS

DEACONS MISSION CONNECTION COMMITTEE

The COVID Pandemic prevented the traditional work of our committee this year. Our charge was to review current programs/missions and potential programs/missions. We met via zoom several times to discuss this charge and we offer the following comments regarding our discussions and some recommendations:

Current Programs/Missions

Tabetha's Circle: A group church volunteers to sew dresses to be distributed around the country and internationally. Our committee feels this work group continues to be viable and we recommend that Deacons and FPC support its continuation.

Kids Against Hunger: For several years FPC has called for member volunteers to work in assembly-line teams to dry-mix ingredients to be sent to international locations where hunger is prominent. This is a vehicle for member involvement. Each member contributes monetarily to the cause, so there is no expense to the church. We recommend that the church continue to support this mission.

Ilunga: Initiated several years ago to assist (hands-on) in Guatemala's building and infrastructure issues. Member Craig Foster has been passionate about this mission and will be continuing contact with partners in Guatemala, although support may be verbal rather than hands-on.

Re-member: Our church has assisted the Pine Ridge Indian Reservation in South Dakota with hands-on people power and furnished them with tools. We recommend that this mission continue in some form.

Ray of Visions: This ministry was founded by Alice Chikomo in Zimbabwe many years ago. Alice passed away this year, and our committee is contacting Alice's daughter, who lives here locally, to assess whether the ministry is still viable.

Potential New Programs/Missions

New Kingdom Trailriders: This Sherrard-based Mission is for empowering those who struggle physically, mentally, socially, or emotionally. It is a camp-like setting with horse riding. Committee member Cassie Woods is passionate about their mission and is following through with developing a relationship with First Presbyterian Church.

Tanzania: Committee member Erin Sodawasser has spent some years in Tanzania and will be presenting her thoughts on a relationship with FPC.

Minnesota Syrian Refugees: Beginning discussion.

Committee Members

John Gere
Cassie Wood
Erin Sodawasser
Anna Putman

DEACONS OUTREACH COMMITTEE

P.U.N.C.H. (People Uniting Neighbors and Churches)

The Easter Egg Hunt and Urban Hilltop Garden Taste were cancelled due to COVID.

The Blessing Box Drive was held on Jan 18th at the KWQC station on Brady St. Deacons provided volunteers to accept drive-thru donations for a two-hour shift.

P.U.N.C.H. garden was planted by the deacons several times due to rabbit

issues but was finally successful. Plants were provided by P.U.N.C.H. The garden was maintained by a few reliable deacons.

The annual P.U.N.C.H. Thanksgiving dinner was hosted by First Baptist Church on November 25th. Deacons provided 20 lbs. each of turkey and mashed potatoes, as well as green beans, rolls and pie. Seventy meals were carried out and seventy eaten in the church.

In our support of the Food Pantry (Sacred Heart at The Center), we continued monthly monetary donations and food donations resumed as the church reopened its doors for worship. First Presbyterian Church collected a total of \$5,376 through November 30, 2021.

Churches United

Monthly meals resumed in October at Zion Lutheran. Deacons serve the first Monday of the month. Due to Covid the meal is served outdoors.

Paper Hearts

This toilet paper collection occurred in March. Deacons collected 577 rolls, which were donated to Humility in April at their new location.

Easter Bag Dash

We offered an Easter Bag Dash on March 28th. This was a socially distanced activity where children grabbed one bag of treats off the lawn. Children of the neighborhood and the church were invited and the Easter Bunny made an appearance.

Beauty on the Boulevard

For this project, run by the City of Davenport, the Deacons are responsible for the flowers planted along Kirkwood between Iowa and Pershing. The city provides the plants and the deacons plant and maintain them.

Our Neighborhood Picnic was held on August 29th. Approximately 100 people from the church and neighborhood stayed through a downpour and enjoyed food and fellowship. Deacons provided hamburgers and brats. Church members brought sides and desserts.

Cocoa and Caring

We offered Cocoa and Caring on Dec. 7th. After a year's pandemic hiatus, Deacons were out on Kirkwood distributing hats, gloves and cocoa to passersby. Winter accessories were donated by the congregation. The hats and gloves we did not distribute were given to our own Caring Closet.

Angel Tree

Once again, deacons worked with Bethany for Children and Families to provide Christmas gifts for children. With the help of the congregation, we provided for 75 children ages 3-18.

Outreach Committee Monetary Gift Recipients

Cafe on Vine

Christian Care Rock Island

Churches United

Humility Homes and Services (formerly Humility of Mary)

P.U.N.C.H. ministry

New Kingdom Trailriders

Caring Closet at First Presbyterian, Davenport

DEACONS PASTORAL CARE & SPIRITUAL DEVELOPMENT COMMITTEE

Ministries

Communion to the Farthest Pew provided services to homebound and/or assisted living church members until COVID stopped all person-to-person activities.

The Funeral Support team has been able to serve depending on COVID case positivity. We served several funeral luncheons following COVID mitigation strategies recommended by the Pandemic Task Force.

The In Touch Ministry continues with verbal contact to

+/- 19 church members; gift bags are given to them at Easter and Christmas. They were so pleased to receive the Christmas gifts. COVID did not stop this activity.

The Pastoral Care and Spiritual Development Committee works with other Deacon committees. We also support Health Ministries, Prayer Ministries, and the Prayer Shawl Ministry.

The annual Homecoming Dinner was on hold due to COVID. Instead, we delivered Bundt cakes to each Homecoming household. Nothing Bundt Cakes donated over 60 cakes to us. 160 cakes were delivered in all. They were very happy to be remembered during this time of isolation.

Men's Activities

A cook-out was held in the fall at the home of Ted Brown as a COVID-safe alternative to the Men's Breakfast. This is a popular event and we recommend it be held again.

Events

The PCSD team put on hold the Art Show featuring the talents of church members. There have been requests to make it an annual event.

Colleen Duenas

Pastoral Care and Spiritual Development
Team Leader

RELATED
ORGANIZATIONS

BOY SCOUT NO. 7

A Sponsored Mission of First Presbyterian Church
Purpose: As a local mission of First Presbyterian Church since 1912, our goals are to provide a scouting experience for the boys of FPC and the community. This experience provides youth a chance to go on monthly outings while always developing leadership and citizenship skills.

January

Weekly meetings via Zoom each Monday night. Boys were in uniform. Worked on Merit Badges with Scouts via Zoom. Klondike Derby and Cabin Campout @ LTSR, Cancelled – COVID.

Tuesdays we did X-Country Skiing at Duck Creek. In late January the older Scouts camped at Lock #21 on the Hennepin Canal. Covid Rules were followed.

February

Scout Sunday & Pancakes at FPC Cancelled – COVID. Klondike Derby and Cabin Campout @ LTSR, Cancelled – COVID. Tuesdays we did X-Country Skiing or Sledding at Truman School. In late Feb, T-7 Camped out at Loud Thunder, in War Club Campsite. Covid Rules were followed. Weekly meetings via Zoom each Monday night. Boys were in uniform. Worked on Merit Badges with Scouts via Zoom.

March

Met via Zoom each Monday night. Boys were in uniform. Worked on Merit Badges with Scouts via Zoom. Campout at Eden Valley's Bunkhouse, mid-March. Followed Covid Rules, strictly.

April

Tuesday Bike Rides. Held Troop Elections for Leadership and for the OA. Eden Valley tent camp out. Covid Rules followed. Spring Fellowship @ LTSR. On April 26th, held March's T-7 Court of Honor in Middle Park.

May

Weekly meetings at Faith United Church of Christ. Troop Campout, Yellow River Forest. Order of the Arrow (OA) Spring Fellowship at Loud Thunder.

June

A full Week of Summer Camp at Loud Thunder. Tuesdays were Kayaking practice near Credit Island. Annual QC Triathlon was cancelled (West Lake = empty). Usually, we use Kayaks to assist during the swimming portion of the event. Kayaking practice on most Tuesdays in June. Paddle Trip & Campout on the Cedar River.

July

T-7 marched in the Bettendorf Independence Day Parade. We helped set up and run the "Yellow" Starting Gate for the BIX 7. Campout in Backbone State Park, swim, hike, fish. Late July, older Scouts took a week-long High Adventure Trip on the [Lake] Superior National Trail. Tuesdays we worked on Kayaking Merit Badge.

August

Campout, Sherman Park - Wapsi River paddle & fishing trip. The January Klondike Derby was rescheduled in August as a "Tropical" Klondike and T-7 won two of the 6 ribbons. We participated in Floatzilla, and for service there helped people portage their crafts over Silvan Island. Tuesdays we worked on Kayaking Merit Badge. Several days in August T-7 helped with Gabe Florence's Eagle Project at Davenport's Prospect Park. Held a T-7 Court of Honor, 8/30, at Garfield Park Shelter House.

September

Biking Tuesdays on Middle Park's Trail. Tuesdays we worked on Cooking Merit Badge. Helped with QC Marathon, placing a rubber surface on to Arsenal Bridge, then removed rubber surface after the marathon. We sold Boy Scout Popcorn, to raise funds for T-7 boys' Camping Accounts.

October

Council Fall Camporee, camped in Bear Claw campsite, followed COVID Rules. T-7 Campout, Matsell Bridge - backcountry site, hiking / fishing.

November

Campout Thunder Lodge at LTSR, hike/orienteering,. Veterans' Day Parade, marched and followed COVID Rules. Held a T-7 Court of Honor and Potluck at FPC with masks

December

Campout Yellow River State Forest, camped in tents. T-7 Christmas Party, w/Covid-safe snacks.

Gabe Florence passed his Eagle Scout Board of Review. Several days in August T-7 helped with Eagle Projects for Drew Crocker and for Ethan Belby. Alex Lester's Eagle Ceremony, Oct. 31. Planning Eagle Court of Honor, now.

All our in-person Troop Meetings were at Faith United Church of Christ - 1630 W. 38th St. / Davenport, Iowa, where we could usually meet indoors without masks. Masking was determined by a monthly vote of the Troop's Parents.

As a fundraiser for the Scouts, and working with the Optimists Club, T-7 delivered and retrieved US Flags on 5 patriotic dates: Memorial Day, Flag Day, July 4, Labor Day and Veterans' Day.

We ended the year with 19 Scouts re-registered for 2022, compared to 22 last year. We had 2 scouts finish their Eagle Scout Award, and 2 more scouts should finish up in early 2021

THE FOUNDATION OF FIRST PRESBYTERIAN CHURCH

Members of the Board of Trustees of the First Presbyterian Church Foundation for 2021 were:

Class of 2021	Class of 2022	Class of 2023
Chris Connelly	Liz Terrill, Chair	Rob Lamb
	Samantha Crow	

The Foundation of First Presbyterian Church is a separate entity from the church. Its purpose is to provide the First Presbyterian Church of Davenport with adequate resources to effectively do its Christian work.

The mission of the Foundation of First Presbyterian Church is to glorify God by attracting and growing planned gifts and bequests for the current and future needs of the Church and its mission.

Gifts to the foundation differ from funds raised during a stewardship campaign – they are gifts that go above and beyond those given for stewardship. These legacy gifts help to sustain the ongoing vitality of First Presbyterian Church and its ministries, and often are used to support unexpected needs of FPC that cannot be met through stewardship funds.

The Foundation of First Presbyterian Church will carry out its mission by:

- Educating the congregation on the purpose and mission of the Foundation and seeking its involvement;
- Providing planned giving opportunities;
- Encouraging planned giving; and
- Administering, through the Foundation Board of Trustees, resources entrusted to the Foundation with the utmost prudence and integrity.

Foundation Board of Trustees:

- Manages the business and affairs of the Foundation.
- Makes investment decisions relative to the Foundation, each of its individual

Funds, and any Foundation custodial accounts.

- Maintains a spending policy in conformance with the Act

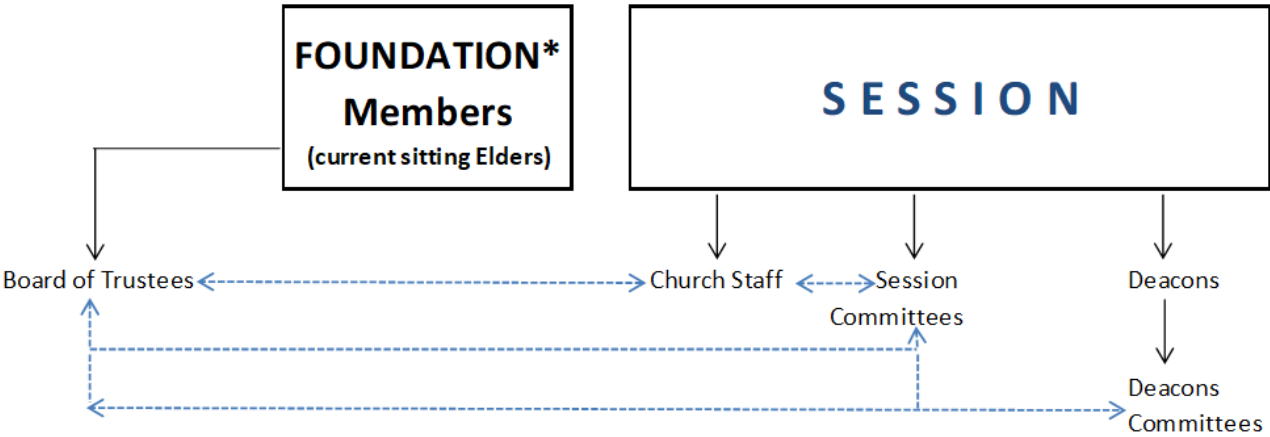
Board of Trustees consists of five members (voting) plus Head Pastor, Financial/Business Manager & Chairperson of Finance Committee (ex-officio). Trustees serve three-year terms and can serve up to 3 consecutive terms, then must be off for a minimum of one year. Kirkwood Tower Circle:

Sharing with the Foundation of First Presbyterian Church that you are donating to the Foundation during your lifetime or within your estate plan will automatically enroll you as a member of the Kirkwood Tower Circle.

Long term First Presbyterian Church member Lucy Norton was a charter member of the Kirkwood Tower Circle. Lucy was a strong believer in the need for the Foundation of First Presbyterian Church. She and her family donated her husband Paul Norton's original watercolor of the church tower to be used to promote the Foundation. Each new member of the Kirkwood Tower Circle receives a framed print of that watercolor as a thank you gift.

Foundation narrative continues with the chart on following page.

Foundation Organization Chart



Foundation Funds:

- Endowment Fund
 - Expendable
 - Non Expendable
- Development Fund
- Unrestricted Fund
 - Expendable

Church (Session) Funds:

- Church General Fund
 - Stewardship / Gifts
 - Custodial / Pass Thru Accounts
- Capital Forward in Faith Fund
- Capital Maintenance Fund
- Capital Preservation Fund
- Church Restricted Funds

**The Foundation of FPC is an Iowa non-profit corporation. The members of the Foundation are the current sitting members of Session.*

FINANCIAL STATEMENTS

**FIRST PRESBYTERIAN CHURCH
GENERAL FUND
2022 BUDGET**
Session Approved January 24, 2022

REVENUE

PLEDGES AND OFFERINGS	\$ 567,625.00
PER CAPITA GIVING	7,200.00
DEACONS/MISSIONS REVENUE	6,200.00
PAYCHECK PROTECTION LOAN FORGIVENESS	108,000.00
ASSOCIATE PASTOR RESERVE	50,000.00
ALL OTHER REVENUE	32,995.00
TOTAL REVENUE	<u>\$ 772,020.00</u>

EXPENSES

MINISTERIAL STAFF	\$ 140,644.00
DEPARTMENT MANAGERS	274,471.00
SUPPORT STAFF	194,037.00
TOTAL COMPENSATION	<u>\$ 609,152.00</u>
 MISSIONS	 \$ 24,780.00
MINISTRY EXPENSES	38,820.00
EDUCATION EXPENSES	17,210.00
HOSPITALITY AND WELCOMING EXPENSES	600.00
MUSIC EXPENSES	7,900.00
OFFICE & COMMUNICATIONS EXPENSES	32,500.00
CHURCH UTILITIES	48,710.00
MAINTENANCE & REPAIRS EXPENSES	32,600.00
PROPERTY/LIABILITY WORKERS COMP & INSURANCE	40,315.00
ADMINISTRATIVE EXPENSES	27,450.00
TOTAL NON COMPENSATION EXPENSES	<u>\$ 270,885.00</u>
 TOTAL EXPENSES	 <u>\$ 880,037.00</u>

TOTAL REVENUE OVER (UNDER) EXPENSE	<u>\$ (108,017.00)</u>
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**FIRST PRESBYTERIAN CHURCH
GENERAL FUND BALANCE SHEET
DECEMBER 31, 2021**

ASSETS

Petty Cash	\$ 200.00
Wells Fargo Emergency Fund Checking	2,186.29
Wells Fargo General Fund Checking	751,527.25
NWB & Trust Money Market Account	50,032.69
NWB & Trust CD	200,176.44
Prepaid Insurance	14,293.00
Due From Restricted Funds	10,188.47
Due From Foundation Funds	-
TOTAL ASSETS	\$ 1,028,604.14

LIABILITIES AND FUND BALANCE

Payroll Accrual	\$ 1,826.96
Associate Pastor Pledge Reserve	51,483.53
Building Reserve	28,354.13
Paycheck Protection Program Loan	108,000.00
Accounts Payable	41,478.26
Payroll Withholding	806.78
Section 125 Payable	445.44
Due to Foundation Unrestricted Fund	3,150.46
Health Ministry Custodial	397.00
Youth Missions/Donations Custodial	5,210.66
Vacation Bible Camp Custodial	39.11
First Night Out Custodial	193.82
Disaster Relief	1,377.93
Bix Band Funding Custodial	347.53
Landscape Custodial	262.09
Music CD Custodial	3,606.32
Youth Choirs Custodial	300.00
Pastor's Discretionary Fund Custodial	129.47
Library Custodial	1,919.79
Music Memorials Custodial	24,428.32
Christian Education Memorials Custodial	523.34
Performing Arts Series Custodial	29,661.55
Choir Fund Custodial	5,687.15
Peace & Global Witness Special Offering	550.00
Socializers Custodial	82.42
ACE Book Studies Custodial	203.34
Youth Stewardship Development Custodial	4,428.73
Chancel Guild Custodial	9,304.59
Music Outreach Fundraising Custodial	10,715.23
Music Ministry Fund Custodial	10,963.71
Bix Race Day Fellowship Donations Custodial	342.21
Manna & More Breakfast Custodial	987.91
General Memorials Holding Custodial	20,044.60
Christmas Joy Special Offering	963.00
Multimedia Custodial	2,691.88
CROP Walk Donation	100.00
Travel Fellowship Custodial	812.13
Deacons' Retreats	1,121.85
175th Fund For Youth & Young Adults Custodial	11,719.46
Heritage Committee Custodial	2,400.00
Thanksgiving Offering (Food Pantry) Custodial	51.00
Art Glass Windows Restoration Custodial	40,987.85
Deacons' Giving Tree Angels Gifts Custodial	726.85
Mission Connection New Emerging Missions Custodial	3,412.29
Mission Connection Grants Custodial	1,525.40
Deacons' New Emerging Missions Custodial	5,767.62
Deacons' Food Pantry Custodial	350.00
Deacons' Befrienders Ministry Custodial	700.00
Deacons' Outreach Custodial	1,053.38
Deacons' Love Gift Custodial	936.38
Deacons' Soldier Care Packages Custodial	581.95
Sanctuary Choir Retreat Pass-Through Account	325.24
Administrative Sweep Pass-Through Account	(10.95)
Secure Entry Card-FOB Deposit	860.00
Shop With Scrip Orders	(56.50)
Music Outreach Tour Deposits & Payments Pass-Through Account	40,651.00
Prepaid 2021 Per Capita	154.00
Prepaid 2021 Pledges	59,500.67
TOTAL LIABILITIES	\$ 544,576.88

FUND BALANCE

BEGINNING GENERAL FUND BALANCE	\$470,957.67
CHANGE IN GENERAL FUND BALANCE	13,069.59
ENDING GENERAL FUND BALANCE	\$ 484,027.26

TOTAL LIABILITIES AND FUND BALANCE

\$ 1,028,604.14

**FIRST PRESBYTERIAN CHURCH
GENERAL FUND
2020-2021 REVENUE AND EXPENSE REPORT**

	<u>2021 Actual</u>	<u>2021 Budget</u>	<u>2020 Actual</u>
REVENUE			
PLEDGES	\$ 507,621.00	\$ 525,000.00	\$ 607,270.64
OFFERINGS	139,411.68	57,625.00	131,604.41
PER CAPITA GIVING	5,657.00	7,200.00	7,232.00
DEACONS & MISSION CONNECTION REVENUE	11,747.00	6,200.00	4,996.00
ESTATE REVENUE	38,424.59	7,000.00	47,071.00
INCOME FROM RESTRICTED FUNDS	8,188.47	-	-
RELEASE ASSOCIATE PASTOR RESERVE	16,461.38	21,349.00	88,351.26
ALL OTHER REVENUE	29,124.69	34,730.00	15,977.50
REVENUE SUBTOTAL	\$ 756,635.81	\$ 659,104.00	\$ 902,502.81
CUSTODIAL ACCOUNTS REVENUE	53,292.27	-	81,794.47
TOTAL REVENUE	\$ 809,928.08	\$ 659,104.00	\$ 984,297.28
EXPENSES			
MINISTERIAL STAFF	\$ 103,427.71	\$ 113,379.00	\$ 180,897.32
DEPARTMENT MANAGERS	197,306.53	232,377.00	186,653.23
SUPPORT STAFF	165,961.24	193,024.00	182,745.05
COMPENSATION SUBTOTAL	\$ 466,695.48	\$ 538,780.00	\$ 550,295.60
MISSIONS	\$ 32,317.44	\$ 24,360.00	\$ 31,350.00
MINISTRY EXPENSES	16,841.95	18,820.00	7,771.13
EDUCATION EXPENSES	1,854.81	7,210.00	3,575.42
HOSPITALITY & WELCOMING EXPENSES	-	600.00	-
MUSIC EXPENSES	5,783.09	-	3,601.05
OFFICE & COMMUNICATIONS EXPENSES	46,721.95	32,500.00	32,924.19
CHURCH UTILITIES	34,149.51	33,500.00	27,141.43
MAINTENANCE & REPAIRS EXPENSES	39,380.54	35,100.00	28,569.65
ESTABLISHING BUILDING RESERVE	28,354.13	-	-
PROPERTY/LIABILITY INSURANCE	33,386.00	33,049.00	29,756.00
FINANCE/ADMINISTRATION EXPENSES	38,081.32	21,950.00	22,794.99
NON COMPENSATION SUBTOTAL	\$ 276,870.74	\$ 207,089.00	\$ 187,483.86
CUSTODIAL EXPENSES			
MISSION CUSTODIAL EXPENSES	9,684.56	-	46,957.87
MINISTRY CUSTODIAL EXPENSES	6,019.47	-	5,199.95
EDUCATION CUSTODIAL EXPENSES	200.00	-	4,237.74
HOSPITALITY & WELCOMING CUSTODIAL EXP	-	-	-
MUSIC CUSTODIAL EXPENSES	35,047.33	-	18,965.71
OFFICE & COMMUNICATIONS CUSTODIAL EXP	40.00	-	560.20
MAINTENANCE CUSTODIAL EXPENSES	2,300.91	-	5,773.00
FINANCE/ADMINISTRATION CUSTODIAL EXP	-	-	100.00
CUSTODIAL EXPENSES SUBTOTAL	\$ 53,292.27	\$ -	\$ 81,794.47
TOTAL NON COMPENSATION EXPENSES	\$ 330,163.01	\$ 207,089.00	\$ 269,278.33
TOTAL EXPENSES	\$ 796,858.49	\$ 745,869.00	\$ 819,573.93
TOTAL REVENUE OVER (UNDER) EXPENSE BEFORE PPP GRANT	\$ 13,069.59	\$ (86,765.00)	\$ 164,723.35
PAYCHECK PROTECTION PROGRAM GRANT	\$ -	\$ -	\$ 50,000.00
CHANGE IN GENERAL FUND BALANCE	13,069.59	(86,765.00)	214,723.35
BEGINNING GENERAL FUND BALANCE	\$ 470,957.67		\$ 256,234.32
ENDING GENERAL FUND BALANCE	\$ 484,027.26		\$ 470,957.67

2021 CONSOLIDATED FINANCIAL STATEMENTS

BALANCE SHEET AS OF DECEMBER 31, 2021

	Church General Fund*	Restricted Funds	Foundation Funds	Consolidated FPC Funds	Funds Managed by Others Capital Maint. Endowment	Capital Preservation	Consolidated Funds - Total
TOTAL ASSETS	1,028,604.14	451,560.79	1,385,838.36	2,866,003.29	315,875.30	621,580.46	3,181,878.59
TOTAL LIABILITIES	544,576.88	10,188.47	1,602.00	556,367.35	4,400.00	-	560,767.35
FUND BALANCE	484,027.26	441,372.32	1,384,236.36	2,309,635.94	311,475.30	621,580.46	2,621,111.24
TOTAL LIABILITIES AND FUND BALANCE	1,028,604.14	451,560.79	1,385,838.36	2,866,003.29	315,875.30	621,580.46	3,181,878.59

YEAR TO DATE REVENUE/EXPENSE STATEMENT AS OF DECEMBER 31, 2021

	Church General Fund*	Restricted Funds	Foundation Funds	Consolidated FPC Funds	Funds Managed by Others Capital Maint. Endowment	Capital Preservation	Consolidated Funds - Total
TOTAL REVENUE	756,635.81	37,142.33	180,467.25	974,245.39	35,525.16	57,011.70	1,066,782.25
TOTAL CUSTODIAL ACCT REVENUE	53,292.27			53,292.27			53,292.27
TOTAL EXPENSES	743,566.22	15,039.17	37,669.65	796,275.04	9,623.39	22,110.28	828,008.71
TOTAL CUSTODIAL ACCT EXPENSES	53,292.27			53,292.27			53,292.27
REVENUE OVER/ (UNDER) EXPENSES	13,069.59	22,103.16	142,797.60	177,970.35	25,901.77	34,901.42	238,773.54
BEGINNING FUND BALANCE	\$470,957.67	419,269.16	1,241,438.76	2,131,665.59	285,573.53	586,679.04	3,003,918.16
CHANGE IN FUND BALANCE	13,069.59	22,103.16	142,797.60	177,970.35	25,901.77	34,901.42	238,773.54
ENDING FUND BALANCE	\$ 484,027.26	\$441,372.32	\$1,384,236.36	\$2,309,635.94	\$ 311,475.30	\$621,580.46	\$3,242,691.70

*Deacons/Mission Connection is included within the General Fund.

Review of this schedule is not performed by the CPA firm.